Step 1	Step 2	Step 3	Step 4
\$323,228	\$332,925	\$342,913	\$353,200

Step increases are with Board approval, in accordance with the employment agreement.

This schedule reflects a 6.5% increase effective 1/1/23. Dr. Schulz is currently at step 2.

Step 1	Step 2	Step 3	Step 4
\$341,006	\$351,236	\$361,773	\$372,626

Step increases are with Board approval, in accordance with the employment agreement.

This schedule reflects a 5.5% increase effective 7/1/23.

Step 1	Step 2	Step 3	Step 4
\$358,056	\$368,798	\$379,862	\$391,258

Step increases are with Board approval, in accordance with the employment agreement.

This schedule reflects a 5% increase effective 7/1/24.

Step 1	Step 2	Step 3	Step 4
\$365,217	\$376,174	\$387,459	\$399,083

Step increases are with Board approval, in accordance with the employment agreement.

This schedule reflects a 2% increase effective 7/1/25.