			Part-	Time	Full-1	Гіте	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does	FENROLL	Part-time	106	100.0	0	N/A	106	47.7
your institution consider you to be employed part-time or full-time?		Full-time	0	N/A	116	100.0	116	52.3
		Total	106	100.0	116	100.0	222	100.0
During the current academic term,	NUMHRSTCH	1 to 3 hours	23	21.7	4	3.5	27	12.2
how many hours are you currently teaching at this college?		4 to 6 hours	35	33.0	4	3.5	39	17.6
		7 to 9 hours	25	23.6	3	2.6	28	12.7
		10 to 12 hours	7	6.6	4	3.5	11	5.0
		13 to 15 hours	2	1.9	17	14.8	19	8.6
		16 to 18 hours	1	0.9	31	27.0	32	14.5
		More than 18 hours	13	12.3	52	45.2	65	29.4
		Total	106	100.0	115	100.0	221	100.0
How much do you know about guided pathways?	GP_WHATKNOW	None	17	16.5	3	2.6	20	9.2
paulways?		Very little	29	28.2	9	7.8	38	17.4
		Some	45	43.7	67	58.3	112	51.4
		Quite a lot	12	11.7	36	31.3	48	22.0
		Total	103	100.0	115	100.0	218	100.0
Is this college in the process of	GP_COLIMP	No	0	N/A	0	N/A	0	N/A
implementing guided pathways?		Yes	54	52.4	109	94.8	163	74.8
		I do not know	49	47.6	6	5.2	55	25.2
		Total	103	100.0	115	100.0	218	100.0
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:							
How involved are you in guided	GP_INVOLVED	Not at all	28	51.9	36	33.3	64	39.5
pathways at this college?		Somewhat	22	40.7	58	53.7	80	49.4
		Very	4	7.4	14	13.0	18	11.1
		Total	54	100.0	108	100.0	162	100.0
Do you feel like you need more	GP_NEEDPD	No	23	43.4	66	61.1	89	55.3
professional development about your role at this college in guided pathways?		Yes	30	56.6	42	38.9	72	44.7
		Total	53	100.0	108	100.0	161	100.0
Because of guided pathways, are you no longer teaching some	GP_NOTTEACH	No, I am still teaching the same course(s) I previously taught	52	96.3	100	93.5	152	94.4
course(s) you previously taught at this college?		Yes, I am no longer teaching some course(s) I previously taught	2	3.7	7	6.5	9	5.6
		Total	54	100.0	107	100.0	161	100.0
Have the learning outcomes for the	GP_LRNOUTCOMES	No	27	50.0	79	73.8	106	65.8
courses you teach at this college changed because of guided		Yes	9	16.7	12	11.2	21	13.0
pathways?		I do not know	18	33.3	16	15.0	34	21.1
		Total	54	100.0	107	100.0	161	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:							
IF YOU ANSWERED "YES" TO THE VARIABLE GP_LRNOUTCOMES: Have you been involved in updating	GP_UPDATECRSE	No	5	55.6	3	25.0	8	38.1
course-level learning outcomes at this college for guided pathways?		Yes	4	44.4	9	75.0	13	61.9
		Total	9	100.0	12	100.0	21	100.0
Has your role in advising students at this college changed because of	GP_ADVROLE	No	22	40.7	71	65.7	93	57.4
guided pathways?		Yes	8	14.8	16	14.8	24	14.8
		I have never advised students at this college	24	44.4	21	19.4	45	27.8
		Total	54	100.0	108	100.0	162	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE GP_ADVROLE: Do you only advise students enrolled in the	GP_ADVINPATH	No	5	62.5	12	75.0	17	70.8
pathway area(s) in which you teach at this college?		Yes	3	37.5	4	25.0	7	29.2
		Total	8	100.0	16	100.0	24	100.0
From your perspective as a faculty member at this college, do you think	GP_IMPSTUOUT	No	3	5.6	14	13.2	17	10.6
