

**CITRUS COMMUNITY COLLEGE DISTRICT  
HUMAN RESOURCES**

**BP 7201      Recruitment and Selection: Full-Time Faculty**

References:      Education Code Sections 70901.2, 70902(b)(7) & (d), 87100 et seq.;  
                         Title 5 Sections 53000 et seq. and 51023.5;  
                         ACCJC Accreditation Standard III.1.A

**General Provision**

The Superintendent/President shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

The recruitment and selection process for full-time faculty shall be accomplished in accordance with BP and AP 7100 - Equal Employment Opportunity.

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.

The criteria and procedures for recruiting and selecting academic employees shall be established and implemented in accordance with Board Policies and Administrative Procedures regarding the Academic Senate's role in local decision-making.

Board Approved      02/07/12  
Desk Review            08/26/13  
Desk Review            03/15/17