			Part-	Time	Full-	Гіте	All Fa	culty
	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does	FENROLL	Part-time	106	100.0	0	N/A	106	47.7
your institution consider you to be employed part-time or full-time?		Full-time	0	N/A	116	100.0	116	52.3
		Total	106	100.0	116	100.0	222	100.0
During the current academic term,	NUMHRSTCH	1 to 3 hours	23	21.7	4	3.5	27	12.2
how many hours are you currently teaching at this college?		4 to 6 hours	35	33.0	4	3.5	39	17.6
		7 to 9 hours	25	23.6	3	2.6	28	12.7
		10 to 12 hours	7	6.6	4	3.5	11	5.0
		13 to 15 hours	2	1.9	17	14.8	19	8.6
		16 to 18 hours	1	0.9	31	27.0	32	14.5
		More than 18 hours	13	12.3	52	45.2	65	29.4
		Total	106	100.0	115	100.0	221	100.0
How much do you know about guided pathways?	GP_WHATKNOW	None	17	16.5	3	2.6	20	9.2
pauways:		Very little	29	28.2	9	7.8	38	17.4
		Some	45	43.7	67	58.3	112	51.4
		Quite a lot	12	11.7	36	31.3	48	22.0
		Total	103	100.0	115	100.0	218	100.0
Is this college in the process of implementing guided pathways?	GP_COLIMP	No	0	N/A	0	N/A	0	N/A
implomenting galace parimaye.		Yes	54	52.4	109	94.8	163	74.8
		I do not know	49	47.6	6	5.2	55	25.2
		Total	103	100.0	115	100.0	218	100.0
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:							
How involved are you in guided pathways at this college?	GP_INVOLVED	Not at all	28	51.9	36	33.3	64	39.5
parmayo arano conego.		Somewhat	22	40.7	58	53.7	80	49.4
		Very	4	7.4	14	13.0	18	11.1
		Total	54	100.0	108	100.0	162	100.0
Do you feel like you need more professional development about your	GP_NEEDPD	No	23	43.4	66	61.1	89	55.3
role at this college in guided pathways?		Yes	30	56.6	42	38.9	72	44.7
		Total	53	100.0	108	100.0	161	100.0
Because of guided pathways, are you no longer teaching some	GP_NOTTEACH	No, I am still teaching the same course(s) I previously taught	52	96.3	100	93.5	152	94.4
course(s) you previously taught at this college?		Yes, I am no longer teaching some course(s) I previously taught	2	3.7	7	6.5	9	5.6
		Total	54	100.0	107	100.0	161	100.0
Have the learning outcomes for the courses you teach at this college	GP_LRNOUTCOMES	No	27	50.0	79	73.8	106	65.8
changed because of guided pathways?		Yes	9	16.7	12	11.2	21	13.0
, , , , , , , , , , , , , , , , , , ,		I do not know	18	33.3	16	15.0	34	21.1
		Total	54	100.0	107	100.0	161	100.0

			Part-Time		Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:							
IF YOU ANSWERED "YES" TO THE VARIABLE GP_LRNOUTCOMES: Have you been involved in updating	GP_UPDATECRSE	No	5	55.6	3	25.0	8	38.1
course-level learning outcomes at this college for guided pathways?		Yes	4	44.4	9	75.0	13	61.9
		Total	9	100.0	12	100.0	21	100.0
Has your role in advising students at this college changed because of	GP_ADVROLE	No	22	40.7	71	65.7	93	57.4
guided pathways?		Yes	8	14.8	16	14.8	24	14.8
		I have never advised students at this college	24	44.4	21	19.4	45	27.8
		Total	54	100.0	108	100.0	162	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE GP_ADVROLE: Do you only advise students enrolled in the	GP_ADVINPATH	No	5	62.5	12	75.0	17	70.8
pathway area(s) in which you teach at this college?		Yes	3	37.5	4	25.0	7	29.2
		Total	8	100.0	16	100.0	24	100.0
From your perspective as a faculty member at this college, do you think	GP_IMPSTUOUT	No	3	5.6	14	13.2	17	10.6
the work the college is doing with guided pathways will improve student outcomes such as persistence and		Yes	40	74.1	66	62.3	106	66.3
completion?		I do not know	11	20.4	26	24.5	37	23.1
		Total	54	100.0	106	100.0	160	100.0
How many students are enrolled in	FNUMSTU	Fewer than 10	16	15.5	15	13.2	31	14.3
your selected course section?		10 to 19	39	37.9	40	35.1	79	36.4
		20 to 29	27	26.2	38	33.3	65	30.0
		30 to 39	14	13.6	11	9.6	25	11.5
		40 to 69	7	6.8	7	6.1	14	6.5
		70 or more	0	N/A	3	2.6	3	1.4
		Total	103	100.0	114	100.0	217	100.0
Prior to this academic term, how many times have you taught your	TIMESTCH	None	12	11.7	1	0.9	13	6.0
selected course?		1 to 3	13	12.6	13	11.4	26	12.0
		4 to 6	21	20.4	11	9.6	32	14.7
		7 to 9	12	11.7	10	8.8	22	10.1
		10 to 15	12	11.7	20	17.5	32	14.7
		16 to 20	8	7.8	11	9.6	19	8.8
		21 or more	25	24.3	48	42.1	73	33.6
		Total	103	100.0	114	100.0	217	100.0
How is your selected course section delivered?	MODALITY	Face-to-face (a class in which all	49	48.5	60	54.1	109	51.4
		Online (a class in which all instruction is	41	40.6	28	25.2	69	32.5
		Hybrid (a class that is a mixture of	11	10.9	23	20.7	34	16.0
		Total	101	100.0	111	100.0	212	100.0

			Part-Time		Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Are you currently teaching honors	TCHHONRS	No	101	98.1	99	88.4	200	93.0
courses at this college?		Yes	2	1.9	13	11.6	15	7.0
		Total	103	100.0	112	100.0	215	100.0
Are you currently teaching	TCHDEVED	Yes, I teach ONLY developmental	2	1.9	1	0.9	3	1.4
developmental/remedial courses at this college?		courses						
		Yes, I teach both developmental and college-level courses	8	7.8	10	9.0	18	8.4
		No, I teach only college-level courses	93	90.3	100	90.1	193	90.2
		Total	103	100.0	111	100.0	214	100.0
How much do you incorporate the us	e of these services into your	selected course section?						
