



Diversity, Equity, & Inclusion Task Force Update #4 – October 2020

Greetings!

In an effort to keep everyone apprised of the work accomplished by the DEI Task Force, we are sending this brief update of our most recent meeting.

At our September meeting, we began to solidify the process we will use for the first round of the gap analysis, the primary charge from the board of trustees. This work is not intended to usurp the work of established areas, but rather to review the college as a whole and identify where the missing pieces are in all of the college's major plans, procedures, and practices at the implementation level.

We are fortunate to have the wisdom of the Institutional Research group and the skills of Dr. Christian who led the development of the equity and inclusion questions we will be using in order to remain focused on the task.

Consider those institutions with which you have been affiliated with in the past: have they ever stopped to deconstruct themselves in their entirety? We solidified this work at the September meeting and we will continue to engage in this work for the months to come.

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