

**RESOLUTION NO. 2019-20-17 OF THE BOARD OF TRUSTEES OF THE
CITRUS COMMUNITY COLLEGE DISTRICT**

**Commitment to Support the California Community Colleges
Call to Action to Address Structural Racism**

WHEREAS, California community colleges and its students are outraged at the systemic racial injustices that exist in our society; and

WHEREAS, more than 69% of California community college students identify with one or more ethnic groups, which means that California community colleges serve the most diverse student populations in all of higher education; and

WHEREAS, the California Community Colleges Chancellor called for leaders to actively strategize and take action against structural racism in six key areas: a system-wide review of law enforcement officers and first responder training and curriculum; campus leaders must host open dialogue and address campus climate; campuses must audit classroom climate and create an action plan to create inclusive classrooms and anti-racism curriculum; district boards review and update equity plans with urgency; shorten the time frame for the full implementation of the Diversity, Equity and Inclusion Integration Plan; join and engage in the Vision Resource Center "Community Colleges for Change"; and

WHEREAS, the mission of Citrus College states that the college fosters cultural awareness in a safe, accessible and affordable learning environment; and

WHEREAS, Citrus College strives to meet the needs of its demographically diverse student population, and it embraces equity and accountability; and

WHEREAS, Citrus College will be working in alignment with the State Chancellor's Call to Action to take measures to address structural racism by an assessment of the following: the college's policies, plans, and curriculum; the campus environment - both inside and outside of the classroom; student outcomes data; the college's recruitment, hiring and promotion practices; the support services provided to students; the training of the college community in regards to diversity, sensitivity and cultural awareness, and through additional strategies further identified by the college community.

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of the Citrus Community College District join the California Community Colleges in its effort to take action against structural racism and champion equity in all college matters.

PASSED AND ADOPTED by the Board of Trustees of the Citrus Community College District this 16th day of June 2020 by the following votes:

Trustee Dickerson:	Aye: <u> x </u>	Nay: <u> </u>	Absent: <u> </u>
Trustee Keith:	Aye: <u> x </u>	Nay: <u> </u>	Absent: <u> </u>
Trustee Montgomery:	Aye: <u> x </u>	Nay: <u> </u>	Absent: <u> </u>
Trustee Ortell:	Aye: <u> x </u>	Nay: <u> </u>	Absent: <u> </u>
Trustee Rasmussen:	Aye: <u> x </u>	Nay: <u> </u>	Absent: <u> </u>

 Dated: June 16, 2020

Patricia A. Rasmussen, President
Board of Trustees