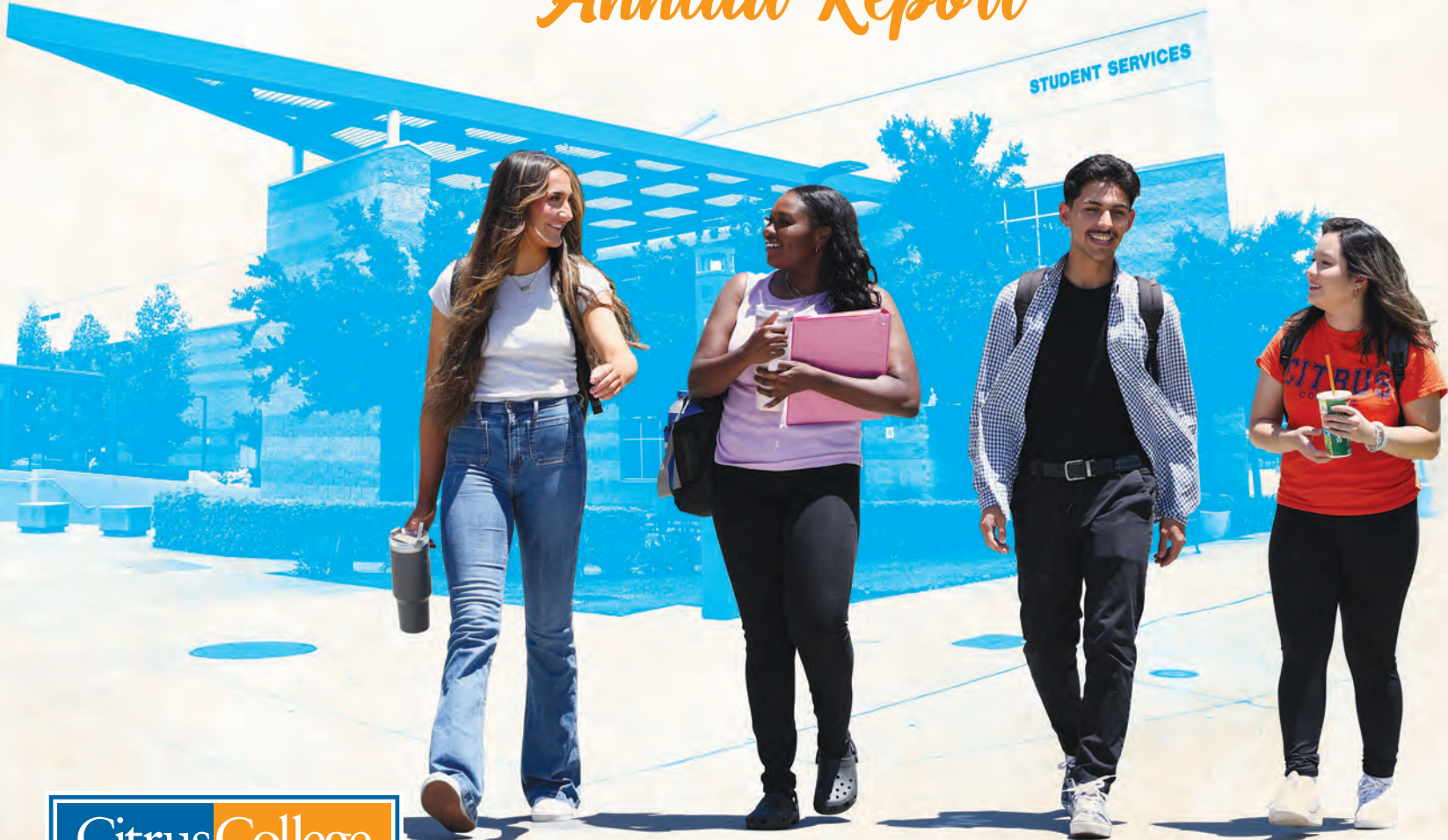


2022-2023
CITRUS COLLEGE
Annual Report





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MISSION

Citrus College provides students with quality educational experiences and support services that lead to the successful completion of degrees, transfer, certificates, career/technical education and basic skills proficiency. The college fosters academic and career success through the development of critical thinking, effective communication, creativity, and cultural awareness in a safe, accessible and affordable learning environment. In meeting the needs of our demographically diverse student population, we embrace equity and accountability through measurable learning outcomes, ethical data-driven decisions and student achievement.

VISION

Citrus College is driven to provide excellent educational opportunities that are responsive to the needs of our students, and empower them to meet and exceed challenges as active participants in shaping the future of our world.

VALUES

- Student Success and Completion
- Excellence
- Collaboration
- Diversity
- Life-Long Learning
- Integrity
- Technological Advancement

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Message from the superintendent/president





At Citrus College, we are always looking for ways to grow. As a campus community, it is rooted in us to continually improve our knowledge and skills in order to better serve our students. To move forward and reach new heights, however, it is equally important for us to reflect on the past.

Thankfully, the 2022-2023 Citrus College Annual Report gives us an opportunity to do just that: examine our recent accomplishments and revisit some of the most important moments from the past year. Over the next 48 pages, you will find a comprehensive overview of the most recent academic year, filled with detailed articles, vivid photos and helpful illustrations.

Our academic year began on a high note with many students returning to in-person classes for the first time since the pandemic. In addition to hosting events that celebrated student achievements and highlighted key resources and programs, we also strengthened our commitment to mental health resources and diversity, equity, inclusion and accessibility+ (DEIA+). With leadership and support from our faculty and staff, the college found new ways to engage with students, faculty and staff in these areas.

With our students, the campus community witnessed some remarkable achievements, including the

Citrus College Architecture Club building a solar-powered mobile shower trailer to help unhoused communities. In athletics, the 2022-2023 academic year was an unforgettable one filled with a state championship, several playoff appearances and 142 scholar athletes earning Scholar Baller honors for maintaining a GPA of at least 3.0. Additionally, we welcomed new employees, earned multiple accolades and honored more than a dozen students as part of our "Owl Spotlight" series.

Inside this report, you will also find information about the college's student demographics, financial budget and the Citrus College Foundation. On behalf of the campus community, I would like to extend a special thanks to the Citrus Community College District Board of Trustees and Citrus College Foundation Board of Directors. Both groups played an important role in the success of the 2022-2023 academic year by advocating for the college in their interactions with elected officials, members of the business community, educators and local residents.

In closing, I hope you enjoy reviewing this report and seeing what the campus community has achieved in the past year. By working together, I am confident that we can continue finding ways to meet the needs of our students. Through collaboration, growth is inevitable.

Sincerely,

Greg Schulz, Ed.D.
Superintendent/President



DEIA+

Citrus College continues to make strides toward developing culture of DEIA+

Throughout the 2022-2023 academic year, Citrus College continued its efforts to provide students with an environment that empowers them to succeed. Much of this work has occurred in the area of diversity, equity, inclusion and accessibility, also known as DEIA+. Committed to embedding DEIA+ principles in all areas of the campus, the college moved forward with several projects designed to provide insight and guidance into the needs of students and employees.

