

# **CITRUS COMMUNITY COLLEGE DISTRICT POLICY**

P-4109

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## **NEPOTISM**

The Citrus Community College District provides a work environment free from conflict of interest with regard to the supervisor-subordinate relationships among its employees.

An employee may not hold a position with direct supervisory responsibilities over his or her relative by marriage or blood within the third degree. The District retains the right of assignment or re-assignment if there is a potential for creating adverse impact on supervision, safety, security, morale or involves potential conflicts of interest.

Adopted: 03/18/03

### References

*Fair Employment and Housing Regulations, Division 3, Section 12940*