the work the college is doing with guided pathways will improve student outcomes such as persistence and		Yes	40	74.1	66	62.3	106	66.3
ompletion?		I do not know	11	20.4	26	24.5	37	23.1
		Total	54	100.0	106	100.0	160	100.0
How many students are enrolled in	FNUMSTU	Fewer than 10	16	15.5	15	13.2	31	14.3
your selected course section?		10 to 19	39	37.9	40	35.1	79	36.4
		20 to 29	27	26.2	38	33.3	65	30.0
		30 to 39	14	13.6	11	9.6	25	11.5
		40 to 69	7	6.8	7	6.1	14	6.5
		70 or more	0	N/A	3	2.6	3	1.4
		Total	103	100.0	114	100.0	217	100.0
Prior to this academic term, how many times have you taught your	TIMESTCH	None	12	11.7	1	0.9	13	6.0
selected course?		1 to 3	13	12.6	13	11.4	26	12.0
		4 to 6	21	20.4	11	9.6	32	14.7
		7 to 9	12	11.7	10	8.8	22	10.1
		10 to 15	12	11.7	20	17.5	32	14.7
		16 to 20	8	7.8	11	9.6	19	8.8
		21 or more	25	24.3	48	42.1	73	33.6
		Total	103	100.0	114	100.0	217	100.0
How is your selected course section delivered?	MODALITY	Face-to-face (a class in which all	49	48.5	60	54.1	109	51.4
		Online (a class in which all instruction is	41	40.6	28	25.2	69	32.5
		Hybrid (a class that is a mixture of	11	10.9	23	20.7	34	16.0
		Total	101	100.0	111	100.0	212	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Are you currently teaching honors	TCHHONRS	No	101	98.1	99	88.4	200	93.0
courses at this college?		Yes	2	1.9	13	11.6	15	7.0
		Total	103	100.0	112	100.0	215	100.0
Are you currently teaching	TCHDEVED	Yes, I teach ONLY developmental	2	1.9	1	0.9	3	1.4
developmental/remedial courses at this college?	TOTIBLULB	courses		1.0	·	0.0		
J		Yes, I teach both developmental and college-level courses	8	7.8	10	9.0	18	8.4
		No, I teach only college-level courses	93	90.3	100	90.1	193	90.2
		Total	103	100.0	111	100.0	214	100.0
How much do you incorporate the us	e of these services into your	selected course section?						
Academic advising/planning	INCACADADV	Never	16	17.0	17	15.5	33	16.2
		Rarely	27	28.7	25	22.7	52	25.5
		Sometimes	29	30.9	41	37.3	70	34.3
		Often	12	12.8	23	20.9	35	17.2
		N/A	10	10.6	4	3.6	14	6.9
		Total	94	100.0	110	100.0	204	100.0
Career counseling	INCCARCOUNSL	Never	17	18.1	23	20.9	40	19.6
		Rarely	26	27.7	23	20.9	49	24.0
		Sometimes	30	31.9	37	33.6	67	32.8
		Often	11	11.7	22	20.0	33	16.2
		N/A	10	10.6	5	4.5	15	7.4
		Total	94	100.0	110	100.0	204	100.0
Job placement assistance	INCJOBPL	Never	23	24.7	42	38.2	65	32.0
		Rarely	32	34.4	21	19.1	53	26.1
		Sometimes	17	18.3	29	26.4	46	22.7
		Often	9	9.7	10	9.1	19	9.4
		N/A	12	12.9	8	7.3	20	9.9
		Total	93	100.0	110	100.0	203	100.0
Peer or other tutoring	INCTUTOR	Never	13	13.8	12	10.8	25	12.2
		Rarely	12	12.8	13	11.7	25	12.2
		Sometimes	32	34.0	44	39.6	76	37.1
		Often	28	29.8	37	33.3	65	31.7
		N/A	9	9.6	5	4.5	14	6.8
		Total	94	100.0	111	100.0	205	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	15	16.1	18	16.7	33	16.4
		Rarely	15	16.1	21	19.4	36	17.9
		Sometimes	25	26.9	31	28.7	56	27.9
		Often	22	23.7	31	28.7	53	26.4
		N/A	16	17.2	7	6.5	23	11.4
		Total	93	100.0	108	100.0	201	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the us	se of these services into you	r selected course section?						
