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Diversity, Equity and Inclusion Task Force Meeting Highlights Friday, May 14, 2021

The DEI Task Force spent the first half of the meeting discussing definitions of the individual terms diversity, equity, and inclusion. The three co-leads presented a draft of the definitions adapted from those of the <u>University of Washington</u> and the <u>University of Iowa</u>.

After a rich and engaging discussion, the Task Force made considerable headway toward reaching agreement as to the final language for all three terms.

The second half of the meeting was devoted to the group breakout sessions. The three groups continued to draft their theme narratives of the potential gaps identified in BP/APs gap analysis.

In conclusion and in preparation for the June 11, 2021 DEI Task Force meeting: The Task Force co-leads will provide an update of the DEI Toolkit training provided to the college's shared governance committees and campus leaders who are in the process of conducting gap analyses and theme identification of the college's plans under their charge.

There will be a DEI Task Force presentation at the board of trustees meeting on June 15, 2021. Task Force members are encouraged to attend.

Future meetings:

June 11, 2021 10:00 am - 12:00 pm