Academic advising/planning	INCACADADV	Never	16	17.0	17	15.5	33	16.2
		Rarely	27	28.7	25	22.7	52	25.5
		Sometimes	29	30.9	41	37.3	70	34.3
		Often	12	12.8	23	20.9	35	17.2
		N/A	10	10.6	4	3.6	14	6.9
		Total	94	100.0	110	100.0	204	100.0
Career counseling	INCCARCOUNSL	Never	17	18.1	23	20.9	40	19.6
		Rarely	26	27.7	23	20.9	49	24.0
		Sometimes	30	31.9	37	33.6	67	32.8
		Often	11	11.7	22	20.0	33	16.2
		N/A	10	10.6	5	4.5	15	7.4
		Total	94	100.0	110	100.0	204	100.0
Job placement assistance	INCJOBPL	Never	23	24.7	42	38.2	65	32.0
		Rarely	32	34.4	21	19.1	53	26.1
		Sometimes	17	18.3	29	26.4	46	22.7
		Often	9	9.7	10	9.1	19	9.4
		N/A	12	12.9	8	7.3	20	9.9
		Total	93	100.0	110	100.0	203	100.0
Peer or other tutoring	INCTUTOR	Never	13	13.8	12	10.8	25	12.2
		Rarely	12	12.8	13	11.7	25	12.2
		Sometimes	32	34.0	44	39.6	76	37.1
		Often	28	29.8	37	33.3	65	31.7
		N/A	9	9.6	5	4.5	14	6.8
		Total	94	100.0	111	100.0	205	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	15	16.1	18	16.7	33	16.4
		Rarely	15	16.1	21	19.4	36	17.9
		Sometimes	25	26.9	31	28.7	56	27.9
		Often	22	23.7	31	28.7	53	26.4
		N/A	16	17.2	7	6.5	23	11.4
		Total	93	100.0	108	100.0	201	100.0

No much do you incorporate the use of these services into your serected course section?				Part-Time		Full-	Time	All Fa	culty
New	Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Part	How much do you incorporate the us	e of these services into your	selected course section?						
Part	Child care	INCCHLDCARE	Never	45	47.9	58	52.7	103	50.5
Part			Rarely	21	22.3	18	16.4	39	19.1
No.			Sometimes	5	5.3	8	7.3	13	6.4
Performance			Often	1	1.1	0	N/A	1	0.5
Financial ad advising BAFFINAD Memory (appears) 31 33 34 345 66 7 7 8 2 <			N/A	22	23.4	26	23.6	48	23.5
Rambia R			Total	94	100.0	110	100.0	204	100.0
Sometimes 17 18.3 26 23.9 43 24 24 25 25 25 25 25 25	Financial aid advising	INCFINAID	Never	31	33.3	38	34.9	69	34.2
Mathematical Region			Rarely	26	28.0	27	24.8	53	26.2
No.			Sometimes	17	18.3	26	23.9	43	21.3
NCOMPLAB NCOMPLAB Never 25			Often	6	6.5	8	7.3	14	6.9
NCCOMPLAB NCCOMPLAB Rarely 18 191 28 257 53 26 26 28 257 46 26 28 257 46 26 28 257 46 26 28 257 46 27 28 28 28 28 31 28 257 46 28 28 28 28 31 28 257 46 28 28 28 31 28 257 46 28 28 28 31 28 257 46 27 28 28 28 31 28 28 28 28 31 28 28 28 28 28 31 28 28 28 28 28 28 28 2			N/A	13	14.0	10	9.2	23	11.4
Rarely 18 19.1 28 25.7 46 2			Total	93	100.0	109	100.0	202	100.0
Sometimes 28 29 31 284 59 20 20 20 20 20 20 20 2	Computer lab	INCCOMPLAB	Never	25	26.6	28	25.7	53	26.1
Note			Rarely	18	19.1	28	25.7	46	22.7
Ni			Sometimes	28	29.8	31	28.4	59	29.1
New Student organizations New			Often	11	11.7	17	15.6	28	13.8
Student organizations INCSTUORG			N/A	12	12.8	5	4.6	17	8.4
Rarely 22 23.4 31 28.2 53 24 35 31.8 62 35 35 35 35 35 35 35 3			Total	94	100.0	109	100.0	203	100.0
Sometimes 27 28.7 35 318 62 32 33 32 33 32.7 66 33 33 33 33 33 32.7 66 34 34 34 34 34 34 34	Student organizations	INCSTUORG	Never	30	31.9	35	31.8	65	31.9
Note									26.0
N/A 12 12.8 6 5.5 18 18 10 10 10 10 10 10									30.4
Transfer advising/planning INCTRANSADV Never 25 26.9 19 17.3 44 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2									2.9
Transfer advising/planning INCTRANSADV Rarely Rarely 20 21.5 32 29.1 52 20 30.0 Rarely Rar									8.8
Rarely 20 21.5 32 29.1 52 22 23.5 23 29.1 52 24 24 25 24 25 24 25 26.9 14 12.7 39 14 24 25 26.9 14 12.7 39 14 24 25 26.9 14 12.7 39 14 25 26.9 14 12.7 39 14 25 26.9 14 12.7 39 14 25 26.9 14 12.7 39 14 25 26.9 14 12.7 39 14 25 26.9 14 12.7 39 14 25 26.9 14 12.7 39 14 25 26.9 14 12.7 39 14 26 26.9 26.5 26.									100.0
Sometimes 28 30.1 34 30.9 62 30.1 Often 10 10.8 19 17.3 29 10.0 N/A 10 10.8 6 5.5 16 Often 10 10.8 6 5.5 16 Often 10 10.8 6 5.5 16 Often 31 31.8 18 16.4 31 31 Often 27 28.7 29 26.4 56 20 Often 28 36 31 31 31 31 Often 29 30.9 36 32.7 39 30 Often 20 21.5 21 31 31 Often 20 21.5 21 Often 20 21.5	Transfer advising/planning	INCTRANSADV							21.7
Often 10 10.8 19 17.3 29 11									25.6
N/A 10 10.8 6 5.5 16									30.5
Library resources and services INCLIBRARY INCLIBRARY									14.3
Library resources and services INCLIBRARY Never 13 13.8 18 16.4 31 18 Rarely 16 17.0 25 22.7 41 22 Sometimes 29 30.9 36 32.7 65 33 Often 27 28.7 29 26.4 56 20 N/A 9 9.6 2 1.8 11 Total 94 100.0 110 100.0 204 100 Services for students with disabilities INCDISABL Never 8 8.6 13 11.8 21 18 Rarely 25 26.9 14 12.7 39 11 Sometimes 34 36.6 60 54.5 94 40 Often 20 21.5 21 19.1 41 22									7.9
