



MANAGEMENT SALARY SCHEDULE Effective July 1, 2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
13	\$133,262	\$138,594	\$144,139	\$149,904	\$155,901	\$162,135	\$168,623	\$175,370	Director of Continuing Education
21	\$133,529	\$138,869	\$144,421	\$150,198	\$156,209	\$162,454	\$168,954	\$175,714	Director of Campus Safety
21	\$133,529	\$138,869	\$144,421	\$150,198	\$156,209	\$162,454	\$168,954	\$175,714	Enterprise Services Manager
29	\$140,352	\$145,968	\$151,805	\$157,879	\$164,193	\$170,762	\$177,593	\$184,700	Associate Director of Facilities and Construction
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Disabled Students Programs and Services
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Dual Enrollment
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of EOPS, CARE, and CalWORKS
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Financial Aid
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Foundation
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Grants
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Haugh Performing Arts Center
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Outreach
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Student Equity and Success Programs
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Student Support Services
33	\$142,443	\$148,142	\$154,064	\$160,228	\$166,639	\$173,305	\$180,236	\$187,443	Director of Veterans Success Center
49	\$149,648	\$155,637	\$161,862	\$168,335	\$175,071	\$182,072	\$189,353	\$196,929	Associate Director of Fiscal Services
49	\$149,648	\$155,637	\$161,862	\$168,335	\$175,071	\$182,072	\$189,353	\$196,929	Manager of Human Resources/Staff Diversity
53	\$149,889	\$155,887	\$162,124	\$168,604	\$175,349	\$182,366	\$189,658	\$197,245	Assistant Director of the Computer Center
57	\$153,423	\$159,561	\$165,947	\$172,582	\$179,485	\$186,667	\$194,132	\$201,898	Director of Diversity, Equity, Inclusion, and Accessibility+
57	\$153,423	\$159,561	\$165,947	\$172,582	\$179,485	\$186,667	\$194,132	\$201,898	Director of Health Sciences
65	\$158,975	\$165,334	\$171,948	\$178,828	\$185,981	\$193,421	\$201,156	\$209,201	Associate Dean of Academic Affairs
65	\$158,975	\$165,334	\$171,948	\$178,828	\$185,981	\$193,421	\$201,156	\$209,201	Director of Business Services
65	\$158,975	\$165,334	\$171,948	\$178,828	\$185,981	\$193,421	\$201,156	\$209,201	Director of Enterprise Systems
65	\$158,975	\$165,334	\$171,948	\$178,828	\$185,981	\$193,421	\$201,156	\$209,201	Director of Facilities and Construction
65	\$158,975	\$165,334	\$171,948	\$178,828	\$185,981	\$193,421	\$201,156	\$209,201	Director of Technology Operations and Support Services
73	\$167,130	\$173,817	\$180,767	\$187,999	\$195,518	\$203,340	\$211,473	\$219,933	Executive Director of Strategic Communications, Marketing and Public Affairs
77	\$181,613	\$188,881	\$196,439	\$204,294	\$212,466	\$220,967	\$229,801	\$238,991	Dean
77	\$181,613	\$188,881	\$196,439	\$204,294	\$212,466	\$220,967	\$229,801	\$238,991	Director of Fiscal Services
77	\$181,613	\$188,881	\$196,439	\$204,294	\$212,466	\$220,967	\$229,801	\$238,991	Director of Institutional Research, Planning and Effectiveness
81	\$191,180	\$198,827	\$206,778	\$215,051	\$223,653	\$232,599	\$241,903	\$251,581	Chief Technology Officer
81	\$191,180	\$198,827	\$206,778	\$215,051	\$223,653	\$232,599	\$241,903	\$251,581	Executive Director of Human Resources
89	\$219,827	\$228,623	\$237,765	\$247,279	\$257,165	\$267,453	\$278,153	\$289,279	Vice President

Initial placement on the salary schedule for newly hired managers will be at Step 1; however, the Superintendent/President may recommend to the Board of Trustees an initial salary placement at a higher rate.

Advancement to the next step will occur on July 1 of each year if the manager has spent at least six full months at the current step. If not, advancement to the next step will occur the following July 1.

Two and one-half percent (2.5%) will be granted to those managers who have verified an earned doctorate from an accredited institution. The salary adjustment will be effective on the first of the month following the receipt of verification of completion of all requirements.