One such project involved surveying the campus community. At the end of the previous academic year, Citrus College disseminated two DEI surveys – one to students and one to employees. The goal of these surveys was to provide a deeper understanding of the student and employee experience at the college. This year, the results of those surveys were compiled, analyzed and shared.

During the spring 2023 semester, the college hosted four DEIA+ sessions, where attendees – both in-person and on Zoom – reviewed the DEI survey reports. During these “Donuts and Data” sessions, Ty Thomas, DEI director, and Dr. Lan Hao, director of institutional research, planning and



effectiveness, discussed the findings and listened to feedback. The results from the surveys will be taken into consideration as the college continues to develop actionable strategies for improvement.

Additional information-gathering activities that took place during the spring 2023 semester were equity walks. Aimed at identifying areas where the college can become more inclusive, equity walks had members of the campus community exploring the campus with the goal of taking notes and photos related to messaging and accessibility.

After being divided into groups, participants spent a few hours visiting different locations on campus. When the walks were over, the groups reconvened and discussed their findings. Following these walks in March 2023 and May 2023, participants suggested adding diverse pictures, artwork and stories throughout campus, as well

as providing additional signage to inform students about available resources.

Another major DEIA+ development was the completion of the USC Race and Equity Center's Hiring Institute. Thirty Citrus College employees completed the institute, which consisted of six equity-focused professional development workshops over a period of six weeks. Using a three-pronged approach, the program worked to help the college learn how to better address the concerns of students and employees of color.

Each of the institute's virtual, three-hour workshops were structured to build the capacity of Citrus College leaders to review and develop a hiring plan that is DEIA+ focused. Participants learned to recognize and interpret hiring data, lead race-conscious and equity-minded discussions, use inquiry protocols to examine institutional certificates of practice, and more.

One final highlight from the 2022-2023 academic year was the adoption of the Citrus College land acknowledgement statement. Developed in alignment with recommendations from the California Community College Chancellor's Office, the statement will be used at large gatherings where the entire campus community comes together. It will also be used for special occasions, such as ground-breaking ceremonies, ribbon-cutting events and end-of-the-year celebrations, including commencement.

With DEIA+ at the forefront of college planning and decision-making, much more progress can be expected in the years ahead. "It's inspiring to see employees and students from all parts of the college come together to identify opportunities, share ideas and set the path for the future," Thomas said.

Expanded *mental health* services help students overcome challenges

Knowing that academic success and wellness go hand in hand, Citrus College has made great strides toward making students feel welcome and safe on campus. Enhancements to the college's mental health services have been particularly impactful, with hundreds of students receiving assistance and developing skills that will help them throughout their academic journeys.

One of the most significant changes to the mental health services offered by Citrus College has been




the introduction of the college's first mental health supervisor. Joining the campus in July 2022, Nadine Henley, LCSW, is responsible for providing direct mental health services to students.

According to Henley, receiving preventative care and early intervention services can help students reduce symptoms and behaviors connected to depression, anxiety, stress, managing interpersonal relationships and navigating academic workload. Under her leadership,

the college's mental health team provides registered students with up to eight one-on-one sessions with a mental health professional per semester.

"We offer in-person and Zoom appointments, as we know we have students who are working and we want to remove barriers to utilizing the service," she said. "We make community referrals where appropriate and aid students in being proactive verses reactive regarding their mental health."



Focused on helping students achieve academic excellence and personal success, the mental health program uses a strengths-based, holistic and collaborative approach. While the team provides crisis intervention and short-term services, they also offer case management to connect students with resources and help them navigate health insurance, if necessary.

A vital part of the Student Wellness Center, the Citrus College Mental Health program also makes classroom presentations, provides mental health programming, holds workshops and hosts events.

Throughout the 2022-2023 academic year, the team worked to create an intentional presence on campus. Examples include a "Melt the Stress Away" event, which involved mental health staff driving around campus in a golf cart and distributing popsicles; a yoga and meditation workshop, which was hosted on the campus lawn and included complimentary mats and water bottles; and a "Paint and Vibe" event, which reached over 250 students.

The program has also been successful in developing strong connections with various departments and programs on campus. One such connection has been between mental health and the kinesiology and athletics division.

"We have been fortunate to build a strong alliance with athletics," explains Henley. "This has allowed us to really reduce stigmas associated with mental health. Some students have even brought their friends over to the Student Wellness Center to benefit from our services."

As a result of these innovative and intentional efforts, the mental health program scheduled nearly 500 student appointments and reached more than 1,000 students. As these students continue to engage and share their feedback, future events and programming are informed. At the same time, additions to the team will allow the program to extend more services and programs in the year ahead.

"Providing services is important because it helps reduce the weight of mental health disorders through the supportive school environment," Henley says. "Our student engagement continues to rise with each event. I couldn't be prouder!"

Student athletes enjoy winning seasons

From football and basketball to soccer and cross country, Citrus College Athletics had an incredible year, both on and off the field.

One of the year's biggest highlights came when the football team, led by head football coach Brandon Hayashi, won the American Division Championship and finished the season with an 11-0 record. In addition, the team won its first conference championship since 2006.

After the season, a record number of students earned American Metro League accolades. Other honors included Hayashi being named Coach of the Year and defensive lineman Luke Pruitt, who tragically passed away in a traffic accident in October 2022, being honored as the Honorary Defensive Player of the Year.

The women's soccer team also earned a postseason berth for the sixth time in the past seven years, while the men's and women's water polo teams both appeared in the Western State Conference Tournament, with the men's team taking third place.

The men's and women's cross country teams had successful seasons too, as both teams qualified for the SoCal Championships. Additionally, the women's golf team qualified four student athletes for the SoCal Championships.

During the spring semester, the men's basketball team excelled in the California Community College Athletic Association State Championship Tournament and finished among the top four teams in the state. Although the Owls didn't advance to the championship game, they still had one of their most successful seasons in the program's history, with a 28-4 record and their fifth conference championship in the past six seasons.

Also, men's golfer Kabir Chadha qualified for the state championship during the spring semester and took 18th place with a final score of 164.

Near the end of the academic year as part of the Scholar Ballers celebration, the college honored 142 student athletes who maintained a GPA of at least 3.0. The celebration took place before a home softball game against Glendale Community College on April 13.

"On behalf of the entire campus community, I congratulate each of our scholar athletes across all sports on the incredible job they have done on the field and in the classroom," said Superintendent/President Schulz. "We are so proud of your achievements and for inspiring us all."



Building a brighter *future*



Citrus College Architecture Club students rose to the challenge this year by working with local groups to build a solar-powered mobile shower for those experiencing homelessness and housing insecurity.

The students became involved in the effort after architecture instructor Tommy Reyes learned about the project through Dr. Sam Landsberger, a friend and mentor at California State University, Los Angeles (Cal State LA).

"I saw immediately that this project had a host of layers that would benefit our students here at Citrus College," Reyes said. "I realized this was my chance to show students how to design and build a project that also gives back to an underserved community."