Rarely 16 17.0 25 22.7 41 22 Sometimes 29 30.9 36 32.7 65 33 Often 27 28.7 29 26.4 56 22 N/A 9 9.6 2 1.8 11 Total 94 100.0 110 100.0 204 10 Services for students with disabilities INCDISABL Never 8 8.6 13 11.8 21 11 Sometimes 34 36.6 60 54.5 94 44 Often 20 21.5 21 19.1 41 22	Library resources and services	INCLIBRARY							15.2
Sometimes 29 30.9 36 32.7 65 3 Often 27 28.7 29 26.4 56 2 N/A 9 9.6 2 1.8 11 Total 94 100.0 110 100.0 204 10 Services for students with disabilities INCDISABL Rarely 25 26.9 14 12.7 39 16 Sometimes 34 36.6 60 54.5 94 4 Often 20 21.5 21 19.1 41 22	LIDIAI Y 1630UI 063 AI IU 361 VICES	"AOFIDIANII							20.1
Often 27 28.7 29 26.4 56 28.7 29 26.4 26.7 20.7 2									31.9
N/A 9 9.6 2 1.8 11									27.5
Total 94 100.0 110 100.0 204 100.0 110 100.0 204 100.0 110 100.0 204 100.0 100.0 204 100.0 100.0 204 100.0 100.0 204 100.0 100.0 204 100.0 100.0 204 100.0 100.0 204 100.0 100.0 204 100.0 100.0 204 100.0 204 205									5.4
Services for students with disabilities INCDISABL Never 8 8.6 13 11.8 21 1 1									100.0
Rarely 25 26.9 14 12.7 39 1 Sometimes 34 36.6 60 54.5 94 4 Often 20 21.5 21 19.1 41 2	Services for students with disabilities	INCDISABL							10.3
Sometimes 34 36.6 60 54.5 94 4 Often 20 21.5 21 19.1 41 2									19.2
Often 20 21.5 21 19.1 41 2									46.3
									20.2
									3.9
Total 93 100.0 110 100.0 203 10									100.0

			Part-Time		Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the u	se of these services into you	r selected course section?						
Services for active military and	INCMILVET	Never	30	31.9	23	21.1	53	26.1
veterans		Rarely	21	22.3	26	23.9	47	23.2
		Sometimes	29	30.9	46	42.2	75	36.9
		Often	2	2.1	10	9.2	12	5.9
		N/A	12	12.8	4	3.7	16	7.9
		Total	94	100.0	109	100.0	203	100.0
About how many hours do you spen	d in a typical 7-day week do	ng each of the following?						
Teaching students in class	FTEACH	None	5	5.4	4	3.6	9	4.5
		1–4	28	30.4	7	6.4	35	17.3
		5–8	34	37.0	21	19.1	55	27.2
		9–12	18	19.6	17	15.5	35	17.3
		13–16	4	4.3	25	22.7	29	14.4
		17–20	0	N/A	18	16.4	18	8.9
		21–30	2	2.2	15	13.6	17	8.4
		More than 30	1	1.1	3	2.7	4	2.0
Grading	FGRADING	Total	92	100.0	110	100.0	202	100.0
Grading	FGRADING	1–4	48	52.2	25	22.7	73	36.1
		5–8	25	27.2	35	31.8	60	29.7
		9–12	9	9.8	26	23.6	35	17.3
		13–16	6	6.5	12	10.9	18	8.9
		17–20	2	2.2	2	1.8	4	2.0
		21–30	0	N/A	5	4.5	5	2.5
		More than 30	1	1.1	2	1.8	3	1.5
		Total	92	100.0	110	100.0	202	100.0
Giving feedback to students	FFEEDBK	None	0	N/A	1	0.9	1	0.5
		1–4	47	51.6	33	30.0	80	39.8
		5–8	31	34.1	37	33.6	68	33.8
		9–12	7	7.7	21	19.1	28	13.9
		13–16	4	4.4	9	8.2	13	6.5
		17–20	1	1.1	3	2.7	4	2.0
		21–30	1	1.1	3	2.7	4	2.0
		More than 30	0	N/A	3	2.7	3	1.5
Preparing for class (non-online	FPREPCL	Total	91	100.0	110	100.0	201	100.0
materials)	FFINEPOL	None 1–4	34	7.6 37.0	31	28.4	13 65	6.5 32.3
		5–8	28	30.4	42	38.5	70	34.8
		9–12	15	16.3	17	15.6	32	15.9
		13–16	4	4.3	8	7.3	12	6.0
		17–20	1	1.1	3	2.8	4	2.0
		21–30	1	1.1	1	0.9	2	1.0
		More than 30	2	2.2	1	0.9	3	1.5
		Total	92	100.0	109	100.0	201	100.0

			Part-Time		Full-	Time	All Fa	culty
It em	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	I in a typical 7-day week doin	g each of the following?						
Preparing online materials for	FPREPONL	None	5	5.4	4	3.6	9	4.5
classes (e.g., learning management system/course management system materials)		1–4	34	37.0	33	30.0	67	33.2
materials)		5–8	33	35.9	40	36.4	73	36.1
		9–12	9	9.8	17	15.5	26	12.9
		13–16	5	5.4	10	9.1	15	7.4
		17–20	3	3.3	4	3.6	7	3.5
		21–30	3	3.3	2	1.8	5	2.5
		More than 30	0	N/A	0	N/A	0	N/A
		Total	92	100.0	110	100.0	202	100.0
Research and scholarly activities	FRESEARCH	None	13	14.3	26	23.6	39	19.4
		1–4	52	57.1	52	47.3	104	51.7
		5–8	16	17.6	23	20.9	39	19.4
		9–12	5	5.5	1	0.9	6	3.0
		13–16	2	2.2	5	4.5	7	3.5
		17–20	2	2.2	1	0.9	3	1.5
		21–30	1	1.1	1	0.9	2	1.0
		More than 30	0	N/A	1	0.9	1	0.5
		Total	91	100.0	110	100.0	201	100.0
Advising students	FADVISE	None	9	9.9	23	21.1	32	16.0
		1–4	69	75.8	63	57.8	132	66.0
		5–8	10	11.0	11	10.1	21	10.5
		9–12	3	3.3	5	4.6	8	4.0
		13–16	0	N/A	2	1.8	2	1.0
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	4	3.7	4	2.0
		More than 30	0	N/A	100	0.9	200	0.5
Supervising student internships or	FSUPERV	Total	91 79	100.0	109		200	100.0
other field experiences	FOUPERV	None	10	85.9		75.2	161	
		1–4 5–8	10	10.9	18	16.5	28 5	13.9
		9–12	2	2.2	2	1.8	4	2.5
		13–16	0	N/A	0	1.8 N/A	0	2.0 N/A
		13–16	0	N/A N/A	1	0.9	1	0.5
		21–30	0	N/A	1	0.9	1	0.5
		More than 30	0	N/A	1	0.9	1	0.5
		Total	92	100.0	109	100.0	201	100.0
		Total	32	100.0	109	100.0	201	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	d in a typical 7-day week doin	g each of the following?						
