



MANAGEMENT SALARY SCHEDULE Effective January 1, 2023

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
13	\$117,941	\$122,660	\$127,568	\$132,670	\$137,977	\$143,495	\$149,237	\$155,208	Director of Continuing Education
13	\$117,941	\$122,660	\$127,568	\$132,670	\$137,977	\$143,495	\$149,237	\$155,208	International Trade Business Manager
21	\$118,177	\$122,903	\$127,817	\$132,930	\$138,249	\$143,777	\$149,529	\$155,513	Director of Campus Safety
21	\$118,177	\$122,903	\$127,817	\$132,930	\$138,249	\$143,777	\$149,529	\$155,513	Director of Communications
21	\$118,177	\$122,903	\$127,817	\$132,930	\$138,249	\$143,777	\$149,529	\$155,513	Enterprise Services Manager
29	\$124,216	\$129,186	\$134,352	\$139,727	\$145,317	\$151,130	\$157,175	\$163,464	Associate Director of Facilities and Construction
29	\$124,216	\$129,186	\$134,352	\$139,727	\$145,317	\$151,130	\$157,175	\$163,464	Director of Purchasing and Warehouse
33	\$126,066	\$131,110	\$136,351	\$141,807	\$147,481	\$153,380	\$159,515	\$165,893	Director of Disabled Students Programs and Services
33	\$126,066	\$131,110	\$136,351	\$141,807	\$147,481	\$153,380	\$159,515	\$165,893	Director of EOPS, CARE, and CalWORKS
33	\$126,066	\$131,110	\$136,351	\$141,807	\$147,481	\$153,380	\$159,515	\$165,893	Director of Financial Aid
33	\$126,066	\$131,110	\$136,351	\$141,807	\$147,481	\$153,380	\$159,515	\$165,893	Director of Foundation
33	\$126,066	\$131,110	\$136,351	\$141,807	\$147,481	\$153,380	\$159,515	\$165,893	Director of Haugh Performing Arts Center
33	\$126,066	\$131,110	\$136,351	\$141,807	\$147,481	\$153,380	\$159,515	\$165,893	Director of Student Support Services
45	\$131,482	\$136,736	\$142,208	\$147,899	\$153,813	\$159,966	\$166,365	\$173,021	Director of the Child Development Center
49	\$132,444	\$137,743	\$143,252	\$148,981	\$154,943	\$161,139	\$167,583	\$174,288	Associate Director of Fiscal Services
49	\$132,444	\$137,743	\$143,252	\$148,981	\$154,943	\$161,139	\$167,583	\$174,288	Director of Diversity, Equity and Inclusion
49	\$132,444	\$137,743	\$143,252	\$148,981	\$154,943	\$161,139	\$167,583	\$174,288	Human Resources/Staff Diversity Officer
53	\$132,656	\$137,964	\$143,484	\$149,220	\$155,190	\$161,399	\$167,853	\$174,568	Assistant Director of the Computer Center
57	\$135,784	\$141,216	\$146,868	\$152,740	\$158,850	\$165,206	\$171,812	\$178,685	Director of Basic Skills
57	\$135,784	\$141,216	\$146,868	\$152,740	\$158,850	\$165,206	\$171,812	\$178,685	Director of Cosmetology
57	\$135,784	\$141,216	\$146,868	\$152,740	\$158,850	\$165,206	\$171,812	\$178,685	Director of Health Sciences
61	\$136,297	\$141,752	\$147,420	\$153,316	\$159,451	\$165,827	\$172,461	\$179,359	Director of Institute for Completion and Grant Development/Oversight
61	\$136,297	\$141,752	\$147,420	\$153,316	\$159,451	\$165,827	\$172,461	\$179,359	Director of Vocational Education
65	\$140,698	\$146,325	\$152,179	\$158,268	\$164,598	\$171,183	\$178,029	\$185,149	Associate Dean of Career Technical Education
65	\$140,698	\$146,325	\$152,179	\$158,268	\$164,598	\$171,183	\$178,029	\$185,149	Director of Business Services
65	\$140,698	\$146,325	\$152,179	\$158,268	\$164,598	\$171,183	\$178,029	\$185,149	Director of Facilities and Construction
73	\$147,915	\$153,833	\$159,985	\$166,385	\$173,039	\$179,962	\$187,159	\$194,647	Executive Director of Communications and External Relations
77	\$160,733	\$167,165	\$173,854	\$180,806	\$188,039	\$195,562	\$203,381	\$211,515	Dean
77	\$160,733	\$167,165	\$173,854	\$180,806	\$188,039	\$195,562	\$203,381	\$211,515	Director of Fiscal Services
77	\$160,733	\$167,165	\$173,854	\$180,806	\$188,039	\$195,562	\$203,381	\$211,515	Director of Institutional Research, Planning and Effectiveness
81	\$169,200	\$175,968	\$183,005	\$190,326	\$197,940	\$205,857	\$214,092	\$222,657	Chief Information Services Officer
81	\$169,200	\$175,968	\$183,005	\$190,326	\$197,940	\$205,857	\$214,092	\$222,657	Executive Director of Human Resources
89	\$194,554	\$202,338	\$210,429	\$218,849	\$227,599	\$236,704	\$246,173	\$256,021	Vice President

Initial placement on the salary schedule for newly hired managers will be at Step 1; however, the Superintendent/President may recommend to the Board of Trustees an initial salary placement at a higher rate.

Advancement to the next step will occur on July 1 of each year if the manager has spent at least six full months at the current step. If not, advancement to the next step will occur the following July 1.

Two and one-half percent (2.5%) will be granted to those managers who have verified an earned doctorate from an accredited institution. The salary adjustment will be effective on the first of the month following the receipt of verification of completion of all requirements.