



Diversity, Equity, and Inclusion Task Force Highlights Friday, June 10, 2022

Dr. Schulz and the Task Force Co-Chairs expressed their sincere gratitude to the members for the work they have done on the Task Force. Dr. Christian provided updates on the number of students and employees who have completed the DEI survey thus far. Dr. Hester shared that the DEI Task Force Co-Chairs and Ms. Thomas will be presenting the Task Force accomplishments, gap analysis, as well as next steps, including transition into a permanent committee at the June 21 Board of Trustees meeting. Dr. Rams provided updates about the Student Equity and Achievement Program (SEAP) 2.0 plan. Dr. Tolano-Leveque shared the development of the LGBTQ+ Pride Center and Coordinator position. Professor Shaw shared that the Curriculum Committee will be adopting a rubric to enhance content around anti-racism concepts inside the classroom. Ms. Thomas and Ms. Fink shared that they will begin reviewing and making recommendations on revisions to hiring training and documents over the summer.

The Task Force members proposed strategies for keeping the college community informed on the work completed by the DEI Task Force and the upcoming DEI Committee. The draft DEI Committee Purpose Statement was shared with the Task Force and incorporated ideas and changes from the group. The Task Force decided on a name for the proposed committee: Diversity, Equity, Inclusion, and Accessibility+ Committee. The "A+" in DEIA+ includes but is not limited to the important work done in support of anti-racism, anti-hate, anti-violence, and accountability. The Committee Purpose Statement will be presented to the Steering Committee for a first read on June 13 and will be voted on in the fall 2022 semester.