



## Strategic Plan 2011-2016

# Annual Implementation Plan 2015-2016

Presented to the Board of Trustees  
October 20, 2015



## Focus Area One: Academic Excellence

- **Goal #1:** High quality instructional programs
- **Goal #2:** High quality professional development, ongoing outcome assessment, and technological support

... by definition



## Focus Area One: Academic Excellence

...in action

- Develop transfer degrees in philosophy, music and economics
- Increase range of research and internship opportunities for STEM students including new grants or collaboration with grant partners for funding
- Connect veteran students to internship opportunities



## Focus Area Two: Student Support and Success

... by definition

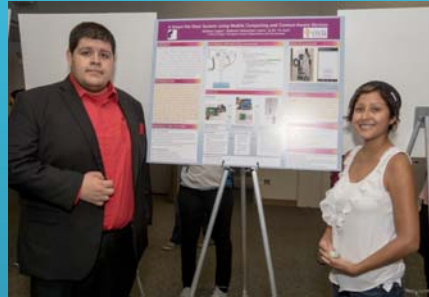


- **Goal #1:** Long-term stability of student enrollment
- **Goal #2:** Programs and services to meet students' learning needs
- **Goal #3:** Supportive collegiate environment for transfer, degree and certificate completion

## Focus Area Two: Student Support and Success

...in action

- “I Will Complete College” freshmen cohort
- Distance Education training
- Kognito online mental health training program
- Math PAGE program for veterans
- Visits to four-year colleges
- Summer research experience program
- Supervised tutoring
- Completion Coaches



## Focus Area Three: College Resources

... by definition



- **Goal #1:** Maximize the use of all resources
- **Goal #2:** Expand the resources base

## Focus Area Three: College Resources

... in action

- Update existing job descriptions and develop job descriptions for new positions
- Increase awareness of standards among managers and supervisors



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## Focus Area Four: Learning Environment

... by definition



- **Goal #1:** A safe, accessible and attractive campus
- **Goal #2:** Ecological responsiveness

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## Focus Area Four: Learning Environment

... in action

- Emergency notification system on desktops and classrooms
- Energy efficiency and water conservation



## Focus Area Five: Institutional Effectiveness

... by definition

- **Goal #1:** Strengthen planning and informed decision-making
- **Goal #2:** Integrating planning and budgeting





## Focus Area Five: Institutional Effectiveness

... in action

- Online application for STEM and Honors students
- DegreeWorks training
- "I Will Complete College" cohort performance tracking



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## Focus Area Six: Community/College Relations

... by definition

- **Goal #1:** College's image in the community
- **Goal #2:** Collegiality among college members



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## Focus Area Six: Community/College Relations

... in action

- College publications
- New social media and online marketing opportunities
- *Reconnect to Citrus* event and other outreach and fund raising efforts



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## The Next Strategic Plan

- Strategic Plan Fall 2016 to Spring 2021
- Strategic Plan Work Group formed
- Mission and Goals sub-groups formed



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