



January 31, 2023

Dear Campus Community,

I am writing to you once again with a heavy heart. Earlier this month, we learned of the senseless murder of Tyre Nichols, an unarmed Black man in Memphis. Late Friday, a video of his murder was released. Like many who have seen the video, I was deeply saddened and angry at what took place. This is not an isolated incident, but yet another tragedy in a series of police killings of unarmed Black Americans. We must insist on more policy reform and action to put an end to the killing of unarmed Black Americans, incidents of police brutality, racial profiling, and this type of violence.

Although it should go without saying, it needs to be said: Acts of injustice, violence, murder, and racism will never be acceptable. We must continue our work and fight to eliminate such acts so that our fellow Americans – Black Americans – can experience a true sense of freedom that is proclaimed in the Pledge of Allegiance: "...with liberty and justice for all."

At Citrus College, we are committed to creating and sustaining a community that is safe and free of hate and violence. We recognize that many in our Black community are experiencing grief, anger, sadness, and suffering, and we stand with them. We are also doing work in line with the <a href="California">California</a> Community College Chancellor's Office's Call to Action to be a part of the solution and create a better future for our communities. We have resources in place to support our students, faculty, and staff.

Students enrolled in winter term classes may schedule a telehealth or in-person appointment at our Student Health Center by calling 626-914-8671. For more information on mental health and wellness services offered by the college, please visit <a href="www.citruscollege.edu/stdntsrv/healthcntr">www.citruscollege.edu/stdntsrv/healthcntr</a>.

Support is also available for all faculty and staff. Employees are encouraged to access the Employee Assistance Service for Education (EASE) program, offered through the Los Angeles County Office of Education. For more information on the resources that are available to employees through EASE or to access confidential wellness and counseling support, please call 800-882-1341.

As we do our best to make sense of this tragedy and move forward, please continue to show compassion and support for each other as we work together to strengthen our community.

In Unity,

Greg Schulz, Ed.D.

Superintendent/President