



### **Diversity, Equity, & Inclusion Task Force Update #3 – September 2020**

Greetings! We hope that the fall semester is off to a great start for everyone.

We received several positive comments regarding the convocation keynote “Identifying and Disrupting Bias”, and we thank you for attending!

The DEI Task Force met last on August 28, 2020 to continue training and develop vision statements and goals with regard to the following: 1) curriculum and the environment inside the classroom, 2) student outcomes and support services (environment outside the classroom), and 3) hiring and recruitment practices, professional development, and training provided to employees. The hope is that this foundational work will allow for the Task Force to develop action plans in the near future. Our facilitators, Ms. Emily Singer and Ms. Azizi Williams provided the structure for our work throughout the meeting.

The DEI Task Force is discussing ways in which to promote diversity, equity, and inclusion in college plans, policies, and practices and leverage the current shared governance infrastructure to support this important work. We plan to meet again on September 25, 2020 and will provide an update to follow.

We would like to remind you of the DEI Task Force web page:

<https://www.citruscollege.edu/dei/Pages/default.aspx> where you can find links to documents related to the charge of the Task Force, statements of support, membership, meeting highlights and other resources.

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