Child care	INCCHLDCARE	Never	45	47.9	58	52.7	103	50.5
O.I.i.a sail s		Rarely	21	22.3	18	16.4	39	19.1
		Sometimes	5	5.3	8	7.3	13	6.4
		Often	1	1.1	0	N/A	1	0.5
		N/A	22	23.4	26	23.6	48	23.5
		Total	94	100.0	110	100.0	204	100.0
Financial aid advising	INCFINAID	Never	31	33.3	38	34.9	69	34.2
		Rarely	26	28.0	27	24.8	53	26.2
		Sometimes	17	18.3	26	23.9	43	21.3
		Often	6	6.5	8	7.3	14	6.9
		N/A	13	14.0	10	9.2	23	11.4
		Total	93	100.0	109	100.0	202	100.0
Computer lab	INCCOMPLAB	Never	25	26.6	28	25.7	53	26.1
		Rarely	18	19.1	28	25.7	46	22.7
		Sometimes	28	29.8	31	28.4	59	29.1
		Often	11	11.7	17	15.6	28	13.8
		N/A	12	12.8	5	4.6	17	8.4
		Total	94	100.0	109	100.0	203	100.0
Student organizations	INCSTUORG	Never	30	31.9	35	31.8	65	31.9
		Rarely	22	23.4	31	28.2	53	26.0
		Sometimes	27	28.7	35	31.8	62	30.4
		Often	3	3.2	3	2.7	6	2.9
		N/A	12	12.8	6	5.5	18	8.8
		Total	94	100.0	110	100.0	204	100.0
Transfer advising/planning	INCTRANSADV	Never	25	26.9	19	17.3	44	21.7
		Rarely	20	21.5	32	29.1	52	25.6
		Sometimes	28	30.1	34	30.9	62	30.5
		Often	10	10.8	19	17.3	29	14.3
		N/A	10	10.8	6	5.5	16	7.9
		Total	93	100.0	110	100.0	203	100.0
Library resources and services	INCLIBRARY	Never	13	13.8	18	16.4	31	15.2
		Rarely	16	17.0	25	22.7	41	20.1
		Sometimes	29	30.9	36	32.7	65	31.9
		Often	27	28.7	29	26.4	56	27.5
		N/A	9 94	9.6	110	1.8	204	5.4
Sarvices for students with dischilities	INCDISABL	Total	8	8.6	110	100.0	204	100.0
Services for students with disabilities	INCUIGADL	Never	25	26.9	13	11.8	39	10.3
		Rarely	34	36.6	60	54.5	94	46.3
		Often	20	21.5	21	19.1	41	20.2
		N/A	6	6.5	2	1.8	8	3.9
		Total	93	100.0	110	100.0	203	100.0
		Total	33	100.0	110	100.0	203	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the u	use of these services into yo	r selected course section?						
Services for active military and	INCMILVET	Never	30	31.9	23	21.1	53	26.1
veterans		Rarely	21	22.3	26	23.9	47	23.2
		Sometimes	29	30.9	46	42.2	75	36.9
		Often	2	2.1	10	9.2	12	5.9
		N/A	12	12.8	4	3.7	16	7.9
		Total	94	100.0	109	100.0	203	100.0
About how many hours do you spe	nd in a typical 7-day week do	ng each of the following?						
Teaching students in class	FTEACH	None	5	5.4	4	3.6	9	4.5
		1–4	28	30.4	7	6.4	35	17.3
		5–8	34	37.0	21	19.1	55	27.2
		9–12	18	19.6	17	15.5	35	17.3
		13–16	4	4.3	25	22.7	29	14.4
		17–20	0	N/A	18	16.4	18	8.9
		21–30	2	2.2	15	13.6	17	8.4
		More than 30	92	1.1	110	2.7	202	2.0
Grading	FGRADING	Total	1	100.0	3	100.0	4	100.0
Grading	TOTADINO	1–4	48	52.2	25	22.7	73	36.1
		5–8	25	27.2	35	31.8	60	29.7
		9–12	9	9.8	26	23.6	35	17.3
		13–16	6	6.5	12	10.9	18	8.9
		17–20	2	2.2	2	1.8	4	2.0
		21–30	0	N/A	5	4.5	5	2.5
		More than 30	1	1.1	2	1.8	3	1.5
		Total	92	100.0	110	100.0	202	100.0
Giving feedback to students	FFEEDBK	None	0	N/A	1	0.9	1	0.5
		1–4	47	51.6	33	30.0	80	39.8
		5–8	31	34.1	37	33.6	68	33.8
		9–12	7	7.7	21	19.1	28	13.9
		13–16	4	4.4	9	8.2	13	6.5
		17–20	1	1.1	3	2.7	4	2.0
		21–30	1	1.1	3	2.7	4	2.0
		More than 30	91	N/A 100.0	110	100.0	201	1.5
Preparing for class (non-online	FPREPCL	None	7	7.6	6	5.5	13	6.5
materials)		1–4	34	37.0	31	28.4	65	32.3
		5–8	28	30.4	42	38.5	70	34.8
		9–12	15	16.3	17	15.6	32	15.9
		13–16	4	4.3	8	7.3	12	6.0
		17–20	1	1.1	3	2.8	4	2.0
		21–30	1	1.1	1	0.9	2	1.0
		More than 30	2	2.2	1	0.9	3	1.5
		Total	92	100.0	109	100.0	201	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	d in a typical 7-day week doin	g each of the following?						
