

Diversity, Equity, & Inclusion Task Force Update #2 – August 2020

Here's hoping this update finds you well and preparing for our time together at Convocation on Friday, August 21, 8:30am. The purpose of this email is to provide a quick update on the work of the DEI Task Force.

Over the summer the Task Force has continued to train its members in preparation for the next steps of the process, to review the College's plans, administrative procedures, review and assessment processes, and community practices to assess and document any observable gaps in those areas that potentially impact student progress and/or the campus culture and environment.

During our training meeting on Friday, July 24, our facilitators, Ms. Azizi Williams and Ms. Emily Singer, guided us in reviewing a sample set of student success data utilizing a DEI lens. Our next meeting, on Friday, August 28, will provide a second opportunity for guided analysis with a new and different data set. Emily and Azizi have additionally supported the Task Force in developing a common language and focus utilized during each training.

Ms. Williams and Ms. Singer will lead the general Convocation session at 10:00am titled "Identifying and Disrupting Bias." We look forward to seeing you on Friday, August 21, for our first day back together as a community and the work we will achieve to improve our campus in the months to come.

Dana Hester Dean, Social and Behavioral Sciences Nickawanna Shaw Faculty, Kinesiology Lan Hao Director, Institutional Research, Planning and Effectiveness