



Co-Leads

Dr. Dana Hester

Nickawanna Shaw

Dr. Lan Hao

Task Force Members

Matthew Berkley
Dr. Malaika Brown
Dr. Melissa Christian
Peter Cross
La Quirshia Fennell
Brenda Fink
Christina Garcia
Rosario Garcia

Patty Glover
Brandon Goodson-Ulloa
Jennifer Munguia
Gino Munoz
Dr. Geraldine M. Perri
Michelle Ramirez
Austin Riggs
Dr. Elisabeth Ritacca

La'Kisha Simpson
Dr. Nicole Smith
Jeffrey Thompson
Dr. Maryann Tolano-Leveque
Briceyda Torres
Laura Villegas

Diversity, Equity and Inclusion Task Force Meeting Highlights Friday, June 11, 2021

The group allowed ample time for discussion and finalized the definition language for the terms *diversity*, *equity* and *inclusion*, followed by previewing the Diversity, Equity and Inclusion Update presentation scheduled to be given at the June 15, 2021 board of trustees meeting.

Collectively, task force members continued their discussion of the most fitting definitions to the terms diversity, equity and inclusion. It was noted that as the college evolves over time, the definitions may also be revisited and revised. The final version of the definitions will be posted on the college's DEI webpage.

After a very engaging discussion, the terms were finalized.

The group then received a preview of the PowerPoint presentation the three co-leads planned to give at the June 15, 2021 board of trustees meeting. The purpose of the presentation was to update the board of trustees of the progress made by the Task Force thus far and provide a glimpse of what's coming up for summer and fall 2021. All DEI Task Force members were encouraged to attend the board of trustees meeting in support of the presentation.

An announcement was made that a newly created management position of Director of Diversity, Equity and Inclusion was being proposed at the June 15 board of trustees meeting.

The co-leads will continue to work over the summer to identify themes for the gap analysis and plan additional activities to complete the gap analysis in the fall.

Future meetings:

The second Friday of each month from 10AM – 12PM

September 10, 2021

October 8, 2021

November 12, 2021

December 10, 2021

March 11, 2022

April 8, 2022

May 13, 2022

June 10, 2022