Preparing online materials for	FPREPONL	None	5	5.4	4	3.6	9	4.5
classes (e.g., learning management system/course management system		1–4	34	37.0	33	30.0	67	33.2
materials)		5–8	33	35.9	40	36.4	73	36.1
		9–12	9	9.8	17	15.5	26	12.9
		13–16	5	5.4	10	9.1	15	7.4
		17–20	3	3.3	4	3.6	7	3.5
		21–30	3	3.3	2	1.8	5	2.5
		More than 30	0	N/A	0	N/A	0	N/A
		Total	92	100.0	110	100.0	202	100.0
Research and scholarly activities	FRESEARCH	None	13	14.3	26	23.6	39	19.4
		1–4	52	57.1	52	47.3	104	51.7
		5–8	16	17.6	23	20.9	39	19.4
		9–12	5	5.5	1	0.9	6	3.0
		13–16	2	2.2	5	4.5	7	3.5
		17–20	2	2.2	1	0.9	3	1.5
		21–30	1	1.1	1	0.9	2	1.0
		More than 30	0	N/A	1	0.9	1	0.5
		Total	91	100.0	110	100.0	201	100.0
Advising students	FADVISE	None	9	9.9	23	21.1	32	16.0
		1–4	69	75.8	63	57.8	132	66.0
		5–8	10	11.0	11	10.1	21	10.5
		9–12	3	3.3	5	4.6	8	4.0
		13–16	0	N/A	2	1.8	2	1.0
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	4	3.7	4	2.0
		More than 30	0	N/A	1	0.9	1	0.5
		Total	91	100.0	109	100.0	200	100.0
Supervising student internships or other field experiences	FSUPERV	None	79	85.9	82	75.2	161	80.1
onto tield experiences		1–4	10	10.9	18	16.5	28	13.9
		5–8	1	1.1	4	3.7	5	2.5
		9–12	2	2.2	2	1.8	4	2.0
		13–16	0	N/A	0	N/A	0	N/A
		17–20	0	N/A	1	0.9	1	0.5
		21–30	0	N/A	1	0.9	1	0.5
		More than 30	0	N/A	1	0.9	1	0.5
		Total	92	100.0	109	100.0	201	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doing	g each of the following?						
Working with students on activities other than coursework (committees,	FWORKSTA	None	73	80.2	66	60.0	139	69.2
organizations, student life activities, orientation, intramurals, etc.)		1–4	16	17.6	34	30.9	50	24.9
Grichation, muanturals, ctc.)		5–8	1	1.1	8	7.3	9	4.5
		9–12	1	1.1	0	N/A	1	0.5
		13–16	0	N/A	1	0.9	1	0.5
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	1	0.9	1	0.5
		More than 30	0	N/A	0	N/A	0	N/A
		Total	91	100.0	110	100.0	201	100.0
Participating in service activities	FPARTSVC	None	65	70.7	45	41.3	110	54.7
		1–4	25	27.2	52	47.7	77	38.3
		5–8	1	1.1	10	9.2	11	5.5
		9–12	0	N/A	1	0.9	1	0.5
		13–16	1	1.1	1	0.9	2	1.0
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	92	100.0	109	100.0	201	100.0
Coordination and/or administrative activities	FCOORD	None	65	70.7	39	35.8	104	51.7
		1–4	23	25.0	43	39.4	66	32.8
		5–8	3	3.3	17	15.6	20	10.0
		9–12	0	N/A	4	3.7	4	2.0
		13–16	1	1.1	3	2.8	4	2.0
		17–20	0	N/A	1	0.9	1	0.5
		21–30	0	N/A	2	1.8	2	1.0
		More than 30	0	N/A	0	N/A	0	N/A
		Total	92	100.0	109	100.0	201	100.0
Participating on college committees or task forces	FTASK	None	68	74.7	7	6.4	75	37.3
		1–4	19	20.9	72	65.5	91	45.3
		5–8	3	3.3	25	22.7	28	13.9
		9–12	0	N/A	3	2.7	3	1.5
		13–16	1	1.1	3	2.7	4	2.0
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	91	100.0	110	100.0	201	100.0

			Part-	Time	Full-	Гіте	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doin	g each of the following?						
