



HUMAN RESOURCES SPECIAL EDITION NEWSLETTER

COVID-19 UPDATE, ISSUE No 1: February 24, 2021



This special edition of the Human Resources Newsletter for February 2021 is from the District's COVID-19 Workgroup and is intended to provide faculty and staff with current information related to COVID-19, and is planned to be sent out on a bi-weekly basis.

[Current State Tier Designation](#)

Los Angeles County: Tier 1 (Purple) - COVID-19 is widespread - adjusted case rate for tier assignment is 12.3 COVID cases per 100,000 people (7-day average).

Orange County: Tier 1 (Purple) - COVID-19 is widespread- adjusted case rate for tier assignment is 11.9 COVID cases per 100,000 people (7-day average).

Riverside County: Tier 1 (Purple) - COVID-19 is widespread - adjusted case rate for tier assignment is 16.6 COVID cases per 100,000 people (7-day average).

San Bernardino County: Tier 1 (Purple) - COVID-19 is widespread - adjusted case rate for tier assignment is 15.2 COVID cases per 100,000 people (7-day average).

At purple level, in-person classes are not permitted except for certain areas (see [What's Open on Campus](#) below).

[Vaccine Update](#)

Los Angeles County: Currently vaccinating healthcare workers and people 65 years and older. It is anticipated that as of March 1, 2021, the county will begin to accept appointments for education employees residing in the county to be vaccinated (this includes Citrus College employees).

Orange County: Currently vaccinating education employees residing in the county (this includes Citrus College employees).

Riverside County: Currently vaccinating education employees residing in the county (this includes Citrus College employees).

San Bernardino County: Currently vaccinating education employees residing in the county (this includes Citrus College employees).

Please note that the vaccine supply continues to be limited and, as such, available vaccine appointments may be limited in all counties.

The District has explored the possibility of becoming a vaccine center; however, the District does not have the infrastructure to meet current federal and state requirements.

[Vaccine Information](#)

The following link will take you to information from the Center for Disease Control (CDC) concerning the vaccinations: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html>.

[What's Open on Campus](#)

Based on Los Angeles County status as Tier 1 (Purple), the District may only have limited programs and employees on campus. Currently, students in health sciences and automotive programs are on campus participating in labs. In addition, the District has a limited number of managers and staff on campus designated as "ongoing essential employees."

Under new protocols for Tier 1 (Purple) announced by the Los Angeles County Department of Public Health, the District is currently exploring permitting a limited number of students to be on campus in art, design, and theater studios, and to engage in athletic practice and conditioning for certain sports as permitted.

Preliminary Outline of Reopening Plan-An Incremental Approach:

The following guideline has been established to assist in planning for the return of classes and student activities to campus. This plan is based on the current state guidelines and may be modified if and when the state promulgates new guidance for the opening of institutes of higher education. In working toward a return of students and employees to campus, the District will be guided by keeping our employees and students safe and in compliance with best practices and state and county protocols.

Tier 1 (Purple): In-person instruction prohibited except for student instruction linked to the training of students for employment in positions deemed to be essential (health services and automotive), art studios, and athletic practice and conditioning as provided for under county protocols.

Spring 2021: Health sciences and automotive labs will be scheduled on-campus. Continue with temporary and on-going essential employee protocols.

Summer 2021: Health sciences and automotive labs will be scheduled on-campus. Continue with temporary and on-going essential employee protocols.

Fall 2021: Health sciences and automotive labs will be scheduled on-campus. Continue with temporary and on-going essential employee protocols.

Tier 2 (Red): On-campus lectures are permitted but must be limited to 25% capacity. Must comply with safety compliance issues (e.g. masks, distancing, cleaning).

Spring 2021: Under Tier 1 (Purple).

Summer 2021: Permit instruction on-campus based on the 25% capacity limitation and return classified staff as needed to support the instructional program. Note: classified staff would return as on-going essential employees consistent with a revised MoU with CSEA.

Fall 2021: Permit instruction on-campus based on the 25% capacity limitation and return classified staff as needed to support the instructional program. Note: classified staff would return as on-going essential employees consistent with a revised MoU with CSEA.

Tier 3 (Orange): On-campus lectures are permitted but must be limited to 50% capacity. Must comply with safety compliance issues (e.g. masks, distancing, cleaning).

Spring 2021: Under Tier 1 (Purple).

Summer 2021: Permit instruction on-campus based on the 50% capacity limitation and return classified staff as needed to support the instructional

program. Note: classified staff would return as on-going essential employees consistent with a revised MoU with CSEA.

Fall 2021: Permit instruction on-campus based on the 50% capacity limitation and return classified staff as needed to support the instructional program. Note: classified staff would return as on-going essential employees consistent with a revised MoU with CSEA.

Tier 4 (Yellow):

On-campus lectures are permitted but must be limited to 50% capacity. Must comply with safety compliance issues (e.g. masks, distancing, cleaning).

Spring 2021: Under Tier 1 (Purple).

Summer 2021: Limited return of classes based on Tier 2 levels.

Fall 2021: Permit instruction on-campus based on no more than 50% capacity limitation and return classified staff as needed to support the instructional program. Note: classified staff would return as on-going essential employees consistent with a revised MoU with CSEA.