

Campus Climate Survey – IT'S HERE!

Greg Schulz, Ed.D., Superintendent/President

Wed 05/03/2023 9:04 AM

Dear [Name of Employee],

Citrus College has partnered with the USC Race and Equity Center, and I am inviting employees to participate in the *National Assessment of Collegiate Campus Climates (NACCC) Employee Survey*, an assessment of campus racial climates. Your participation is vital to helping the College identify areas of success and where we need to improve as we take action against structural racism.

Simply click your unique survey link below to participate, or copy/paste the link to any web browser:

<https://naccsurvey.org/?!=2dcab2-57b225-680dbf-941d4f-3210b11>

If you are unable to access the survey by clicking the unique link above, try copying and pasting the link into the URL bar of your web browser. **This is a unique link assigned to you.** It is important that you do not share or forward this email to anyone else. Participation in the survey is voluntary. **Responses are your own and they are confidential.** They cannot be substituted with those of anyone else. Please email naccsrv@usc.edu if you require a survey link that is accessible for screen-reading assistive tools.

The survey will be live from May 2 – 30, 2023 and take approximately 15 minutes to complete. Completed surveys will be sent directly to the NACCC, not Citrus College.

Why you matter and what your role is in all of this: Your shared perception of your personal equity-related experiences in the workplace are invaluable. All Citrus College employees have the capacity of accepting ownership, at any level, for positive change. All are encouraged to adopt a meaningful mindset of creating an environment where students, colleagues and those visiting our beautiful campus feel safe, welcome and included. Please consider becoming an advocate for change where change is needed.

I understand the deep sensitivity of the topic of race and equity. To help create a sense of ease, I invite you to learn more about the survey by visiting the [USC Race and Equity Center website](#). From the homepage, scroll down to *Campus Climate Surveys* and click the *NACCC Staff Survey* tab.

Sincerely,

Greg Schulz, Ed.D.

Superintendent/President

Campus Climate Survey - It is today!

Dr. Greg Schulz, Superintendent/President

Wed 05/03/2023 8:16 AM



Citrus Community College District
1000 W. Foothill Blvd., Glendora, CA 91741

eMEMO

Office of the Superintendent/President
Greg Schulz, Ed.D.

CITRUS COMMUNITY COLLEGE DISTRICT **Office of
Superintendent/President**
1000 W. Foothill Blvd., Glendora, CA 91741-1899

Date: May 3, 2023

To: Citrus College Colleagues

From: Greg Schulz, Ed.D., Superintendent/President

Subject: Campus Climate Survey - It is today!

Dear colleagues,

I wanted to bring to your attention that the National Assessment of Collegiate Campus Climates (NACCC) Employee Survey is being launched today.

Please be on the lookout for an email from me referencing this email address: helpdesk@naccsurvey.org. Due to the spam filter, [BULK] is being added automatically on the subject line and it will read:

Subject: [BULK] Campus Climate Survey - IT'S HERE!

This is the official survey invitation and will include your unique survey link. Thank you in advance for sharing your voice and perspectives on these important topics.

Sincerely,

Greg Schulz, Ed.D.
Superintendent/President