Mentoring other faculty	FMENT	None	80	87.0	48	44.0	128	63.7
		1–4	10	10.9	54	49.5	64	31.8
		5–8	2	2.2	5	4.6	7	3.5
		9–12	0	N/A	1	0.9	1	0.5
		13–16	0	N/A	1	0.9	1	0.5
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	92	100.0	109	100.0	201	100.0
Is professional development available to you at this college?	PDAVAIL	No	4	5.4	3	2.9	7	4.0
available to you at this college:		Yes	70	94.6	100	97.1	170	96.0
		I don't know	0	N/A	0	N/A	0	N/A
		Total	74	100.0	103	100.0	177	100.0
In the past 12 months, have you participated in professional development for this college?	PDPARTIC	No	53	57.6	16	14.5	69	34.2
		Yes	39	42.4	94	85.5	133	65.8
		Total	92	100.0	110	100.0	202	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it	PDPARTVAL	No	1	2.6	14	15.1	15	11.5
valuable?		Yes	37	97.4	79	84.9	116	88.5
		Total	38	100.0	93	100.0	131	100.0
Is professional development required	PDREQD	No	46	50.0	17	15.5	63	31.2
as a part of your teaching role at this college?		Yes	17	18.5	75	68.2	92	45.5
		I don't know	29	31.5	18	16.4	47	23.3
		Total	92	100.0	110	100.0	202	100.0
Do you receive release time from	PDRELTIME	No	30	33.0	43	39.1	73	36.3
class when you participate in professional development for this		Yes	9	9.9	16	14.5	25	12.4
college?		Sometimes	2	2.2	23	20.9	25	12.4
		I don't know	50	54.9	28	25.5	78	38.8
		Total	91	100.0	110	100.0	201	100.0
Does this college pay for	PDCOLPAY	No	14	15.4	11	10.0	25	12.4
professional development that you participate in offsite?		Yes	7	7.7	32	29.1	39	19.4
		Sometimes	11	12.1	47	42.7	58	28.9
		I don't know	59	64.8	20	18.2	79	39.3
		Total	91	100.0	110	100.0	201	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	4	22.2	14	17.9	18	18.8
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional		Yes	7	38.9	27	34.6	34	35.4
development is paid for by this college, are all related expenses								
covered?		Sometimes	7	38.9	37	47.4	44	45.8
		Total	18	100.0	78	100.0	96	100.0
In your selected course section, on a	verage, what percentage of c	class time is spent on the following?						
