

2020 2021

STRATEGIC PLAN

ANNUAL IMPLEMENTATION PLAN

Presented to the Citrus Community College District
Board of Trustees
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Lan Hao, Ph.D.
Director of Institutional Research, Planning and Effectiveness

Citrus College Mission Statement



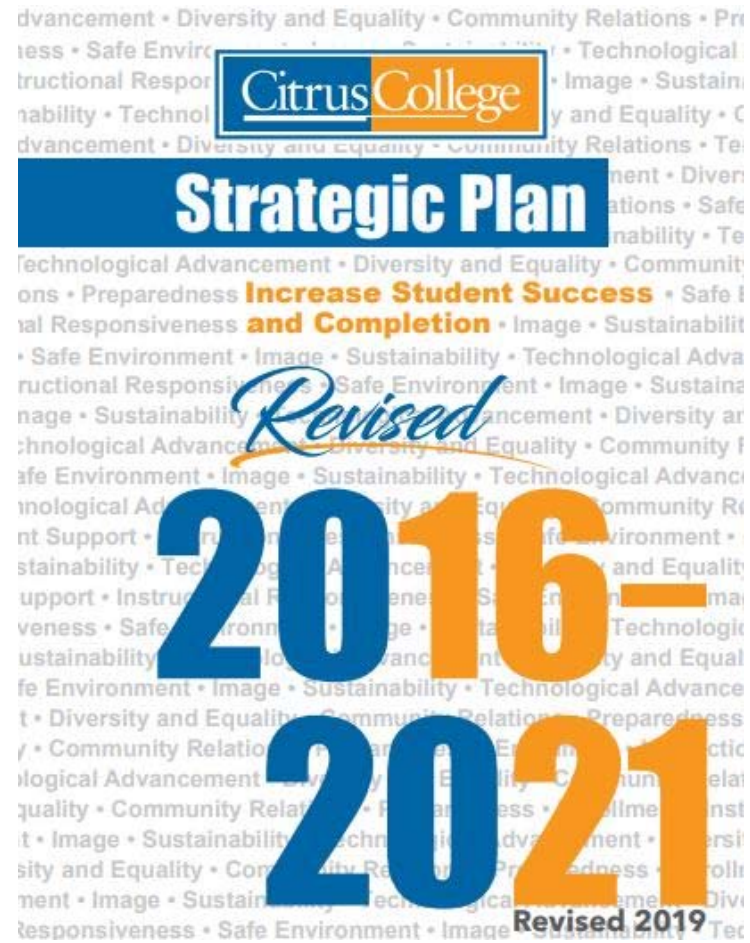
Citrus College provides students with **quality educational experiences** and **support services** that lead to the successful completion of degrees, transfer, certificates, career/technical education and basic skills proficiency. The college fosters academic and career success through the development of critical thinking, effective communication, creativity, and cultural awareness in a **safe, accessible** and affordable learning environment. In meeting the needs of our demographically diverse student population, we **embrace equity** and **accountability** through measurable learning outcomes, ethical data-driven decisions and student achievement.



2016-2021 Strategic Plan



- ★ 2020-2021 is the fifth and final year of implementation of the 2016-2021 Strategic Plan
- ★ 426 activities college-wide over the five-year period
- ★ 2021-2026 Strategic Plan under development





- VPA and CTCE will expand dual enrollment opportunities
- School Relations and Outreach will develop an online orientation for dual enrollment students
- Counseling and Advisement will enhance the student orientation to promote Career and Academic Pathways



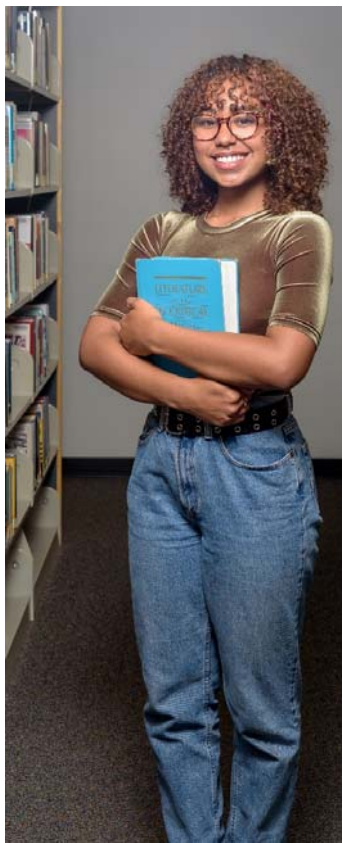
Career & Academic Pathways (CAPs)

Visual Arts, Performing Arts & Design	Business & Information Technology	Communication, Literature & Languages
Exercise & Health Sciences	Social & Behavioral Studies	STEM
	Career & Technical Education	



- **Social and Behavioral Sciences will launch a new Social Justice ADT**
- **Admissions and Records will inform support programs of new applicants who may benefit from their services**
- **Communications and External Relations will develop marketing plans for CTE programs and the college**