Working with students on activities	FWORKSTA	None	73	80.2	66	60.0	139	69.2
other than coursework (committees, organizations, student life activities, orientation, intramurals, etc.)		1–4	16	17.6	34	30.9	50	24.9
one nation, initial nurals, etc.)		5–8	1	1.1	8	7.3	9	4.5
		9–12	1	1.1	0	N/A	1	0.5
		13–16	0	N/A	1	0.9	1	0.5
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	1	0.9	1	0.5
		More than 30	0	N/A	0	N/A	0	N/A
		Total	91	100.0	110	100.0	201	100.0
Participating in service activities	FPARTSVC	None	65	70.7	45	41.3	110	54.7
		1–4	25	27.2	52	47.7	77	38.3
		5–8	1	1.1	10	9.2	11	5.5
		9–12	0	N/A	1	0.9	1	0.5
		13–16	1	1.1	1	0.9	2	1.0
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	92	100.0	109	100.0	201	100.0
Coordination and/or administrative activities	FCOORD	None	65	70.7	39	35.8	104	51.7
douvidos		1–4	23	25.0	43	39.4	66	32.8
		5–8	3	3.3	17	15.6	20	10.0
		9–12	0	N/A	4	3.7	4	2.0
		13–16	1	1.1	3	2.8	4	2.0
		17–20	0	N/A	1	0.9	1	0.5
		21–30	0	N/A	2	1.8	2	1.0
		More than 30	0	N/A	0	N/A	0	N/A
		Total	92	100.0	109	100.0	201	100.0
Participating on college committees or task forces	FTASK	None	68	74.7	7	6.4	75	37.3
		1–4	19	20.9	72	65.5	91	45.3
		5–8	3	3.3	25	22.7	28	13.9
		9–12	0	N/A	3	2.7	3	1.5
		13–16	1	1.1	3	2.7	4	2.0
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	91	100.0	110	100.0	201	100.0

			Part-Time		Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doin	g each of the following?						
Mentoring other faculty	FMENT	None	80	87.0	48	44.0	128	63.7
		1–4	10	10.9	54	49.5	64	31.8
		5–8	2	2.2	5	4.6	7	3.5
		9–12	0	N/A	1	0.9	1	0.5
		13–16	0	N/A	1	0.9	1	0.5
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	92	100.0	109	100.0	201	100.0
Is professional development available to you at this college?	PDAVAIL	No	4	5.4	3	2.9	7	4.0
available to you at tills college?		Yes	70	94.6	100	97.1	170	96.0
		I don't know	0	N/A	0	N/A	0	N/A
		Total	74	100.0	103	100.0	177	100.0
In the past 12 months, have you	PDPARTIC	No	53	57.6	16	14.5	69	34.2
participated in professional development for this college?		Yes	39	42.4	94	85.5	133	65.8
		Total	92	100.0	110	100.0	202	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it	PDPARTVAL	No	1	2.6	14	15.1	15	11.5
valuable?		Yes	37	97.4	79	84.9	116	88.5
		Total	38	100.0	93	100.0	131	100.0
Is professional development required as a part of your teaching role at this	PDREQD	No	46	50.0	17	15.5	63	31.2
college?		Yes	17	18.5	75	68.2	92	45.5
		I don't know	29	31.5	18	16.4	47	23.3
		Total	92	100.0	110	100.0	202	100.0
Do you receive release time from	PDRELTIME	No	30	33.0	43	39.1	73	36.3
class when you participate in professional development for this college?		Yes	9	9.9	16	14.5	25	12.4
concyc:		Sometimes	2	2.2	23	20.9	25	12.4
		I don't know	50	54.9	28	25.5	78	38.8
		Total	91	100.0	110	100.0	201	100.0
Does this college pay for professional development that you	PDCOLPAY	No	14	15.4	11	10.0	25	12.4
participate in offsite?		Yes	7	7.7	32	29.1	39	19.4
		Sometimes	11	12.1	47	42.7	58	28.9
		I don't know	59	64.8	20	18.2	79	39.3
		Total	91	100.0	110	100.0	201	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	4	22.2	14	17.9	18	18.8
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional		Yes	7	38.9	27	34.6	34	35.4
development is paid for by this college, are all related expenses covered?		Sometimes	7	38.9	37	47.4	44	45.8
oovereu:								
		Total	18	100.0	78	100.0	96	100.0
In your selected course section, on a								
Lecture	LECTURE	0%	0	N/A	3	2.8	3	1.5
		1 to 9%	8	8.8	11	10.1	19	9.5
		10 to 19%	13	14.3	20	18.3	33	16.5
		20 to 29%	21	23.1	10	9.2	31	15.5
		30 to 39%	10	11.0	17	15.6	27	13.5
		40 to 49%	13	14.3	15	13.8	28	14.0
		50 to 74%	9	9.9	21	19.3	30	15.0
		75 to 100%	12	13.2	7	6.4	19	9.5
		N/A	5	5.5	5	4.6	10	5.0
		Total	91	100.0	109	100.0	200	100.0
Teacher-led discussion	TCHRLDDIS	0%	1	1.1	4	3.7	5	2.5
		1 to 9%	14	15.4	24	22.0	38	19.0
		10 to 19%	28	30.8	23	21.1	51	25.5
		20 to 29%	11	12.1	20	18.3	31	15.5
		30 to 39%	7	7.7	9	8.3	16	8.0
		40 to 49%	10	11.0	10	9.2	20	10.0
		50 to 74%	8	8.8	4	3.7	12	6.0
		75 to 100%	5	5.5	10	9.2	15	7.5
		N/A	7	7.7	5	4.6	12	6.0
		Total	91	100.0	109	100.0	200	100.0
Teacher-student shared	SHRTCHRSTU	0%	13	14.3	25	23.4	38	19.2
responsibility (seminar, discussion, etc.)		1 to 9%	14	15.4	18	16.8	32	16.2
		10 to 19%	18	19.8	17	15.9	35	17.7
		20 to 29%	11	12.1	19	17.8	30	15.2
		30 to 39%	7	7.7	5	4.7	12	6.1
		40 to 49%	8	8.8	8	7.5	16	8.1
		50 to 74%	9	9.9	3	2.8	12	6.1
		75 to 100%	4	4.4	3	2.8	7	3.5
		N/A	7	7.7	9	8.4	16	8.1
		Total	91	100.0	107	100.0	198	100.0

			Part-Time		Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of c	lass time is spent on the following?						
