

CITRUS COMMUNITY COLLEGE DISTRICT REGULATION

R-4113
Page 1 of 1

HEALTH EXAMINATIONS

All regular District employees and part-time faculty must show conclusive evidence of freedom from active tuberculosis. No exceptions shall be permitted.

An examination may consist of a chest x-ray or a Tuberculin skin test (Mantoux Test). Verification of examination must be in the Personnel Office within 30 days of the date of employment. A Tuberculin examination taken within 60 days prior to employment shall be required to undergo an examination at least once each four years or more often if directed by the governing board upon recommendation of the local health officer. The results of the "renewal" examination must be received by the Personnel Office within 30 days of the expiration date.

This examination is a condition of initial employment and the expense shall be borne by the applicant unless otherwise provided by rules of the governing board.

A person who transfers his or her employment from a private or parochial elementary school, secondary school, nursery school or community college district to Citrus Community college District shall be deemed to meet the requirements of the tuberculosis testing if such person can produce a certificate as provided for in Section 3450 of the Health and Safety Code which shows that he or she was examined within the past four years and was found to be free of communicable tuberculosis, or if it is verified by the school previously employing him or her that it has such a certificate on file.

If the Tuberculin examination proves positive, and there is probable cause to believe that such employee is afflicted with active tuberculosis, the employee may be suspended from work until he or she is proven to be free from active tuberculosis. Time lost in the procedure may be deducted from accumulated sick leave.

Students employees and classified on call employees need not submit a report unless requested to do so by the District.

Adopted6/20/61
Revised7/16/75
 12/14/76
 10/1/92

Reference
Education Code 87408.6

Citrus College Policy 4113 - Health Examinations