In the spring, students began converting a trailer, which was originally meant for hauling off-road vehicles, into



a mobile shower. In collaboration with Cal State LA and Hillside LA, a church in Los Angeles, the students spent countless weekend hours working on the project at a volunteer's home in Yorba Linda.

By the end of the 2022-2023 academic year, the group put the finishing touches on the trailer as they prepared to take it to help communities in Orange County. Around this time, reporters from ABC7 and the San Gabriel Valley Tribune observed the construction, interviewed volunteers and published articles and videos about the project.

In addition to helping a community in need, the project was also a learning experience for the students. One key aspect of the project was its sustainability.

The water used in the showers is stored in a tank that is heated by the sun as much as possible. To heat the



water further, the shower used an electric water heater powered by solar panels and batteries. When not in use, the solar panels recharged the batteries.

For Reyes, the experience of working on the project showed what architecture and engineering can achieve.

"I want [the Citrus College students] to know that they can help solve a lot of our current problems when it comes to climate change, homelessness and other problems we have in Southern California," Reyes said. "We can be the change we would like to see, and we can be the change we need as a society and give back."

Citrus College scores big at honors society conference



A delegation of Citrus College representatives attended the PTK Catalyst convention. Pictured (L-R): Superintendent/President Schulz; Beta Nu Eta Chapter President Jessie San; Beta Nu Eta Advisor Areej Qasqas; and DEI Director Ty Thomas.

Three members of the Citrus College community were celebrated at a conference hosted by the Phi Theta Kappa (PTK) international honor society in April 2023. Jessie San, student leader and president of the college's Beta Nu Eta chapter of PTK; Areej Qasqas, adjunct faculty member and Beta Nu Eta advisor; and Dr. Greg Schulz, superintendent/president of Citrus College, were honored during Catalyst, the annual PTK convention.

A Citrus College psychology major, San was among 2,400 high-achieving community college students nominated to this year's All-USA Academic Team. As a result of her All-USA competition scores, she was named a Coca-Cola Academic Team Gold Scholar. San was also one of only eight students to be recognized by the international organization as Guistwhite Scholarship recipients.

Similarly, Qasqas was one of a select few who were presented with a 2023 Paragon Award for New Advisor.

To be nominated for the award, advisors must have less than four years of service, make significant contributions to the growth of individual members, serve as the chapter's advocate on campus and encourage chapter involvement. In addition, Superintendent/President Schulz was one of only 28 individuals to be presented with a Paragon Award for New Presidents.

Rounding out the college's conference success were several chapter awards, including being named the second-most distinguished chapter of the Nevada/California region, being recognized as a 2023 PTK 5 Star Chapter, being included among the Top 100 Chapter list and receiving a Distinguished College Project award. Beta Nu Eta was one of the top 41 out of 1,300 chapters that were internationally recognized for their service and research work.

Study abroad program *returns*

After several trips were canceled due to the COVID-19 pandemic, students from Citrus College and the Southern California Foothills Consortium resumed studying abroad during the 2022-2023 academic year.

The fall program took place in London, where students studied psychology and explored the U.K. and Europe.

"It is fitting that our first program abroad since spring 2020 was in London, the site of the very first Citrus College study abroad program in 1989," said John Morris, study abroad specialist.

In the winter, students traveled to Paris to learn about anthropology and history. While in France, the group visited the Louvre Museum, Mont-Saint-Michel, the beaches of Normandy, and many other cultural and educationally significant locations.

In the spring, the group journeyed to Madrid and immersed themselves in Spanish culture. While there, they spent time in El Retiro Park and viewed remarkable artwork, including Bosch's "The Garden of Earthly Delights," which is located in the Museo Nacional del Prado.



Royal Pavilion in Brighton, England.



Brixton, a neighborhood in south London.

Introducing new *managers*

Citrus College welcomed three individuals with extensive experience in higher education to the management team during the 2022-2023 academic year. In addition to sharing a commitment to student success, these individuals have a desire to make a positive impact on all aspects of the campus community.



Eric Calderon, Ed.D.
Chief Information Services Officer

Dr. Eric Calderon began serving as the college's chief information services officer in November 2022. Before this, he served five years as the chief technology officer for the Riverside County Office of Education. Dr. Calderon also spent time as the chief technology officer for the West Covina Unified School District, as well as the facilities and information technology services administrative director for the Brea Olinda Unified School District. He holds a bachelor's degree from California State Polytechnic University, Pomona, a master's degree from Liberty University, and a doctorate from Azusa Pacific University.



Dana Hester, Ed.D.
Vice President of Academic Affairs

Dr. Dana Hester was appointed vice president of academic affairs in May 2023. Previously, she served in the role on an interim basis. Throughout her 25-year career at Citrus College, she worked as dean of social and behavioral sciences and online education, as well as a full-time biology instructor. Dr. Hester holds a bachelor's degree in biology from the University of Pittsburgh at Johnstown; a master's degree in biology from the University of Houston-Clear Lake; and a Doctorate of Education in Educational Leadership from California State University, Fullerton.



Nickawanna Shaw
Dean of Language Arts and Library

Nickawanna Shaw began serving as the dean of language arts and library in December 2022. Prior to accepting the position, she served in the role on an interim basis. Shaw, who joined the campus community in 2006, has also held several leadership roles and served more than 15 years as a full-time instructor in kinesiology and athletics. Shaw holds a bachelor's degree in compositional and performance arts from Mount Holyoke College and a master's degree in exercise and sports science from Smith College.

Distinguished Faculty Award



Tasha VanHorn
Instructor

Tasha VanHorn, a full-time speech instructor and distance education pioneer who taught at Citrus College for 25 years, was the 2023 recipient of the Citrus College Distinguished Faculty Award.

VanHorn, who retired in 2023, made a significant impact in the Citrus College Language Arts and Library Division. In addition to developing online and honors public speaking courses, she also founded the Citrus College Speech Club and successfully advocated for free speech tutors and the development of the Citrus College Speech Lab.

As an instructor, VanHorn sought to engage students by making course content relevant to their daily lives. For example, she designed informative speech assignments to be an opportunity for students

to research their dream careers. She also encouraged students to research congressional bills for their persuasive speech assignments in order to learn more about the legislative process. To that end, VanHorn took pride in having motivated and empowered students to become more politically active.

To make classes fun and reduce the anxiety surrounding giving speeches, VanHorn brought in coloring projects and started each lesson with a "song-of-the-day."

VanHorn's contributions to Citrus College also extended beyond the classroom. Over the years, she participated in numerous academic panels and presentations, served in many leadership roles, and received various awards, including the 2007 Outstanding Community

College Educator of the Year from the National Communication Association. VanHorn was also a nationally published communications scholar.

An alumna of Fullerton College, VanHorn graduated with highest honors from California State University, Fullerton, earning a bachelor's degree in communications and master's degree in speech communications.

VanHorn was the first in her family to go to college and proud that all of her children, Steve, Angel and Ladonna, earned college degrees.