Student technology use	TECHUSE	0%	17	18.7	18	16.7	35	17.6
		1 to 9%	24	26.4	26	24.1	50	25.1
		10 to 19%	12	13.2	16	14.8	28	14.1
		20 to 29%	11	12.1	14	13.0	25	12.6
		30 to 39%	5	5.5	5	4.6	10	5.0
		40 to 49%	3	3.3	4	3.7	7	3.5
		50 to 74%	3	3.3	4	3.7	7	3.5
		75 to 100%	9	9.9	15	13.9	24	12.1
		N/A	7	7.7	6	5.6	13	6.5
		Total	91	100.0	108	100.0	199	100.0
Small group activities	SMGRPACTIV	0%	14	15.7	15	13.8	29	14.6
		1 to 9%	18	20.2	22	20.2	40	20.2
		10 to 19%	20	22.5	19	17.4	39	19.7
		20 to 29%	8	9.0	17	15.6	25	12.6
		30 to 39%	8	9.0	14	12.8	22	11.1
		40 to 49%	5	5.6	7	6.4	12	6.1
		50 to 74%	7	7.9	3	2.8	10	5.1
		75 to 100%	3	3.4	7	6.4	10	5.1
		N/A	6	6.7	5	4.6	11	5.6
		Total	89	100.0	109	100.0	198	100.0
Student presentations	PCTSTUPRES	0%	22	24.2	38	34.9	60	30.0
		1 to 9%	24	26.4	27	24.8	51	25.5
		10 to 19%	16	17.6	19	17.4	35	17.5
		20 to 29%	6	6.6	6	5.5	12	6.0
		30 to 39%	4	4.4	2	1.8	6	3.0
		40 to 49%	4	4.4	3	2.8	7	3.5
		50 to 74%	2	2.2	1	0.9	3	1.5
		75 to 100%	2	2.2	4	3.7	6	3.0
		N/A	11	12.1	9	8.3	20	10.0
		Total	91	100.0	109	100.0	200	100.0
In-class writing	INCLWRIT	0%	26	28.6	32	29.6	58	29.1
		1 to 9%	24	26.4	26	24.1	50	25.1
		10 to 19%	10	11.0	19	17.6	29	14.6
		20 to 29%	10	11.0	10	9.3	20	10.1
		30 to 39%	2	2.2	3	2.8	5	2.5
		40 to 49%	1	1.1	2	1.9	3	1.5
		50 to 74%	1	1.1	4	3.7	5	2.5
		75 to 100%	1	1.1	1	0.9	2	1.0
		N/A	16	17.6	11	10.2	27	13.6
		Total	91	100.0	108	100.0	199	100.0

			Part-Time		Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of c	class time is spent on the following?						
Testing and evaluation	EVALUATE	0%	3	3.3	8	7.3	11	5.5
		1 to 9%	31	34.1	33	30.3	64	32.0
		10 to 19%	22	24.2	35	32.1	57	28.5
		20 to 29%	14	15.4	14	12.8	28	14.0
		30 to 39%	7	7.7	7	6.4	14	7.0
		40 to 49%	3	3.3	2	1.8	5	2.5
		50 to 74%	3	3.3	5	4.6	8	4.0
		75 to 100%	6	6.6	0	N/A	6	3.0
		N/A	2	2.2	5	4.6	7	3.5
		Total	91	100.0	109	100.0	200	100.0
Performances in applied and fine	PERFORMANCE	0%	45	49.5	54	50.0	99	49.7
arts (dance, drama, music)		1 to 9%	7	7.7	1	0.9	8	4.0
		10 to 19%	1	1.1	5	4.6	6	3.0
		20 to 29%	2	2.2	0	N/A	2	1.0
		30 to 39%	0	N/A	2	1.9	2	1.0
		40 to 49%	0	N/A	1	0.9	1	0.5
		50 to 74%	2	2.2	0	N/A	2	1.0
		75 to 100%	4	4.4	5	4.6	9	4.5
		N/A	30	33.0	40	37.0	70	35.2
		Total	91	100.0	108	100.0	199	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	39	42.9	42	38.9	81	40.7
internships)		1 to 9%	13	14.3	7	6.5	20	10.1
		10 to 19%	3	3.3	3	2.8	6	3.0
		20 to 29%	2	2.2	4	3.7	6	3.0
		30 to 39%	1	1.1	9	8.3	10	5.0
		40 to 49%	1	1.1	4	3.7	5	2.5
		50 to 74%	3	3.3	6	5.6	9	4.5
		75 to 100%	2	2.2	5	4.6	7	3.5
		N/A	27	29.7	28	25.9	55	27.6
		Total	91	100.0	108	100.0	199	100.0
Hands-on practice	HANDSON	0%	14	15.4	23	21.3	37	18.6
		1 to 9%	10	11.0	13	12.0	23	11.6
		10 to 19%	7	7.7	13	12.0	20	10.1
		20 to 29%	10	11.0	5	4.6	15	7.5
		30 to 39%	7	7.7	10	9.3	17	8.5
		40 to 49%	7	7.7	4	3.7	11	5.5
		50 to 74%	9	9.9	11	10.2	20	10.1
		75 to 100%	18	19.8	12	11.1	30	15.1
		N/A	9	9.9	17	15.7	26	13.1
		Total	91	100.0	108	100.0	199	100.0

			Part-Time		Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, when the current academic year, which we will not year.	hich of the following are part o	of your teaching role at this college? (Mark	all that appl	y)				
Academic advising	FACAADV	Not marked	76	82.6	74	67.9	150	74.6
		Marked	16	17.4	35	32.1	51	25.4
		Total	92	100.0	109	100.0	201	100.0
Accelerated developmental	ACCDEVED	Not marked	87	94.6	99	90.8	186	92.5
education		Marked	5	5.4	10	9.2	15	7.5
		Total	92	100.0	109	100.0	201	100.0
Capstone course (culminating a	FCAPSTONE	Not marked	86	93.5	91	83.5	177	88.1
program or integrating a series of courses)		Marked	6	6.5	18	16.5	24	11.9
		Total	92	100.0	109	100.0	201	100.0
Clinical or other field supervision of	FCLINIC	Not marked	91	98.9	91	83.5	182	90.5
student work		Marked	1	1.1	18	16.5	19	9.5
		Total	92	100.0	109	100.0	201	100.0
College orientation	COLORIENT	Not marked	91	98.9	92	84.4	183	91.0
		Marked	1	1.1	17	15.6	18	9.0
		Total	92	100.0	109	100.0	201	100.0
Community-based projects (service	SRVCLEARN	Not marked	86	93.5	98	89.9	184	91.5
learning activities incorporated into course(s))		Marked	6	6.5	11	10.1	17	8.5
		Total	92	100.0	109	100.0	201	100.0
Distance learning course	FDISTANC	Not marked	41	44.6	29	26.6	70	34.8
		Marked	51	55.4	80	73.4	131	65.2
		Total	92	100.0	109	100.0	201	100.0
First-year experience program	FYEPGM	Not marked	86	93.5	102	93.6	188	93.5
		Marked	6	6.5	7	6.4	13	6.5
		Total	92	100.0	109	100.0	201	100.0
Independent study	FINDSTUDY	Not marked	87	94.6	96	88.1	183	91.0
		Marked	5	5.4	13	11.9	18	9.0
		Total	92	100.0	109	100.0	201	100.0
Organized learning community (two or more courses that a group of	ORGLRNCOMM	Not marked	85	92.4	99	90.8	184	91.5
students take together)		Marked	7	7.6	10	9.2	17	8.5
		Total	92	100.0	109	100.0	201	100.0
