



**SEX DISCRIMINATION
SEXUAL HARASSMENT
SEXUAL VIOLENCE (ASSAULT)**

Protecting our Students

This guide is designed to provide you with a brief overview of the District's commitment to provide you with an educational environment free from discrimination, including sexual harassment and sexual violence (assault). Title IX of the Education Act of 1972 is an all-encompassing federal law that prohibits discrimination based on the gender of students and employees; sexual harassment is a form of gender discrimination. In addition to Title IX, the California Education Code and state law also prohibit discrimination, sexual harassment and sexual assault.

All forms of sex discrimination, including sexual harassment and sexual violence (assault) are prohibited and will not be tolerated by Citrus College.

1. What is sexual harassment?

Sexual harassment means unwelcome sexual advances, requests for sexual favors and other verbal, visual, or physical conduct of a sexual nature. This includes: unwelcome sexual advances, repeated requests to go out on a date, inappropriate touching, requests for sexual favors, verbal slurs, innuendos, threats, pictures, taking pictures of another and offensive joke telling. (For more information, please refer to administrative procedure 7102.1 available on the District's web page).

2. What is sexual violence (assault)?

Sexual assault occurs when a person does not give consent to engage in sexual activity even if it occurs between people in a dating relationship or who have once in time both consented to sexual activity. Sexual violence (assault) also includes stalking. Sexual violence (assault) includes: Rape, forced sodomy, forced oral copulation, rape by a foreign object, sexual battery, threat of sexual assault, dating violence, stalking and domestic violence. (For more information, please refer to administrative procedure 3540 available on the College's web page).

3. Affirmative Consent to any sexual activity

If you do not have the express consent of the other person to engage in any sexual activity or touching, you are engaged in sexual violence (assault).

Only affirmative consent means yes to sexual activity

It is the responsibility of each person involved in sexual activity to ensure that she/he has the affirmative consent of the other. This means, affirmative, conscious and voluntary agreements to engage in any sexual activity. A person who is intoxicated or otherwise impaired cannot give consent. For example, if a partner at a party agrees to sexual intercourse and then passes out, you no longer have affirmative consent to engage in sexual intercourse.

Another example, if your partner agrees to engage in oral sex, this only affirmative consent to engage in oral sex and not consent for any other sexual activity.

Another example, if your partner agrees to sexual intercourse and you begin to have intercourse and then your partner says stop or no, affirmative consent has been terminated and you must stop.

4. How to Report any incident of sex discrimination including sexual harassment and sexual violence (assault)

If you have been a victim of any type of sexual violence (assault) and are still in any type of danger or risk, immediately call 911 or if on campus call Campus Safety.



You may report any incident of sex discrimination, including sexual harassment and sexual violence (assault) to any College employee. The most effective way to report is to directly contact the Title IX Coordinator (see information below).

The College will immediately investigate all reported incidents or incidents in which the College is aware. The purpose of the investigation is to provide protection to the victim and remedy the conduct. It is also to make sure that similar conduct does not recur so the College may protect all students.

During the course of an investigation and/or as part of the findings of an investigation, the College will assist the student victim by providing counseling with on or off campus services at no cost, stay away orders, suspension/expulsion of a student perpetrator, academic adjustments, campus safety escort, assistance with filing a complaint with the Police and academic tutoring, just to name some available measures and remedies.

5. Do I have a right to confidentiality?

Yes you do. Please know that any College employee that you report to will keep your information private and will only share with College officials who need to know.

If you ask a College employee (except a mental health counselor) to keep your incident confidential, he/she will keep the matter private but must let the Title IX Coordinator know. The Title IX Coordinator will discuss with you any request or concern regarding confidentiality.

6. How may I file a complaint alleging discrimination, sexual harassment or assault?

Students may file a written complaint by using the procedure and form as set forth in Administrative Procedure 7101.1 - Discrimination Complaint Procedure: Students. The complaint procedure is available with the purpose of providing students with a fair and expeditious process for the adjudication of all discrimination complaints, including sex (gender) discrimination, sexual harassment and sexual violence (assault). Please note that while the District encourages students to file a written complaint concerning any allegations of discrimination, sexual harassment or sexual violence (assault), once you inform the District, or when the District becomes aware, of such allegations, the District will conduct an investigation and implement appropriate remedies or actions. AP 7101.1 is available on the District's web page and may be accessed by going to the A-Z Index (Discrimination Complaint, Sex Discrimination, Sexual Violence Prevention or Board Policies) or clicking on the tab "Student Complaint Procedures."

Contact Information:

Ms. Brenda Fink, Title IX Coordinator:.....(626) 914-8830
Simone Brown Thunder, Executive Director of HR:(626) 914-8554
Campus Safety:(626) 914-8611
Student Health Center:(626) 914-8671

I, (Print or Type Student/Employee Name) _____, hereby acknowledge that I have read this notification (Form 62 Student Guide Sex Discrimination) concerning sexual harassment and sexual assault.

Signature

Date