"I am truly humbled, honored and grateful for the opportunity to serve our students, Citrus College and my profession for 25 years," VanHorn said.

I am truly humbled, honored and grateful for the opportunity to serve our students, Citrus College and my profession for 25 years.

– Tasha VanHorn, speech instructor

Welcoming new *faculty*

Twelve new faculty members were among those who celebrated the start of the fall 2022 semester at Citrus College. These dynamic and dedicated professionals joined dozens of current full-time instructors, all committed to creating an environment in which learning thrives.



Spencer Boldt, Automotive Technology

Before becoming a full-time medium/heavy-duty truck technology and diesel instructor at Citrus College, Spencer Boldt served the college as an adjunct automotive instructor. His professional experience also includes time spent as a master diagnostic technician at local Toyota dealerships. Boldt holds an associate degree in automotive technology and a T-TEN Master Technician Certificate from Citrus College. He is also an ASE-certified master automobile technician and master medium/heavy-duty truck technician.



Jessica Brown, Kinesiology

Before becoming a full-time kinesiology instructor and softball coach at Citrus College, Jessica Brown served as a physical education/health teacher and head softball coach at San Gabriel High School. Her professional experience also includes time spent as a head softball coach at Alta Loma High School and interim head/assistant softball coach at California State University, San Bernardino (CSUSB). Brown holds a bachelor's degree in kinesiology from CSUSB and a master's degree in coaching and athletics administration from Concordia.



Robert Chen, Mathematics

Before becoming a full-time mathematics instructor at Citrus College, Robert Chen served in an adjunct role. His professional experience also includes an adjunct position at Glendale Community College and a lecturer position at California State Polytechnic University, Pomona (Cal Poly Pomona). Chen holds an associate degree from Pasadena City College; a bachelor's degree in mathematics from the University of California, Los Angeles; and a master's degree in applied mathematics from Cal Poly Pomona.



Alexis Dea, Esthetician

Before becoming a full-time esthetician instructor at Citrus College, Alexis Dea served in an adjunct role for five years. As such, she was the instructor of record or team teacher for multiple courses. Dea holds an associate degree and certificate from Citrus College, as well as cosmetology and barbering licenses from the state of California. Additionally, she is an @ONE-certified online education instructor and has nearly two decades of salon experience.



Anthony Giammalva, Counseling

Before becoming a full-time counselor in the Citrus College Counseling and Advisement Department and International Student Center, Anthony Giammalva served the college in an adjunct role. His professional experience also includes serving as an adjunct counselor at Chaffey College. Giammalva holds associate degrees from Citrus College, a bachelor's degree in business and communications studies from San Jose State University, and a master's degree in college counseling and student development from Azusa Pacific University.



David R. Godoy, English

Before becoming a full-time English instructor at Citrus College, David Godoy served the college in an adjunct role. His professional experience also includes adjunct roles at Chaffey College and Mt. San Antonio College, as well as positions as a teaching associate and teaching intern at California State University, San Bernardino (CSUSB). Godoy holds an associate degree from Chaffey College, as well as a bachelor's degree in English and a master's degree in English composition from CSUSB.



Darren Hall, *Library*

Before becoming a full-time technical services librarian at Citrus College, Darren Hall served as the director of scholarly information resources at Occidental College. His professional experience also includes positions at Marymount California University. Hall holds a bachelor's degree in politics from the University of California, Santa Cruz; a master's degree in comparative politics from the London School of Economics; and an additional master's degree in library and information science from San Jose State University.



Albert Laicans, *Emergency Medical Technician*

Before becoming a full-time emergency medical technician (EMT) instructor at Citrus College, Albert Laicans served the college in an adjunct role for several years. His professional experience also includes adjunct EMT instructor roles at Mt. San Antonio College and Rio Hondo College Fire Academy. Laicans has nearly 20 years of public/private paramedic and firefighter/paramedic experience, and holds a bachelor's degree in Christian education from Biola University.



Gilbert Marquez, *Digital/Media Arts*

Before becoming a full-time digital/media arts instructor at Citrus College, Gilbert Marquez taught at Norco College and the Laguna College of Art and Design. His professional experience also includes teaching positions with the North Orange County Regional Occupational Program at El Dorado High School in Placentia. Marquez holds a bachelor's degree in media arts and animation from the Art Institutes. He is also pursuing a master of fine arts degree in industrial management.



Nicole Povero, English

Before becoming a full-time English instructor at Citrus College, Nicole Povero served the college as a lab supervisor and adjunct faculty member. Her professional experience also includes adjunct instructor and instructional specialist positions at Long Beach City College, as well as an adjunct position at San Bernardino Valley College. Povero holds a bachelor's degree in English from Azusa Pacific University, and a master's degree in English from National University.



Tommy Reyes, Architecture and Drafting

Before becoming a full-time architecture and drafting instructor at Citrus College, Tommy Reyes served Fullerton College as an adjunct instructor. His professional experience also includes an engineering/architecture position at West Adams Preparatory High School in Los Angeles. Reyes holds an associate degree from Fullerton College; as well as a bachelor's degree in industrial engineering technology and a master's degree in industrial management from California State University, Los Angeles.



Angelique Scheuermann, Ph.D., Chemistry

Before becoming a full-time chemistry instructor at Citrus College, Dr. Angelique Scheuermann served multiple roles at the University of California, Santa Barbara (UCSB). Her professional experience also includes positions as a teaching assistant and lead volunteer for the UCSB SciTrek program, as well as working as an undergraduate and graduate student researcher at the university's Lawrence Berkeley National Laboratory. Dr. Scheuermann holds a bachelor's degree in chemistry from the University of California Berkeley and a Ph.D., in chemistry from UCSB.



Celebrating exceptional classified *staff*

Every quarter, Citrus College honors outstanding classified employees with the Above and Beyond – Classified Development (ABCD) Award. The award is given to staff members who demonstrate exceptional vision, collaboration, service and dedication to the college community.



A

C



B
D



A **Mark Quijas**

Mark Quijas, custodian, received the ABCD Award in July 2022. According to Phil Hawkins, maintenance supervisor, Quijas is a positive and friendly person who always responds to calls in a cheerful manner. In his role, Quijas' main responsibility is to clean the Campus Safety and Lifelong Learning buildings, and he keeps both at a very high standard. He is also a big help to the college's maintenance team. In his free time, Quijas enjoys hiking and playing softball. He is a fan of the Dodgers and Rams, and his favorite song is "Voodoo Child" by Jimi Hendrix.

B **Juan Salinas**

Known for his leadership and attention to detail, Juan Salinas, gardener III, was the second recipient of the ABCD Award during the 2022-2023 academic year. Salinas was nominated for the award by his supervisor, Jorge Cortez, who applauded Salinas for his outstanding work ethic, can-do attitude and being an integral part of the success of the college's annual commencement ceremony. He was also praised for his knowledge and cooperation. When he's not working, Salinas likes to go horseback riding, work in his own yard, tour stadiums and attend sporting events. His favorite song is U2's "I Still Haven't Found What I'm Looking For."