Student success course (a course that teaches the skills needed to	SSC	Not marked	80	87.0	97	89.0	177	88.1
succeed in college)		Marked	12	13.0	12	11.0	24	11.9
		Total	92	100.0	109	100.0	201	100.0
Supplemental instruction	SUPLINSTR	Not marked	78	84.8	88	80.7	166	82.6
		Marked	14	15.2	21	19.3	35	17.4
		Total	92	100.0	109	100.0	201	100.0
Team teaching	FTEAMTEC	Not marked	83	90.2	93	85.3	176	87.6
		Marked	9	9.8	16	14.7	25	12.4
		Total	92	100.0	109	100.0	201	100.0

			Part-Time		Full-Time		All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, w	hich of the following are part	of your teaching role at this college? (Mark	all that appl	y)				
Tutoring	TUTORING	Not marked	79	85.9	86	78.9	165	82.1
		Marked	13	14.1	23	21.1	36	17.9
		Total	92	100.0	109	100.0	201	100.0
During the first week of the current	INCLASSESS	No	53	57.6	68	63.6	121	60.8
academic term in your selected course section did you administer an in-class assessment to determine				40.4		00.4	70	
your students' preparedness to succeed in the course?		Yes	39	42.4	39	36.4	78	39.2
		Total	92	100.0	107	100.0	199	100.0
		n the first week of the current academic temperatures to succeed in the course. (Ma			e section, I	used the fol	lowing meth	ods to
A written assessment	INCLWRASSES	Not marked	21	53.8	18	46.2	39	50.0
		Marked	18	46.2	21	53.8	39	50.0
		Total	39	100.0	39	100.0	78	100.0
An oral assessment	INCLORAL	Not marked	26	66.7	32	82.1	58	74.4
		Marked	13	33.3	7	17.9	20	25.6
		Total	39	100.0	39	100.0	78	100.0
An online assessment	INCLONLINE	Not marked	23	59.0	24	61.5	47	60.3
		Marked	16	41.0	15	38.5	31	39.7
		Total	39	100.0	39	100.0	78	100.0
A computer-assisted assessment	INCLCOMP	Not marked	30	76.9	33	84.6	63	80.8
		Marked	9	23.1	6	15.4	15	19.2
		Total	39	100.0	39	100.0	78	100.0
None of these	INCLNONE	Not marked	35	89.7	35	89.7	70	89.7
		Marked	4	10.3	4	10.3	8	10.3
		Total	39	100.0	39	100.0	78	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	12	32.4	19	48.7	31	40.8
the following, if any, is your MOST COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	3	8.1	1	2.6	4	5.3
		l adjust my course pedagogy or approach	17	45.9	10	25.6	27	35.5
		I advise a student to drop the course	1	2.7	1	2.6	2	2.6
		Other	4	10.8	8	20.5	12	15.8
		Total	37	100.0	39	100.0	76	100.0
During the current academic term at	LATEREG	None	24	26.1	26	24.1	50	25.0
this college, about what percentage of the students in your selected		1–10%	54	58.7	69	63.9	123	61.5
course section registered after the first class session?		11–25%	5	5.4	5	4.6	10	5.0
		26–50%	2	2.2	1	0.9	3	1.5
		More than 50%	7	7.6	7	6.5	14	7.0
		Total	92	100.0	108	100.0	200	100.0

			Part-	Time	Full-	Гіте	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
For your selected course section, do	ATTENDPOL	No	18	19.6	27	24.8	45	22.4
you have a course attendance policy that specifies the adverse impact on		Yes	74	80.4	82	75.2	156	77.6
students' grades for missing class?		Total	92	100.0	109	100.0	201	100.0
IE VOLLANGWEDED "VEG" TO THE	VADIADI E ATTENDOOL I							
course section? (Mark all that apply)	VARIABLE ATTENDPOL. II	n which of the following ways have you con	imunicaled	trie atterioar	ice policy ic	ine studen	is in your se	elected
I have orally explained the policy to my students	ATNDPOLORAL	Not marked	22	29.7	20	24.4	42	26.9
my stadents		Marked	52	70.3	62	75.6	114	73.1
		Total	74	100.0	82	100.0	156	100.0
I have included the policy on the course syllabus	ATNDPOLSYL	Not marked	3	4.1	4	4.9	7	4.5
		Marked	71	95.9	78	95.1	149	95.5
		Total	74	100.0	82	100.0	156	100.0
I have posted the policy online	ATNDPOLOL	Not marked	28	37.8	25	30.5	53	34.0
		Marked	46	62.2	57	69.5	103	66.0
		Total	74	100.0	82	100.0	156	100.0
I have sent the policy in an e-mail to my students	ATNDPOLEM	Not marked	45	60.8	60	73.2	105	67.3
		Marked	29	39.2	22	26.8	51	32.7
		Total	74	100.0	82	100.0	156	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	71	95.9	78	95.1	149	95.5
		Marked	3	4.1	4	4.9	7	4.5
		Total	74	100.0	82	100.0	156	100.0
I have had students sign the syllabus or attendance policy as a contract	ATNDPOLSIGN	Not marked	61	82.4	69	84.1	130	83.3
for mutual understanding of expectations		Marked	13	17.6	13	15.9	26	16.7
		Total	74	100.0	82	100.0	156	100.0
Other	ATNDPOLOTHR	Not marked	66	89.2	73	89.0	139	89.1
		Marked	8	10.8	9	11.0	17	10.9
		Total	74	100.0	82	100.0	156	100.0
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL: V	What is the impact on students' grades for	missing clas	ss (not assiç	nment dead	dlines) in yo	ur selected	course
Attendance is tied to a participation	ATTIMPGD	Not marked	23	31.9	36	44.4	59	38.6
score or grade	7	Marked	49	68.1	45	55.6	94	61.4
		Total	72	100.0	81	100.0	153	100.0
I deduct a given number of points	ATTIMPPTSEA	Not marked	63	87.5	76	93.8	139	90.8
