CITRUS COMMUNITY COLLEGE DISTRICT
BOARD POLICY

SALARY GUIDES

1. The Board of Trustees of the Citrus Community College District shall adopt a Certificated Salary Schedules in an effort to achieve the following objectives:
   a. To pay salaries which will help attract and keep quality teachers.
   b. To provide equal pay for like or comparable preparation, experience, and ability as teachers.
   c. To encourage teachers to improve their professional preparation, abilities, and standards to the end that greater educational benefits may be enjoyed by the students who attend Citrus College.
   d. To establish a salary schedule which will reward teachers for self-improvement based upon reasonable and attainable standards.
   e. To provide pay for all levels of preparation and experience competitive which comparable institutions.

2. The Board of Trustees shall establish schedules and pay rates for all certificated personnel.

3. The Board of Trustees may from time-to-time add financial benefits known as fringe benefits.

Adopted 7/18/61
Revised 6/3/64
4/17/67
12/14/76

Citrus College Regulation 4140 - Teacher/Counselor Salary Schedule