Lecture	LECTURE	0%	0	N/A	3	2.8	3	1.5
		1 to 9%	8	8.8	11	10.1	19	9.5
		10 to 19%	13	14.3	20	18.3	33	16.5
		20 to 29%	21	23.1	10	9.2	31	15.5
		30 to 39%	10	11.0	17	15.6	27	13.5
		40 to 49%	13	14.3	15	13.8	28	14.0
		50 to 74%	9	9.9	21	19.3	30	15.0
		75 to 100%	12	13.2	7	6.4	19	9.5
		N/A	5	5.5	5	4.6	10	5.0
		Total	91	100.0	109	100.0	200	100.0
Teacher-led discussion	TCHRLDDIS	0%	1	1.1	4	3.7	5	2.5
		1 to 9%	14	15.4	24	22.0	38	19.0
		10 to 19%	28	30.8	23	21.1	51	25.5
		20 to 29%	11	12.1	20	18.3	31	15.5
		30 to 39%	7	7.7	9	8.3	16	8.0
		40 to 49%	10	11.0	10	9.2	20	10.0
		50 to 74%	8	8.8	4	3.7	12	6.0
		75 to 100%	5	5.5	10	9.2	15	7.5
		N/A	7	7.7	5	4.6	12	6.0
		Total	91	100.0	109	100.0	200	100.0
Teacher-student shared responsibility (seminar, discussion,	SHRTCHRSTU	0%	13	14.3	25	23.4	38	19.2
etc.)		1 to 9%	14	15.4	18	16.8	32	16.2
		10 to 19%	18	19.8	17	15.9	35	17.7
		20 to 29%	11	12.1	19	17.8	30	15.2
		30 to 39%	7	7.7	5	4.7	12	6.1
		40 to 49%	8	8.8	8	7.5	16	8.1
		50 to 74%	9	9.9	3	2.8	12	6.1
		75 to 100%	4	4.4	3	2.8	7	3.5
		N/A	7	7.7	9	8.4	16	8.1
		Total	91	100.0	107	100.0	198	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on	average, what percentage of c	class time is spent on the following?						
Student technology use	TECHUSE	0%	17	18.7	18	16.7	35	17.6
		1 to 9%	24	26.4	26	24.1	50	25.1
		10 to 19%	12	13.2	16	14.8	28	14.1
		20 to 29%	11	12.1	14	13.0	25	12.6
		30 to 39%	5	5.5	5	4.6	10	5.0
		40 to 49%	3	3.3	4	3.7	7	3.5
		50 to 74%	3	3.3	4	3.7	7	3.5
		75 to 100%	9	9.9	15	13.9	24	12.1
		N/A	7	7.7	6	5.6	13	6.5
		Total	91	100.0	108	100.0	199	100.0
Small group activities	SMGRPACTIV	0%	14	15.7	15	13.8	29	14.6
		1 to 9%	18	20.2	22	20.2	40	20.2
		10 to 19%	20	22.5	19	17.4	39	19.7
		20 to 29%	8	9.0	17	15.6	25	12.6
		30 to 39%	8	9.0	14	12.8	22	11.1
		40 to 49%	5	5.6	7	6.4	12	6.1
		50 to 74%	7	7.9	3	2.8	10	5.1
		75 to 100%	3	3.4	7	6.4	10	5.1
		N/A	6	6.7	5	4.6	11	5.6
		Total	89	100.0	109	100.0	198	100.0
Student presentations	PCTSTUPRES	0%	22	24.2	38	34.9	60	30.0
		1 to 9%	24	26.4	27	24.8	51	25.5
		10 to 19%	16	17.6	19	17.4	35	17.5
		20 to 29%	6	6.6	6	5.5	12	6.0
		30 to 39%	4	4.4	2	1.8	6	3.0
		40 to 49%	4	4.4	3	2.8	7	3.5
		50 to 74%	2	2.2	1	0.9	3	1.5
		75 to 100%	2	2.2	4	3.7	6	3.0
		N/A	11	12.1	9	8.3	20	10.0
		Total	91	100.0	109	100.0	200	100.0
In-class writing	INCLWRIT	0%	26	28.6	32	29.6	58	29.1
		1 to 9%	24	26.4	26	24.1	50	25.1
		10 to 19%	10	11.0	19	17.6	29	14.6
		20 to 29%	10	11.0	10	9.3	20	10.1
		30 to 39%	2	2.2	3	2.8	5	2.5
		40 to 49%	1	1.1	2	1.9	3	1.5
		50 to 74%	1	1.1	4	3.7	5	2.5
		75 to 100%	1	1.1	1	0.9	2	1.0
		N/A	16	17.6	11	10.2	27	13.6
		Total	91	100.0	108	100.0	199	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of c	class time is spent on the following?						