C **Jennifer Blackburn**

Jennifer Blackburn, administrative secretary II in the college's counseling programs and services division, received the ABCD Award in February 2023. Blackburn was recognized for her exemplary work ethic and dedication to the counseling division and college as a whole. She was also commended for her thoughtfulness, organizational skills and willingness to help campus community members. A lifelong Dodgers fan, Blackburn also enjoys following the British royal family and has pulled all-nighters in order to watch every royal wedding since Charles and Diana's in 1981. She also likes spending time with family, traveling, reading, crocheting, and attending concerts and musicals.

D **Sonia Razo**

Known for her incredible work ethic and positive attitude, Sonia Razo, reprographics technician II, was the fourth recipient of the ABCD Award during the 2022-2023 academic year. Kern Fellows, reprographics/mailroom supervisor, praised Razo for being reliable, always meeting deadlines, and helping contribute to a successful and productive work environment. She was also commended for her dedication, professionalism and passion. In her free time, Razo enjoys spending time with her five children and one granddaughter. She also likes watching her kids play sports and listening to the music of Morrissey and Maná.

News *briefs*



Citrus College voted region's best

The Southern California News Group's San Gabriel Valley publications presented their annual Readers Choice Awards poll, and Citrus College once again made the list. In the annual poll, readers of the San Gabriel Valley Tribune, Pasadena Star News and Whittier Daily News voted for the people, places and things they considered to be "the best of the best" in the region. Citrus College was selected as the 2022 "Best Community College," a distinction it has previously received in 2019, 2018, 2016, 2015 and 2014. It was also selected as 2022's "Best Cosmetology School."



Golf Classic raises nearly \$20K

After a six-year break, the Citrus College Athletics Golf Classic returned in July 2022 and raised approximately \$20,000 for the college's 16 athletic teams and support programs. More than 150 people played or volunteered at the sold-out event, which was held at the San Dimas Canyon Golf Course. "The athletics administration firmly believes that each student athlete, no matter the sport, deserves the best possible experience," said Andrew Wheeler, assistant athletic director. "This money will help toward providing that."



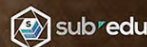
Citrus College hosts Welcome Day

One week before the start of the fall 2022 semester, school relations and outreach teamed up with other departments to host Welcome Day. Held on Aug. 25, the event brought 400 students and their family members to campus for workshops, information sessions and a college resource fair in the Campus Mall. Additionally, attendees were able to meet faculty and staff and learn about the college's Career and Academic Pathways.



New virtual tour, arts website unveiled

Citrus College boosted its online presence with the addition of 360-degree interactive virtual tour, 3D campus map and a revamped visual and performing arts division website. With the virtual tour, users are able to learn about 12 unique areas at the college. The new campus map allows viewers to look at the campus in both 2D and 3D. For the new arts website, users have access to a comprehensive look at the VPA Guided Pathways framework.



Transfer Fair, Alma Mater Day celebrate higher education

During both the fall and spring semesters, Citrus College held a Transfer Fair and Alma Mater Day to promote college opportunities. During the Transfer Fairs, representatives from several University of California and California State University system campuses, as well as private universities, set up booths in the Campus Mall and answered student questions about transfer admission requirements, majors, campus life and more. For the Alma Mater Day festivities, staff wore their alma mater gear to promote transfer opportunities.



Grounds team installs drought-tolerant landscaping

Throughout the 2022-2023 academic year, Citrus College's grounds crew worked to beautify the campus. As a team, they selected and installed drought-tolerant plants, such as camphor trees, star jasmine, daylilies and iceberg roses at a variety of locations. In addition to plants, the crew installed new watering systems in each area, complete with drip tubing and regulators. As a result, less water is used, weeds are reduced, money is saved and the need for maintenance has decreased.



Campus celebrates Hispanic/Latinx events

In October 2022, Citrus College hosted a handful of events to support Hispanic Heritage Month and Undocumented Student Action Week. During Hispanic Heritage Month, the college held a game day, "paint by numbers" event and a musical performance from the Blue Note Swing Orchestra that celebrated Hispanic/Latinx composers. For Undocumented Student Action Week, the college organized an UndocuAlly Training, "Sip-N-Paint" event, and a discussion about belonging and community building.



International students lead in UC transfers

Citrus College international students are transferring to University of California (UC) campuses in impressive numbers! According to a transfer data report released by the UC system in August 2022, 98 international students from Citrus College applied for fall 2021 admission and 89 received admission. With a 91% acceptance rate, Citrus College is ranked fifth in the state overall and first in the state among those community colleges with at least 50 applicants.



Transfer degree, equity progress honored

Citrus College was named both a 2022 Champion of Higher Education and an Equity Champion for Excellence in Transfer in November 2022, making us one of only three community colleges that was recognized in the Champion of Higher Education – Associate Degrees for Transfer Relative to Campus Enrollment category. In addition, Citrus College was one of six community colleges to receive the Equity Champion for Black Students designation and one of 14 community colleges to receive the Equity Champion for Latinx Students designation.



College honored for sustainability efforts

For the modernization of the Educational Development Center, Citrus College earned an Excellence in Energy and Sustainability Award from the California Community Colleges Board of Governors. Specifically, the college won Best Innovative Project for a medium-sized community college district. As a result of substantial upgrades, the building exceeds California Energy Commission standards and saves more than 170,000 kilowatt hours of energy per year. It is also engineered to be zero net energy (ZNE) ready.



Automotive program earns \$10K donation

The Greater Los Angeles New Car Dealers Association (GLANCDA) donated \$10,000 to the Citrus College Automotive Technology program in February 2023. The program used the funds to partner with Toyota T-TEN and GearWrench for the purchase of hand tools and tool boxes for two Citrus College graduates, who were employed at a GLANCDA-sanctioned dealership in the Los Angeles area. The donation was made possible by Bob Smith, GLANCDA's executive director, and Robb Hernandez, president of Camino Real Chevrolet.



Theater arts students achieve success

Two Citrus College theater arts students and one alumnus earned recognition at the Kennedy Center American College Theater Festival (KCACTF) for region 8, which includes California, Utah, Nevada, Arizona and Hawaii. Students Carlos Medina and Peyton Johnson made it to the final round of the Irene Ryan Scholarship Competition, which awards 16 regional scholarships and two national scholarships every year. Frank Ramirez, an alumnus working toward his master in fine arts degree, won a regional scholarship and went on to receive the classical acting award at the national level.



Noncredit program launches drone technology certificate

One of Citrus College's newest noncredit certificate programs prepares students to succeed in the competitive, emerging field of drone technology. Providing students with a fundamental understanding and knowledge in unmanned aerial vehicles and unmanned aircraft systems, drone certificate curriculum includes courses in drone piloting, drone mapping, and commercial drone flight and applications in the industry. These three courses can be taken individually or together to earn a certificate.



