

CITRUS COMMUNITY COLLEGE DISTRICT BOARD POLICY

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REEMPLOYMENT - ACADEMIC PERSONNEL

All academic employees under regular (tenured) contract, contracts for the current year (pre-tenured), except those who have resigned and those who are notified on or before March 15 that their services will not be required during the ensuing school year, will be offered reemployment for the following school year.

1. The Board of Trustees shall act on the reemployment of academic employees for the next ensuing school year at its last regular meeting before March 15.
2. The Office of Human Resources shall notify all academic personnel of the Board's action regarding their reemployment.
3. Unless a regular employee notifies the District of his/her resignation or retirement by July 1 in accordance with Education Code Section 87411, they shall have accepted employment for the following year.
4. A pre-tenured employee who is offered reemployment and has not signed a contract within 45 days of the Board's action shall be deemed to have declined reemployment for the following school year. (Education Code Section 87410) A pre-tenured employee who wishes to leave the District's employ after the 45 day period, shall request a release from contract. Release from contract may be granted by the Board of Trustees upon the recommendation of the Superintendent/President if a suitable replacement is available.

An academic employee may petition the District for reemployment in the Citrus Community College District. If the employee was classified as regular at the time of the employee's voluntary resignation and the employee's reemployment occurs within 39 months after the employee's last day of paid service, the break in service shall be disregarded and the employee shall be classified as a regular employee.

The employee will not lose such vacation days, sick leave privileges, and years of service credit on salary schedule as had accrued up to the time of his/her voluntary resignation.

It is not guaranteed that the employee will be assigned to the same position the employee held at the time of resigning.

Adopted	6/20/66	MOU signed	6/26/96
Revised.....	12/18/76		
	12/14/76		
	7/30/96		

Reference
Education Code 87409, 87410, 87411