



Citrus Community College District
1000 W. Foothill Blvd., Glendora, CA 91741

eMEMO
Office of the Superintendent/President
Greg Schulz, Ed.D.

DATE: February 9, 2022

TO: Citrus College Colleagues

FROM: Greg Schulz, Ed.D., Superintendent/President
Gino Munoz, Academic Senate President
Briceyda Torres, CSEA Senate President

RE: ***FLEX Day 2022 - February 22, 2022***

Welcome back to the start of a new semester at Citrus College! We hope that each of you and your families are well as we begin the new year. As we prepare to welcome our students back to campus, both in-person and in an online environment, we thank each of you for all the support you provide to our students and your colleagues. This support from our Citrus College family helps our students grow and thrive as they pursue their academic and career goals.

As we prepare to begin the spring semester, there are a few things to keep in mind: Welcoming more students and faculty to campus takes time and will require a series of adjustments. Staff have been working hard to ensure that faculty and staff have the support they need so that things can go as smooth as possible. Thank you to our grounds and facilities staff, TeCS team, and support staff throughout administrative services, academic affairs and student services for all they have done to help make the spring semester a success. Let's continue to treat each other with grace and kindness. The health and safety of our campus community and the success of our students remain our highest priorities and we are confident that our collective adherence to campus health and safety protocols will go a long way toward making this spring semester a success. All employees and students coming to campus will continue to participate in our mandatory testing program, and Coronavirus (COVID-19) information and updates can be found at <https://www.citruscollege.edu/covid19/Pages/default.aspx>. You will continue to receive updates on these topics via email as we move forward.

This year's Flex Day will be held virtually on Tuesday, February 22, 2022. In support of our campus wide goals and our Diversity, Equity and Inclusion (DEI) efforts, we are pleased to welcome Lasana O. Hotep to lead a session titled "Embracing the Paradigm Shift: Becoming an Equity-Advancing Educator" that is open to all full-time faculty, adjunct faculty, classified professionals, supervisors and managers. We want to thank our Faculty Learning Institute and Classified Development Committee for coordinating

this opportunity, along with the morning and afternoon sessions that follow the keynote session. The various workshops that are planned are designed to inform and inspire us, as we work together to enhance student success and completion. You can view the detailed agenda for Flex Day, including session details and login information by visiting the following link: <https://www.citruscollege.edu/staffdev/Pages/FlexDay.aspx>.

As you will see after viewing the Flex Day agenda, the day will begin with introductions and welcome comments followed by the keynote address led by Lasana O. Hotep. Educator, Entrepreneur, and Consultant at Hotep Consultants. To learn more about Lasana O. Hotep, please visit the following link: <https://hotepconsultants.com/>. Following the keynote address, morning session workshops will begin at 10:45 a.m. and continue until noon. Additional workshops will be offered from 1:45 p.m. - 3:00 p.m. Please refer to the program for specific information regarding workshop topics, times, locations, and presenters.

As you know, February 22 is included as one of the 175 faculty contract days. All full-time faculty members are expected to attend six hours of workshops virtually. In addition, classified professionals are being supported with release time to attend any of the day's activities, provided that all offices remain open. Classified professionals are encouraged to coordinate their attendance with their supervisors prior to February 22, to ensure that each office maintains adequate coverage. Managers and supervisors are encouraged to participate throughout the day as well.

Flex Day is a great way to kick off our collaborative efforts for 2022. We look forward to working with you to make this a year in which we set important milestones, transform the lives of our students and achieve success for the entire Citrus College community.

Thank you for joining us!