Dental, nursing programs earn accreditation

Several Citrus College Health Sciences programs received votes of full confidence from state and national accrediting commissions. In March 2023, the college's registered dental assisting program received its national accreditation renewal, making it one of only 18 programs in the state with dual accreditation. A month later, the college's certified nursing assistant and home health aid programs received news of their accreditation renewal from the California Department of Public Health. Similarly, the registered nursing and licensed vocational nursing programs also received accreditation renewal from their respective boards.



New STEM SSOAR project debuts

A new grant from the National Science Foundation will help economically disadvantaged Citrus College students pursue their STEM goals. Project SSOAR (Student Supports Organized to Achieve Results) is designed to assist academically talented, low-income students majoring in computer science, engineering, physics or mathematics. The program will provide students with scholarship aid, STEM mentoring, support services and more. The project's first cohort of students was selected during the spring 2023 semester, and a student orientation event and growth mindset workshop were both held in March.



GradFest prepares students for commencement

To keep students on track and ready to graduate, the college connected students with key resources during the second annual GradFest in spring 2023. During the multi-day event, students purchased their cap and gown, received assistance with their graduation applications, asked counselors about degree requirements, and learned about other outstanding requirements. Many also attended the Transfer Fair to learn about the transfer process and university admission requirements.



College continues Military Friendly School streak

Citrus College did it again! For the 13th consecutive year, the college has been recognized as a Military Friendly School by VIQTORY, a service-disabled and veteran-owned small business that operates the Military Friendly brand. To compile the annual Military Friendly School list, VIQTORY gathers information from data-driven surveys, public data sources and personal data collected from veterans. More than 1,800 schools participated in the 2023-2024 survey, and Citrus College was one of only 282 institutions in the nation to be granted gold status.



Campus community celebrates superintendent/president

During the spring semester, the campus community honored Dr. Greg Schulz, superintendent/president of Citrus College, by presenting him with an honorary chain of office and wearing bowties on "Dr. Schulz Day." The chain of office consisted of a medallion with the college's seal, and plates containing the names of the college's former superintendent/presidents. For "Dr. Schulz Day" on April 28, staff wore bowties – a favorite of Dr. Schulz's – to honor his student-centered leadership and commitment to student success.



Writing Center celebrates 10th anniversary

To mark a decade of serving students, the Citrus College Writing Center celebrated with an event featuring live music, food and prizes. Since it launched, the Writing Center has helped students with everything from essays and research papers to lab reports and note taking. Located in the Educational Development Center, the Writing Center also provides writing workshops. Faculty may schedule in-class workshops, and students can either attend a workshop at the Writing Center or request a pre-recorded version.





Outreach program trains students to serve as official hosts

After a two-year hiatus, school relations and outreach reinstated their Student Ambassador program. A select group of students who represent the college in a variety of activities, student ambassadors are referred to as the "official hosts of the college." They are tasked with leading campus tours, assisting with hospitality activities, making classroom presentations, staffing the Student Services Building help desk and more. To become a student ambassador, students must learn specifics about the college and undergo customer service training.



Commencement celebrates student achievement

Citrus College held its 107th annual commencement ceremony on June 16 in the Citrus Stadium. For the Class of 2023, the college awarded associate degrees to 1,351 students, including 1,032 associate degrees for transfer. Additionally, 431 graduates received multiple degrees. The top five majors were business administration, psychology, pre-allied health, sociology and administration of justice/criminal justice. The diverse graduating class included students 19 to 74 years old, including 36 student veterans and 621 students graduating with honors.

Student *profiles*



Alumna juggles motherhood, college courses

Rene Babich, Class of 2022, recently wrapped up her first year at Cal Poly Pomona. Her path to success was far from traditional, having enrolled at Citrus College in 2014 and only taking one or two classes at a time. "My three kids are my priority, so I had to learn how to navigate the waters of college while raising little ones," Rene explained. Now, she is working toward her bachelor's degree in psychology. "I'm very consistent and persistent. Regardless of what's in front of me, I keep chugging forward."



Alumna shares story at Convocation

Nayiri Baghdassarian, Class of 2013, returned to campus for Convocation to discuss the impact Citrus College had on her life. "Citrus College helped me achieve my goals, on my terms, with creative and innovative pathways," she said. After Citrus College, she earned a bachelor's and master's degree before becoming as the director of public policy for the San Gabriel Valley Economic Partnership, where she works on economic and workforce development for the region.



College resources help Air Force veteran follow her dreams

Alexis Becerra always knew she wanted to pursue a career in law enforcement and believed military service would help her reach her goal. So, she decided to join the air force after graduating from high school. "The most rewarding aspect of my service was being able to represent women – especially women of color," she said. After leaving the military, Alexis enrolled at Citrus College and became active with the Veterans Success Center. A member of the Class of 2023, she is now working toward her bachelor's degree in criminal justice.



Single mom aspires to help others

Three months after Alexis Carlin became a mother, COVID-19 had her thinking about the future. Before she knew it, Alexis was leaving her job at a popular beauty retailer and enrolling at Citrus College. Originally, her primary goal was to earn a cosmetology certificate. However, after completing the program, she began to work toward a second major – psychology. “I hope to one day work in a field that makes people feel great on the outside and the inside,” Alexis says.



Alumna dedicates herself to helping others

Jor'Denay Collier-Brown, Class of 2023, spent much of her time on campus helping her peers. As the college's first Black Scholars Student Ambassador, Collier-Brown frequently checked in on students and updated them on school-wide events and Black Scholars activities. In addition, she served as a mentor and helped organize events and fundraisers. After graduating from Citrus College and earning multiple associate degrees, Collier-Brown transferred to Cal Poly Pomona to major in early childhood studies.



International student serves as official college host

Shortly after enrolling at Citrus College, Lorenzo Desiderio-Giampiccolo became involved in the student ambassador program. “As an international student from Italy, I am only allowed to work on campus,” he explained. “When I found this opening, I thought I would be a good fit.” A theater arts and film studies major, Lorenzo was a natural at leading campus tours, assisting with hospitality activities and more. He also continued to focus on his academic goal of transferring to a four-year university and is projected to graduate in spring 2024.



Alumna credits success to faculty, staff support

When Lahaina Guale enrolled at Citrus College, she viewed the campus as a stepping stone. However, it quickly became her lifeline. "I can't tell you how many times my Citrus family pulled me through when I thought I couldn't make it," she remembers. With this support and hard work, Lahaina graduated from Citrus College in 2009. She went on to earn a bachelor's degree in psychology, two master's degrees and is currently in a doctoral program. In 2023, Lahaina began working as an embedded preventative behavioral health capability specialist with the U.S. Marine Corps.



International student builds community, reaches goals

When Hiroki "Hiro" Inoue was considering studying in the United States, he decided to start at Citrus College. "Citrus College has connections with many universities, so it was really attractive to me when I couldn't choose," he said. Although Hiro initially experienced culture shock, the college's International Student Center helped him make friends and navigate the campus environment. After graduating in June 2023, Hiro transferred as a kinesiology major. "I'm so glad I was part of the Owl family," he said.



