



MANAGEMENT SALARY SCHEDULE
Effective July 1, 2023

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
13	\$124,428	\$129,406	\$134,584	\$139,967	\$145,566	\$151,387	\$157,445	\$163,744	Director of Continuing Education
13	\$124,428	\$129,406	\$134,584	\$139,967	\$145,566	\$151,387	\$157,445	\$163,744	International Trade Business Manager
21	\$124,677	\$129,663	\$134,847	\$140,241	\$145,853	\$151,685	\$157,753	\$164,066	Director of Campus Safety
21	\$124,677	\$129,663	\$134,847	\$140,241	\$145,853	\$151,685	\$157,753	\$164,066	Director of Communications
21	\$124,677	\$129,663	\$134,847	\$140,241	\$145,853	\$151,685	\$157,753	\$164,066	Enterprise Services Manager
29	\$131,048	\$136,291	\$141,741	\$147,412	\$153,309	\$159,442	\$165,820	\$172,455	Associate Director of Facilities and Construction
29	\$131,048	\$136,291	\$141,741	\$147,412	\$153,309	\$159,442	\$165,820	\$172,455	Director of Purchasing and Warehouse
33	\$133,000	\$138,321	\$143,850	\$149,606	\$155,592	\$161,816	\$168,288	\$175,017	Director of Disabled Students Programs and Services
33	\$133,000	\$138,321	\$143,850	\$149,606	\$155,592	\$161,816	\$168,288	\$175,017	Director of EOPS, CARE, and CalWORKS
33	\$133,000	\$138,321	\$143,850	\$149,606	\$155,592	\$161,816	\$168,288	\$175,017	Director of Financial Aid
33	\$133,000	\$138,321	\$143,850	\$149,606	\$155,592	\$161,816	\$168,288	\$175,017	Director of Foundation
33	\$133,000	\$138,321	\$143,850	\$149,606	\$155,592	\$161,816	\$168,288	\$175,017	Director of Haugh Performing Arts Center
33	\$133,000	\$138,321	\$143,850	\$149,606	\$155,592	\$161,816	\$168,288	\$175,017	Director of Student Support Services
45	\$138,714	\$144,256	\$150,029	\$156,033	\$162,273	\$168,764	\$175,515	\$182,537	Director of the Child Development Center
49	\$139,728	\$145,319	\$151,131	\$157,175	\$163,465	\$170,002	\$176,800	\$183,874	Associate Director of Fiscal Services
49	\$139,728	\$145,319	\$151,131	\$157,175	\$163,465	\$170,002	\$176,800	\$183,874	Director of Diversity, Equity and Inclusion
49	\$139,728	\$145,319	\$151,131	\$157,175	\$163,465	\$170,002	\$176,800	\$183,874	Human Resources/Staff Diversity Officer
53	\$139,952	\$145,552	\$151,376	\$157,427	\$163,725	\$170,276	\$177,085	\$184,169	Assistant Director of the Computer Center
57	\$143,252	\$148,983	\$154,946	\$161,141	\$167,587	\$174,292	\$181,262	\$188,513	Director of Basic Skills
57	\$143,252	\$148,983	\$154,946	\$161,141	\$167,587	\$174,292	\$181,262	\$188,513	Director of Cosmetology
57	\$143,252	\$148,983	\$154,946	\$161,141	\$167,587	\$174,292	\$181,262	\$188,513	Director of Health Sciences
61	\$143,793	\$149,548	\$155,528	\$161,748	\$168,221	\$174,947	\$181,946	\$189,224	Director of Institute for Completion and Grant Development/Oversight
61	\$143,793	\$149,548	\$155,528	\$161,748	\$168,221	\$174,947	\$181,946	\$189,224	Director of Vocational Education
65	\$148,436	\$154,373	\$160,549	\$166,973	\$173,651	\$180,598	\$187,821	\$195,332	Associate Dean of Career Technical Education
65	\$148,436	\$154,373	\$160,549	\$166,973	\$173,651	\$180,598	\$187,821	\$195,332	Director of Business Services
65	\$148,436	\$154,373	\$160,549	\$166,973	\$173,651	\$180,598	\$187,821	\$195,332	Director of Facilities and Construction
73	\$156,050	\$162,294	\$168,784	\$175,536	\$182,556	\$189,860	\$197,453	\$205,353	Executive Director of Communications and External Relations
77	\$169,573	\$176,359	\$183,416	\$190,750	\$198,381	\$206,318	\$214,567	\$223,148	Dean
77	\$169,573	\$176,359	\$183,416	\$190,750	\$198,381	\$206,318	\$214,567	\$223,148	Director of Fiscal Services
77	\$169,573	\$176,359	\$183,416	\$190,750	\$198,381	\$206,318	\$214,567	\$223,148	Director of Institutional Research, Planning and Effectiveness
81	\$178,506	\$185,646	\$193,070	\$200,794	\$208,827	\$217,179	\$225,867	\$234,903	Chief Information Services Officer
81	\$178,506	\$185,646	\$193,070	\$200,794	\$208,827	\$217,179	\$225,867	\$234,903	Executive Director of Human Resources
89	\$205,254	\$213,467	\$222,003	\$230,886	\$240,117	\$249,723	\$259,713	\$270,102	Vice President

Initial placement on the salary schedule for newly hired managers will be at Step 1; however, the Superintendent/President may recommend to the Board of Trustees an initial salary placement at a higher rate.

Advancement to the next step will occur on July 1 of each year if the manager has spent at least six full months at the current step. If not, advancement to the next step will occur the following July 1.

Two and one-half percent (2.5%) will be granted to those managers who have verified an earned doctorate from an accredited institution. The salary adjustment will be effective on the first of the month following the receipt of verification of completion of all requirements.