

# **CITRUS COMMUNITY COLLEGE DISTRICT HUMAN RESOURCES**

## **AP 7303 Professional Experts**

Reference: Education Code Section 88003

### **Definition**

1. A professional expert is a person with specialized knowledge or expertise not generally required of, or found within, the regular established classified classifications.
2. A professional expert is not a part of the classified service.

### **Length of Employment**

1. A professional expert is hired for the duration of a specific project and/or grant regardless of the length of employment.
2. A professional expert may be hired for successive contracts.

### **Salary and Benefits**

1. A professional expert shall be employed pursuant to written terms establishing the project and/or grant, the duties to be performed, the term of employment and the compensation to be paid for each period of employment.
2. A professional expert is not eligible for vacation, sick leave, holiday pay, or health benefits unless otherwise specified in writing.

### **Authorization**

1. A professional expert may not begin employment until after the Board of Trustees, at a regular meeting, has approved the employment of the professional expert.
2. A professional expert request form must be completed and submitted to the Office of Human Resources prior to submission to the Board of Trustee for authorization for employment.

### **Special Provisions**

1. A professional expert may not begin working until after all employment paperwork has been completed in the Office of Human Resources, including signing his/her professional expert contract.
2. A new professional expert contract will be required for each employment period.
3. A regular employee may not be hired as a professional expert to perform duties related to his/her current assignment.

4. A regular employee employed as a professional expert may not perform those duties during his/her regular working hours.
5. An adjunct faculty member may be employed as a professional expert provided the duties to be performed as a professional expert meet the definition of “professional ancillary activities” (Education Code Section 87482.5), or are not academic duties.

Board Approval	02/07/12
Desk Review	08/26/13
Desk Review	03/15/17
Revised	06/18/19