

# CITRUS COMMUNITY COLLEGE DISTRICT BOARD POLICY

P-4107  
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## HIRING PROCEDURES FOR FULL-TIME FACULTY

The Board of Trustees is committed to maintaining a strong and stable core of full-time faculty with long-term commitments to this community college. In addition, it is imperative that faculty are empathetic and sensitive to cultural diversity and the changing demographics of the student population.

The Board of Trustees promotes the effort to ensure that faculty who are hired can teach and are experts in the subject matter of their curriculum, and counselors, librarians, and other instructional and student service faculty who are hired can foster college effectiveness and are experts in the subject matter of their specialty.

The regulations for hiring full-time faculty should ensure that faculty hired are people who are empathetic and sensitive to the racial and cultural diversity in the college, are well prepared by education and training, and are of the temperament to respond effectively to the educational needs of all the special populations served by Citrus College.

Adopted ..... 12/6/94  
Revised..... 7/30/96

Reference  
MOU signed..... 6/26/96

Citrus College Regulation 4107 - Hiring Procedures for Full-Time Faculty