Aspiring scientist transfers to prestigious university

As a student, Omar Masri, Class of 2023, made the most of his college experience. A physical science major, Omar received a Key of Knowledge award for outstanding academic achievement and was involved in the honors transfer program, TRIO STEM and Pathways to STEM. Additionally, he conducted research that was later published in an international journal. After graduating, he transferred to UCLA to study chemistry with the goal of becoming a forensic scientist.



Alumna from Japan adjusts to life in United States, achieves success

Rio Nakamachi was attending college in Japan when she heard about Citrus College and decided to enroll. Although transitioning to life in the United States was initially challenging, she connected with the college's International Student Center. Before she knew it, Rio's English skills had improved and her Citrus College counselor was helping her apply to four-year universities. In June 2023, Rio graduated from Citrus College and began preparing to transfer to UCLA.



Alumnus succeeds as scholar and musician

Nathan Palmer, Class of 2023, excelled both in the classroom and on the stage. A biology and physics major, Nathan received a Key of Knowledge award and took part in Pathways to STEM. He was also a lead alto saxophonist in the Blue Note Swing Orchestra and had the opportunity to perform with guest artists Wayne Bergeron, Jay Jennings and Oz Noy. After graduating, he transferred to UCLA to study biochemistry.



Student discusses journey at Convocation

Emilio Pichardo was one of several students to share personal stories at Convocation. A double major in music and history, Emilio spent much of his time at Citrus College with the Citrus Singers. His goal is to transfer to Cal State Fullerton and follow in the footsteps of former instructor Doug Austin. "It is a dream of mine to not only teach others music and history, but to inspire people to pursue their passions," he said.



Alumnus participates in nationally recognized program

Jayden Saldana, Class of 2020, served as a California Capital Fellow in Sacramento throughout 2022-2023. By participating in this prestigious program, he gained a unique policy-making and development experience, spending 10 months working full-time with a mentor in California's executive branch. Jayden, who transferred to Pomona College and graduated with honors, hopes the opportunity will provide him with a better understanding of how he should move forward professionally and academically.



Exceptional scholar finishes final semester strong

At 13 years old, Jessie San enrolled as a dual enrollment student at Citrus College and began taking college classes while completing her high school education. Five years later, she was a member of the Class of 2023, graduating with degrees in psychology, sociology and social sciences. Jessie also served as president of the Beta Nu Eta chapter of the Phi Theta Kappa honor society. Next on her list of goals is transferring to UC Berkeley in pursuit of a psychology degree.



Student veteran prepares for engineering career

As a U.S. Marine Corps sergeant, Conor St. John enjoyed teaching and guiding Marines. "Almost every Marine under my command was going to college on their own time, and I am a big advocate for higher education," he said. This passion for education led Conor to enroll at Citrus College when his service ended. While on campus, he became active in the Veterans Success Center and the STEM program. After graduating in June 2023, he transferred to UC Riverside. Conor's ultimate goal is to become an electrical engineer.

Student *demographics*



DEGREES

1,890

Total degrees awarded



CERTIFICATES

2,204

Total certificates awarded



VETERANS

36

Student veterans graduated



HONORS STUDENTS

621

Students graduated with an honors designation

AGE



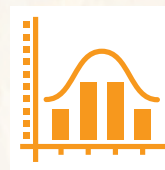
Oldest graduate is

74



Youngest graduate is

19



Average age is

26

TOP MAJORS

1



Business Administration

2



Psychology

3



Pre-Allied Health

4



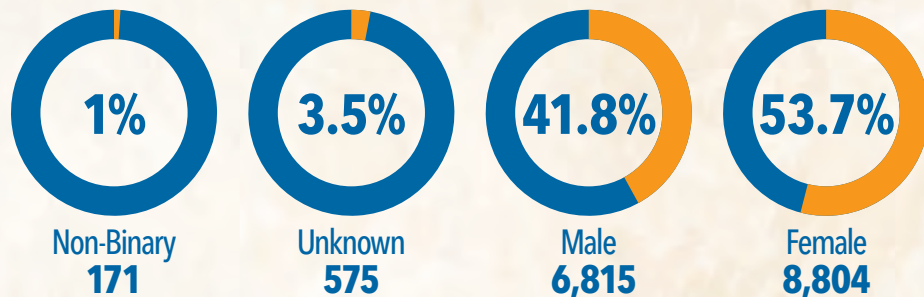
Sociology

5

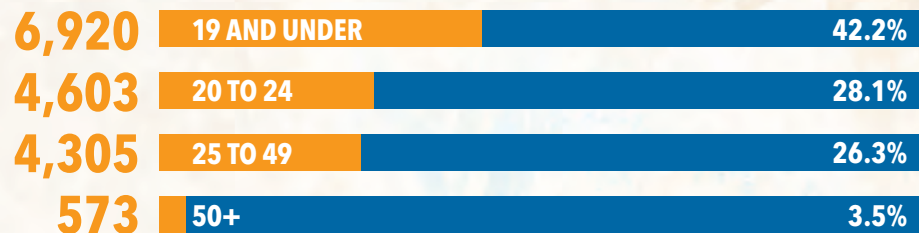


Administration of Justice/
Criminal Justice

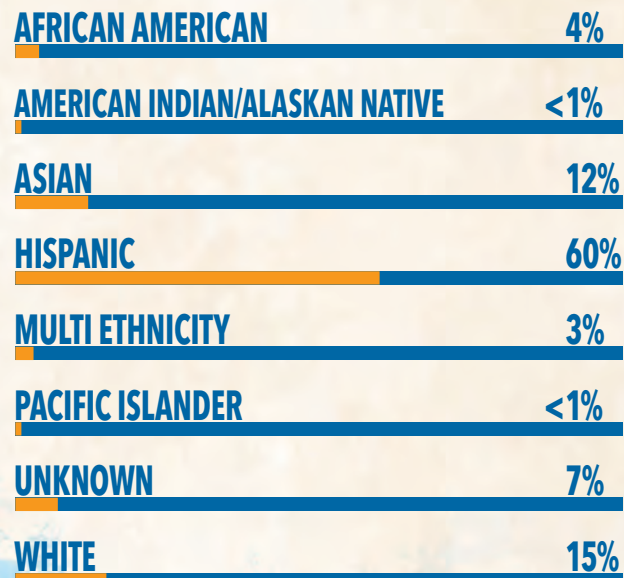
GENDER



AGE



ETHNICITY



Citrus College

2022-2023 financial budget

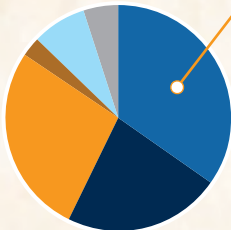
highlights

TOTAL EXPENDITURES

\$105,625,263

Expenditures by category

Academic salaries	\$36,802,257	34.84%	■
Classified salaries	\$23,922,189	22.65%	■
Benefits	\$28,653,700	27.13%	■
Supplies and materials	\$2,986,497	2.83%	■
Operating expenses	\$8,211,976	7.77%	■
Capital Outlay	\$5,048,644	4.78%	■



Academic salaries

Academic instructional salaries	\$14,871,389	40.41%
Academic non-instructional salaries	\$7,427,988	20.18%
Part-time faculty salaries	\$14,502,880	39.41%

TOTAL REVENUES

\$116,468,116

Federal	\$4,020,432
State	\$96,641,993
Local	\$15,805,691





Message from the Foundation *president*

Dear Friends,

If a single word could define the 2022-2023 academic year at Citrus College, it would be "growth." From the expansion of existing programs to the development of new resources, the campus community made significant progress toward meeting the needs of its student body. Of course, in education as in nature, growth only occurs when a variety of forces work together. The Citrus College Foundation is honored to be one of these forces for Citrus College.

