



MANAGEMENT SALARY SCHEDULE
January 1, 2021 through December 31, 2023

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
13	\$110,743	\$115,174	\$119,782	\$124,573	\$129,556	\$134,737	\$140,129	\$145,735	International Trade Business Manager
13	\$110,743	\$115,174	\$119,782	\$124,573	\$129,556	\$134,737	\$140,129	\$145,735	Director of Continuing Education
21	\$110,964	\$115,402	\$120,016	\$124,817	\$129,811	\$135,002	\$140,403	\$146,022	Director of Campus Safety
21	\$110,964	\$115,402	\$120,016	\$124,817	\$129,811	\$135,002	\$140,403	\$146,022	Director of Communications
21	\$110,964	\$115,402	\$120,016	\$124,817	\$129,811	\$135,002	\$140,403	\$146,022	Enterprise Services Manager
29	\$116,635	\$121,301	\$126,152	\$131,199	\$136,448	\$141,906	\$147,582	\$153,487	Associate Director of Facilities and Construction
29	\$116,635	\$121,301	\$126,152	\$131,199	\$136,448	\$141,906	\$147,582	\$153,487	Director of Purchasing and Warehouse
33	\$118,372	\$123,108	\$128,029	\$133,152	\$138,480	\$144,019	\$149,779	\$155,768	Director of Disabled Students Programs and Services
33	\$118,372	\$123,108	\$128,029	\$133,152	\$138,480	\$144,019	\$149,779	\$155,768	Director of EOPS, CARE, and CalWORKS
33	\$118,372	\$123,108	\$128,029	\$133,152	\$138,480	\$144,019	\$149,779	\$155,768	Director of Financial Aid
33	\$118,372	\$123,108	\$128,029	\$133,152	\$138,480	\$144,019	\$149,779	\$155,768	Director of Foundation
33	\$118,372	\$123,108	\$128,029	\$133,152	\$138,480	\$144,019	\$149,779	\$155,768	Director of Haugh Performing Arts Center
33	\$118,372	\$123,108	\$128,029	\$133,152	\$138,480	\$144,019	\$149,779	\$155,768	Director of Student Support Services
45	\$123,457	\$128,391	\$133,529	\$138,872	\$144,425	\$150,203	\$156,211	\$162,461	Director of the Child Development Center
49	\$124,361	\$129,336	\$134,509	\$139,888	\$145,486	\$151,304	\$157,355	\$163,651	Human Resources/Staff Diversity Officer
49	\$124,361	\$129,336	\$134,509	\$139,888	\$145,486	\$151,304	\$157,355	\$163,651	Associate Director of Fiscal Services
53	\$124,560	\$129,544	\$134,727	\$140,113	\$145,718	\$151,548	\$157,608	\$163,914	Assistant Director of the Computer Center
57	\$127,497	\$132,597	\$137,904	\$143,418	\$149,155	\$155,123	\$161,326	\$167,779	Director of Basic Skills
57	\$127,497	\$132,597	\$137,904	\$143,418	\$149,155	\$155,123	\$161,326	\$167,779	Director of Cosmetology
57	\$127,497	\$132,597	\$137,904	\$143,418	\$149,155	\$155,123	\$161,326	\$167,779	Director of Health Sciences
61	\$127,978	\$133,100	\$138,423	\$143,959	\$149,719	\$155,706	\$161,935	\$168,412	Director of Institute for Completion and Grant Development/Oversight
61	\$127,978	\$133,100	\$138,423	\$143,959	\$149,719	\$155,706	\$161,935	\$168,412	Director of Vocational Education
65	\$132,111	\$137,394	\$142,891	\$148,608	\$154,552	\$160,735	\$167,163	\$173,849	Associate Dean of Career Technical Education
65	\$132,111	\$137,394	\$142,891	\$148,608	\$154,552	\$160,735	\$167,163	\$173,849	Director of Business Services
65	\$132,111	\$137,394	\$142,891	\$148,608	\$154,552	\$160,735	\$167,163	\$173,849	Director of Facilities and Construction
73	\$138,887	\$144,444	\$150,221	\$156,230	\$162,478	\$168,978	\$175,736	\$182,767	Executive Director of Communications and External Relations
77	\$150,923	\$156,962	\$163,243	\$169,771	\$176,562	\$183,626	\$190,968	\$198,606	Dean
77	\$150,923	\$156,962	\$163,243	\$169,771	\$176,562	\$183,626	\$190,968	\$198,606	Director of Institutional Research, Planning and Effectiveness
77	\$150,923	\$156,962	\$163,243	\$169,771	\$176,562	\$183,626	\$190,968	\$198,606	Director of Fiscal Services
81	\$158,873	\$165,228	\$171,836	\$178,710	\$185,859	\$193,293	\$201,025	\$209,068	Chief Information Services Officer
81	\$158,873	\$165,228	\$171,836	\$178,710	\$185,859	\$193,293	\$201,025	\$209,068	Director of Human Resources
89	\$182,680	\$189,989	\$197,586	\$205,492	\$213,708	\$222,257	\$231,148	\$240,395	Vice President

Initial placement on the salary schedule for newly hired managers will be at Step 1; however, the Superintendent/President may recommend to the Board of Trustees an initial salary placement at a higher rate.

Advancement to the next step will occur on July 1 of each year if the manager has spent at least six full months at the current step. If not, advancement to the next step will occur the following July 1.

Two and one-half percent (2.5%) will be granted to those managers who have verified an earned doctorate from an accredited institution. The salary adjustment will be effective on the first of the month following the receipt of verification of completion of all requirements.