from the final grade for each missed class		Marked	9	12.5	5	6.2	14	9.2
		Total	72	100.0	81	100.0	153	100.0
I deduct a given number of points after a preset number of classes have been missed	ATTIMPPTSAFT	Not marked	67	93.1	76	93.8	143	93.5
		Marked	5	6.9	5	6.2	10	6.5
		Total	72	100.0	81	100.0	153	100.0
I withdraw them from the course after	ATTIMPWD	Not marked	48	66.7	43	53.1	91	59.5
a preset number of classes have been missed		Marked	24	33.3	38	46.9	62	40.5
		Total	72	100.0	81	100.0	153	100.0

Properties Pro				Part-Time		Full-Time		All Fa	culty
Content Cont	ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Marie Mari		VARIABLE ATTENDPOL: W	/hat is the impact on students' grades for	missing clas	ss (not assiç	gnment dea	dlines) in yo	ur selected	course
No. Properties Properties	Other	ATTIMPOTHR	Not marked	61	84.7	66	81.5	127	83.0
In your projected settline, th your projected settline, th your projected settline, th your projected settline, the your project settline, the yo			Marked	11	15.3	15	18.5	26	17.0
Part			Total	72	100.0	81	100.0	153	100.0
Part									
Page	require students to be involved in an	REQINTERN	No	87	96.7	98	89.9	185	93.0
Properties Pr			Yes	3	3.3	11	10.1	14	7.0
Var. for some students, depending on exadernic performance students, depending on exadernic performance with an instructor or experienced students?			Total	90	100.0	109	100.0	199	100.0
Var. for some students, depending on exadernic performance students, depending on exadernic performance with an instructor or experienced students?									
Peach Peac		REQPARTICSI	Yes, for all students	4	4.5	3	2.8	7	3.5
No. participation is optional positional p	supplemental instruction (extra class sessions with an instructor or		Yes, for some students, depending on academic performance	6	6.7	9	8.3	15	7.6
Minimal Mini	experienced studenty:		No, participation is optional	23	25.8	31	28.4	54	27.3
Which of the following statements best describe actions you take regarding students who have been struggling academically in your selected course section? (Mark all that pappy) I have communicated with students during class STRGLINCL Not marked 33 36.3 48 44.0 81 40.5 I have communicated with students outside of class STRGLOUTCL Not marked 91 100.0 109 100.0 200 100.0 I have communicated with students outside of class STRGLOUTCL Not marked 21 23.1 12 11.0 33 16.5 Counted of class STRGLADVSVC Marked 70 76.9 97 89.0 100.0				56	62.9	66	60.6	122	61.6
Part			Total	89	100.0	109	100.0	198	100.0
Marked 58 63.7 61 56.0 119 59.5		st describe actions you take	regarding students who have been struggl	ing academi	ically in you	r selected co	ourse sectio	n? (Mark all	that
Marked 58 63.7 61 56.0 119 59.5		STRGLINCL	Not marked	33	36.3	48	44.0	81	40.5
Not marked 21 23.1 12 11.0 33 16.5 Marked 70 76.9 97 89.0 167 83.5 Marked 70 76.9 97 89.0 167 83.5 Marked 70 76.9 97 89.0 167 83.5 Marked 8 52.7 48 44.0 96 48.0 Marked 48 52.7 48 44.0 96 48.0 Marked 43 47.3 61 56.0 104 52.0 Marked 70 79.1 79.1 79.1 Marked	duling class		Marked	58	63.7	61	56.0	119	59.5
outside of class Marked 70 76.9 97 89.0 167 83.5 In ave referred students to academic advising services STRGLADVSVC Not marked 48 52.7 48 44.0 96 48.0 In ave referred students to academic advising services STRGLADVSVC Not marked 43 47.3 61 56.0 104 52.0 In ave contacted someone else in the college who then contacts students as part of an intervention process STRGLSELSE Not marked 72 79.1 82 75.2 154 77.0 In ave required that students participate in college who then contacts students as part of an intervention process STRGLREQTUT Not marked 90 20 27 24.8 46 23.0 In ave required that students participate in college tutoring services STRGLREQTUT Not marked 85 93.4 100 91.7 185 92.5 In ave referred (not required) services STRGLREFTUT Not marked 6 6.6 9 8.3 15 7.5 In ave referred (not required) students to college tutoring servic			Total	91	100.0	109	100.0	200	100.0
Marked M		STRGLOUTCL	Not marked	21	23.1	12	11.0	33	16.5
Not marked 48 52.7 48 44.0 96 48.0	Subject of slass		Marked	70	76.9	97	89.0	167	83.5
Marked M			Total	91	100.0	109	100.0	200	100.0
Marked 43 47.3 61 56.0 104 52.0		STRGLADVSVC	Not marked	48	52.7	48	44.0	96	48.0
The college who then contacts students as part of an intervention process STRGLSELSE Not marked 19 20.9 27 24.8 46 23.0	autioning contribute		Marked	43	47.3	61	56.0	104	52.0
the college who then contacts students as part of an intervention process			Total	91	100.0	109	100.0	200	100.0
Process Proc	the college who then contacts	STRGLSELSE	Not marked	72	79.1	82	75.2	154	77.0
Thave required that students participate in college tutoring services STRGLREQTUT Not marked 85 93.4 100 91.7 185 92.5			Marked	19	20.9	27	24.8	46	23.0
Participate in college tutoring services Marked 6 6.6 9 8.3 15 7.5			Total	91	100.0	109	100.0	200	100.0
