

CITRUS COMMUNITY COLLEGE DISTRICT BOARD POLICY

P-4314
Page 1 of 1

MANAGEMENT EVALUATION

The principal objective of evaluation is to maintain or improve the quality of education in the District.

Each management employee shall be evaluated at least once each school year by the management employee's immediate supervisor and the District Superintendent/President. The District Superintendent/President shall report annually to the Board of Trustees regarding management evaluations.

Each management employee shall be evaluated in the following areas:

1. Performance related to assigned job responsibilities.
2. Personal qualities.

In the case of an unsatisfactory evaluation, the management employee shall be granted an avenue of appeal to the District Superintendent/President and then to the Board of Trustees.

The Board of Trustees will interview each member of the management team once a year.

Adopted 2/7/78

Citrus College Regulation 4314 - Management Evaluation Procedures