- English and math faculty will further implement AB 705 through curricular changes and support for students
- Faculty Learning Institute will structure Flex Day activities supporting the Chancellor's Office "Call to Action" and the board of trustees' resolution to address structural racism





- Social and Behavioral Sciences faculty will develop curriculum addressing equity, race, and social justice
- CTCE will develop a new program entitled “Product Design and Development Technology”





- **Veterans Success Center will create a virtual tour of the Center**
- **Student support programs will promote their specialized services via Canvas**
- **CalWORKs will offer instructional videos to increase student comfort level with online learning**





- **DSPS students will participate in the APIDC “Anxiety Resources for Campus Health (ARCH)” pilot program**
- **Financial Aid office will streamline the verification process through a financial mobile platform**





- **Human Resources will provide training related to health requirements and protocols for a safe return to campus**
- **College spaces targeted for future instructional use will undergo rigid cleaning and sanitizing per COVID-19 guidelines**



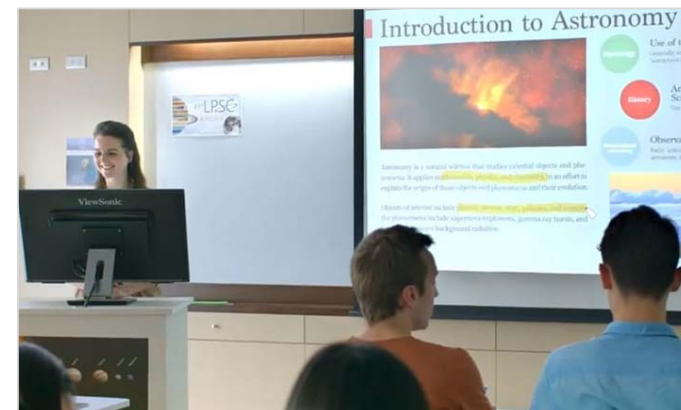


- Facilities will implement a sustainable schedule of operation of the Central Plant during the campus closure
- Facilities will ensure preservation of the campus grounds and the college's sustainable landscapes



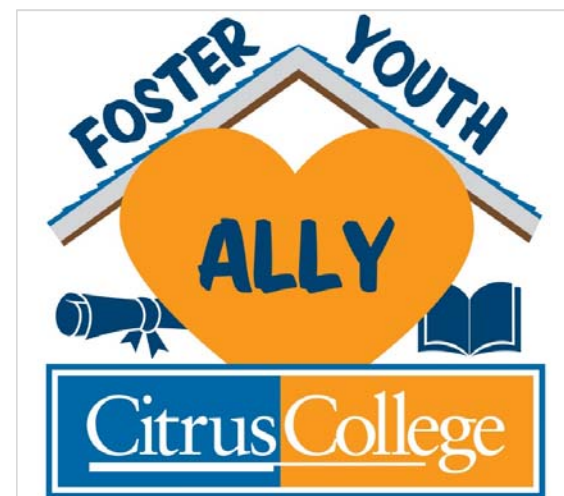


- TeCS will upgrade projector and sound system switching for greater reliability and lecture effectiveness
- TeCS will complete full migration of faculty and staff email to Office 365 improving the college's overall collaboration while reducing costs
- TeCS will implement Banner 9 Financial Aid Self-Service for students



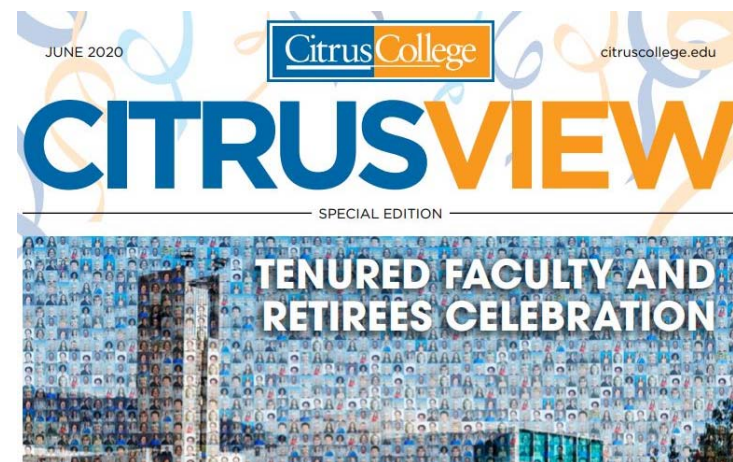


- **Communications and External Relations will engage in marketing that targets remote learning**
- **Student Life and Leadership Development will launch a Foster Youth Ally training**
- **Academic deans will encourage and support a broad revision of course curricula, adding topics related to diversity, equity, and inclusion**





- External Relations will issue monthly communications on relevant and emerging topics
- Foundation will prepare to host special events while maintaining communications with guests through timely updates





Focus Area 11: Community Relations



- State legislators and city government officials will receive updates via the college’s periodic publications
- The college will strengthen its rapport with feeder Districts by providing progress reports communicating their students’ transition to and performance at Citrus College