Iname referred (not required) students to college tutoring services STRGLREFTUT Not marked 46 50.5 48 44.0 94 47.0 Marked 45 49.5 61 56.0 106 53.0 Total 91 100.0 109 100.0 200 100.0 Other STRGLOTHR Not marked 80 87.9 100 91.7 180 90.0 Marked 11 12.1 9 8.3 20 10.0	participate in college tutoring	STRGLREQTUT							
I have referred (not required) students to college tutoring services STRGLREFTUT Not marked 46 50.5 48 44.0 94 47.0 Marked 45 49.5 61 56.0 106 53.0 Other STRGLOTHR Not marked 80 87.9 100 91.7 180 90.0 Marked 11 12.1 9 8.3 20 100.0	55.11300								
Students to collège tutoring services Marked 45 49.5 61 56.0 106 53.0 Collège tutoring services Marked 45 49.5 61 56.0 106 53.0 Other STRGLOTHR Not marked 80 87.9 100 91.7 180 90.0 Marked 11 12.1 9 8.3 20 10.0		STRGLREFTUT							
Other STRGLOTHR Not marked 80 87.9 100.0 91.7 180 90.0 Marked 11 12.1 9 8.3 20 100.0		S.ROEREI TOT							
Other STRGLOTHR Not marked 80 87.9 100 91.7 180 90.0 Marked 11 12.1 9 8.3 20 10.0									
Marked 11 12.1 9 8.3 20 10.0	Other	STRGLOTHR							
Total 91 100.0 109 100.0 200 100.0			Total	91	100.0	109	100.0	200	100.0

			Part-	Part-Time		Time	All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Which of the following best describes	FACADRANK	Other	15	16.7	7	6.5	22	11.2
your academic rank, title, or current position?		Lecturer	4	4.4	0	N/A	4	2.0
		Instructor	46	51.1	31	29.0	77	39.1
		Assistant Professor	3	3.3	1	0.9	4	2.0
		Associate Professor	6	6.7	2	1.9	8	4.1
		Professor	16	17.8	66	61.7	82	41.6
		Total	90	100.0	107	100.0	197	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	11	12.9	0	N/A	11	5.7
		Not on tenure track, although this institution has a tenure system	70	82.4	3	2.8	73	38.0
		On tenure track, but not tenured	3	3.5	8	7.5	11	5.7
		Tenured	1	1.2	96	89.7	97	50.5
		Total	85	100.0	107	100.0	192	100.0
How many years of teaching	FYEARS	40 years or more	1	1.1	3	2.8	4	2.0
experience do you have at any college/university, not including		30 to 39 years	7	7.8	15	14.0	22	11.2
graduate teaching assistant positions?		20 to 29 years	10	11.1	34	31.8	44	22.3
		10 to 19 years	22	24.4	36	33.6	58	29.4
		5 to 9 years	35	38.9	16	15.0	51	25.9
		1 to 4 years	10	11.1	2	1.9	12	6.1
		First-year instructor	5	5.6	1	0.9	6	3.0
		Total	90	100.0	107	100.0	197	100.0
What is the highest degree you have earned?	HIGHDEGREE	Other	9	10.1	1	0.9	10	5.1
earrieu :		Bachelors degree	7	7.9	9	8.5	16	8.2
		Masters degree	60	67.4	68	64.2	128	65.6
		Doctoral degree (e.g., Ph.D., Ed.D.)	11	12.4	26	24.5	37	19.0
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	2	2.2	2	1.9	4	2.1
		Total	89	100.0	106	100.0	195	100.0
What is your age group?	AGEGROUP	24 or under	0	N/A	0	N/A	0	N/A
		25 to 29	3	3.3	0	N/A	3	1.5
		30 to 39	19	21.1	13	12.3	32	16.3
		40 to 49	27	30.0	38	35.8	65	33.2
		50 to 64	30	33.3	47	44.3	77	39.3
		65 or more	11	12.2	8	7.5	19	9.7
		Total	90	100.0	106	100.0	196	100.0

			Part-	Time	Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
What is your gender identity?	FGENDERID	Man	39	43.8	53	50.0	92	47.2
		Woman	46	51.7	50	47.2	96	49.2
		Other	1	1.1	0	N/A	1	0.5
		I prefer not to respond	3	3.4	3	2.8	6	3.1
		Total	89	100.0	106	100.0	195	100.0
Where are you employed outside of t	his college?							
Self-employed	FSELFEM	Not marked	76	84.4	95	88.8	171	86.8
		Marked	14	15.6	12	11.2	26	13.2
		Total	90	100.0	107	100.0	197	100.0
Other college(s) in teaching position	FOTCOLTP	Not marked	42	46.7	96	89.7	138	70.1
		Marked	48	53.3	11	10.3	59	29.9
		Total	90	100.0	107	100.0	197	100.0
Other college(s) in non-teaching	FOTCOLNT	Not marked	83	92.2	107	100.0	190	96.4
position		Marked	7	7.8	0	N/A	7	3.6
		Total	90	100.0	107	100.0	197	100.0
Full-time non-academic position	FFTNAP	Not marked	73	81.1	105	98.1	178	90.4
		Marked	17	18.9	2	1.9	19	9.6
		Total	90	100.0	107	100.0	197	100.0
Part-time non-academic position	FPTNAP	Not marked	80	88.9	106	99.1	186	94.4
		Marked	10	11.1	1	0.9	11	5.6
		Total	90	100.0	107	100.0	197	100.0
Work related to my teaching field at this college	FWORKTEA	Not marked	79	87.8	97	90.7	176	89.3
tills college		Marked	11	12.2	10	9.3	21	10.7
		Total	90	100.0	107	100.0	197	100.0
Not employed elsewhere	FNOTEMP	Not marked	82	91.1	31	29.0	113	57.4
		Marked	8	8.9	76	71.0	84	42.6
		Total	90	100.0	107	100.0	197	100.0
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	0	N/A	0	N/A	0	N/A
		Asian	9	10.0	10	9.5	19	9.7
		Black or African American	3	3.3	3	2.9	6	3.1
		Hispanic or Latino	19	21.1	17	16.2	36	18.5
		Native Hawaiian	0	N/A	0	N/A	0	N/A
		Pacific Islander (non-Native Hawaiian)	0	N/A	0	N/A	0	N/A
		White	39	43.3	55	52.4	94	48.2
		Other	6	6.7	2	1.9	8	4.1
		Two or more races	4	4.4	8	7.6	12	6.2
		I prefer not to respond	10	11.1	10	9.5	20	10.3
		Total	90	100.0	105	100.0	195	100.0