This is an exciting time for the college. Students are reaching new heights, faculty and staff are developing innovative academic strategies, and the campus community is embracing equity and accountability. As president of the board of directors, I am proud of the role the Foundation plays in supporting all of these endeavors. We worked to establish partnerships and make connections to help ensure that Citrus College could effectively fulfill its mission throughout the year.

Relationships are the key to the Foundation's success. The financial support, professional expertise, encouragement and goodwill of our friends and donors have empowered us to accomplish several objectives in 2022-2023. These include hosting our annual scholarship and donor appreciation celebration, promoting the legacy and promise courtyard donor wall, and growing our alumni base. Additional highlights include:

- Receiving three new estate gifts totaling nearly \$300,000, with funds earmarked to support student veterans and established scholarships.
- Presenting the spring 2023 Community Day, during which 30 guests from our local communities toured the campus and learned more about the college's programs and services.
- Increasing community support, with gifts of all sizes from individuals and organizations, making a huge impact in the lives of students.

None of these activities could have occurred without the goodwill of the Citrus College community, local residents and leaders of the communities we serve. Thanks also to Christina M. Garcia, director of the Citrus College Foundation, and Briceyda Torres, administrative assistant, who are always ready to lend a hand.

While we reached many of our goals this year, we look forward to producing many more accomplishments in the future. Your continued involvement will enable us to assist even more students as they complete academic majors, transfer to four-year colleges and universities, enter the workforce, and lead productive lives.

On behalf of the Citrus College Foundation Board of Directors, I thank you for all you do in support of students. We are motivated and inspired by your generosity and kindness, and we look forward to building upon our friendships in the years ahead.

Sincerely,

A handwritten signature in black ink, which appears to read "Phyllis Fritz".

Phyllis Fritz, President
Citrus College Foundation Board of Directors



SEIZING SCHOLARSHIP:

In-person celebration highlights successful students, generous donors

**Supporting students with scholarships
ranging from \$500 to \$2,500, made possible
by our generous donors.**

Scholarship *reception*

The Citrus College community gathered on Aug. 18, 2022, to celebrate student success at the annual Scholarship Reception and Donor Appreciation Celebration.

Held in-person for the first time since the pandemic, the event presented new, returning and transfer students with scholarships ranging from \$500 to \$2,500. Under the theme of "Seizing Scholarship," the event also recognized the generous donors who made the awards possible.

The annual event, which has taken place for more than a decade, is presented by the Citrus College Foundation, working closely with the college's financial aid department, to award scholarships to approximately 200 students based on criteria set by donors.

The 2022 event kicked off with music from visual and performing arts students. Instructor Brian Waddington served as host and emcee, and Dr. Greg Schulz, superintendent/president of Citrus College, provided welcomed remarks.

Additionally, Phyllis Fritz, president of the Citrus College Foundation Board of Directors, greeted guests, and Jessie San, a continuing student, shared her Citrus College story and received the Dr. Geraldine M. Perri Academic Excellence and Outstanding Leadership Award for \$1,000. Christina M. Garcia, director of the Citrus College Foundation, offered closing acknowledgments.

The Foundation fundraises for scholarships throughout the year. To donate, visit www.citruscollege.edu/foundation.

Citrus College Foundation



**Distinguished
Alumni
*Award***



“I found my time at Citrus very rewarding.”

– Joe Cina, president/CEO of the Glendora Chamber of Commerce

Joe Cina

Joe Cina, a community leader who serves as president/CEO of the Glendora Chamber of Commerce, was selected to receive the 2023 Citrus College Distinguished Alumni Award.

Throughout his career, Cina has strengthened local businesses, organized community-building events, and helped neighborhoods and residents thrive. He also worked with the city of Glendora to secure nearly \$2 million in grants for local businesses.

Cina grew up in Rowland Heights and moved to Glendora prior to starting ninth grade at Glendora High School. After graduating in 1993, he took general education courses at Citrus College.

“I found my time at Citrus very rewarding and easy to maneuver,” Cina said. “Being a student on financial aid and the first in my family to go to college, I could have been completely lost, but the different departments at Citrus were always so helpful and willing to assist me during my time there and when I transferred to Cal State LA.”

In 1998, Cina graduated from California State University, Los Angeles, with a bachelor’s degree in industrial technology with an emphasis in power, energy and transportation.

Over the next decade-plus, Cina worked in the engineering and mortgage industries before becoming the chamber’s business development director in 2011. In that role, he helped grow

membership and facilitate all marketing for the chamber and its members. Three years later, Cina became the chamber’s president/CEO.

Cina also holds leadership positions in several other organizations, including the Glendora Rotary Club, the Glendora Coordinating Council and the Glendora Public Library Friends Foundation.

He and his wife, Laura, live in Glendora and have two children, Hannah and Jayce.

“I have recommended Citrus to many people I have come in contact with personally and through my work at the chamber,” he added. “Citrus is a great school to start your college path.”

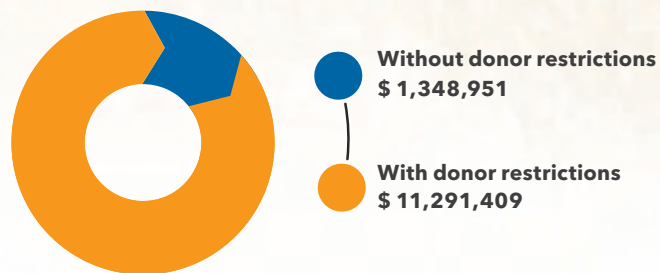
Citrus College Foundation

statement of financial position

ASSETS

Current assets	
Cash	\$ 659,715
Accounts receivable	7,380
Prepaid expenses	<u>4,405</u>
Total current assets	671,500
Noncurrent assets	
Investment in land - mineral rights	7,500
Investments	<u>12,084,723</u>
Total noncurrent assets	12,092,223
Total assets	\$ 12,763,723

NET ASSET DISTRIBUTION



The Citrus College Foundation audited financial statements are available upon request.
Please contact the Citrus College Foundation at 626-914-8825 for more information.

Citrus College Foundation

honor roll of donors

Citrus College Foundation

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Marilyn Bradley
Loren and Marsha Ford
Sharon Griffiths
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