

CITRUS COMMUNITY COLLEGE DISTRICT BOARD POLICY

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INSURANCE BENEFITS

The district will contribute an amount for insurance fringe benefits, as determined by the Board from year to year. The employee may apply the amount allowed toward the cost of any insurance plan which is available through payroll deduction. Regularly employed full-time employees, as determined by district policy, shall be paid full benefits. The district will pay a proportionate share for those employees regularly employed working more than 60% of a regular assignment. Part-time hourly employees will not be eligible for insurance benefits.

The portion of the premium to be paid by the enrolled employee shall be the cost of the coverage under the District Plan less the amount of district contribution, if any. Payment of this portion shall be made by payroll deduction.

The level of contributions on behalf of an employee for health and welfare benefits shall be maintained whenever the employee's regular assignment is reduced beyond that for which the original contribution was determined at the pleasure of the district. If the employee requests a reduction in his/her regular assignment, the district's contribution for health and welfare benefits will be reduced in accordance with policy.

Adopted 8/1/66
Revised..... 5/20/68
 5/19/68
 2/19/74
 4/15/74
 12/14/76

Reference
Education Code 13009
Internal Revenue Code 403B