Testing and evaluation	EVALUATE	0%	3	3.3	8	7.3	11	5.5
		1 to 9%	31	34.1	33	30.3	64	32.0
		10 to 19%	22	24.2	35	32.1	57	28.5
		20 to 29%	14	15.4	14	12.8	28	14.0
		30 to 39%	7	7.7	7	6.4	14	7.0
		40 to 49%	3	3.3	2	1.8	5	2.5
		50 to 74%	3	3.3	5	4.6	8	4.0
		75 to 100%	6	6.6	0	N/A	6	3.0
		N/A	2	2.2	5	4.6	7	3.5
		Total	91	100.0	109	100.0	200	100.0
Performances in applied and fine	PERFORMANCE	0%	45	49.5	54	50.0	99	49.7
arts (dance, drama, music)		1 to 9%	7	7.7	1	0.9	8	4.0
		10 to 19%	1	1.1	5	4.6	6	3.0
		20 to 29%	2	2.2	0	N/A	2	1.0
		30 to 39%	0	N/A	2	1.9	2	1.0
		40 to 49%	0	N/A	1	0.9	1	0.5
		50 to 74%	2	2.2	0	N/A	2	1.0
		75 to 100%	4	4.4	5	4.6	9	4.5
		N/A	30	33.0	40	37.0	70	35.2
		Total	91	100.0	108	100.0	199	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	39	42.9	42	38.9	81	40.7
internships)		1 to 9%	13	14.3	7	6.5	20	10.1
		10 to 19%	3	3.3	3	2.8	6	3.0
		20 to 29%	2	2.2	4	3.7	6	3.0
		30 to 39%	1	1.1	9	8.3	10	5.0
		40 to 49%	1	1.1	4	3.7	5	2.5
		50 to 74%	3	3.3	6	5.6	9	4.5
		75 to 100%	2	2.2	5	4.6	7	3.5
		N/A	27	29.7	28	25.9	55	27.6
		Total	91	100.0	108	100.0	199	100.0
Hands-on practice	HANDSON	0%	14	15.4	23	21.3	37	18.6
		1 to 9%	10	11.0	13	12.0	23	11.6
		10 to 19%	7	7.7	13	12.0	20	10.1
		20 to 29%	10	11.0	5	4.6	15	7.5
		30 to 39%	7	7.7	10	9.3	17	8.5
		40 to 49%	7	7.7	4	3.7	11	5.5
		50 to 74%	9	9.9	11	10.2	20	10.1
		75 to 100%	18	19.8	12	11.1	30	15.1
		N/A	9	9.9	17	15.7	26	13.1
		Total	91	100.0	108	100.0	199	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, w	hich of the following are part	of your teaching role at this college? (Mark	all that appl	y)				
Academic advising	FACAADV	Not marked	76	82.6	74	67.9	150	74.6
		Marked	16	17.4	35	32.1	51	25.4
		Total	92	100.0	109	100.0	201	100.0
Accelerated developmental	ACCDEVED	Not marked	87	94.6	99	90.8	186	92.5
education		Marked	5	5.4	10	9.2	15	7.5
		Total	92	100.0	109	100.0	201	100.0
Capstone course (culminating a	FCAPSTONE	Not marked	86	93.5	91	83.5	177	88.1
program or integrating a series of courses)		Marked	6	6.5	18	16.5	24	11.9
		Total	92	100.0	109	100.0	201	100.0
Clinical or other field supervision of student work	FCLINIC	Not marked	91	98.9	91	83.5	182	90.5
Student work		Marked	1	1.1	18	16.5	19	9.5
		Total	92	100.0	109	100.0	201	100.0
College orientation	COLORIENT	Not marked	91	98.9	92	84.4	183	91.0
		Marked	1	1.1	17	15.6	18	9.0
		Total	92	100.0	109	100.0	201	100.0
Community-based projects (service	SRVCLEARN	Not marked	86	93.5	98	89.9	184	91.5
learning activities incorporated into course(s))		Marked	6	6.5	11	10.1	17	8.5
		Total	92	100.0	109	100.0	201	100.0
Distance learning course	FDISTANC	Not marked	41	44.6	29	26.6	70	34.8
		Marked	51	55.4	80	73.4	131	65.2
		Total	92	100.0	109	100.0	201	100.0
First-year experience program	FYEPGM	Not marked	86	93.5	102	93.6	188	93.5
		Marked	6	6.5	7	6.4	13	6.5
		Total	92	100.0	109	100.0	201	100.0
Independent study	FINDSTUDY	Not marked	87	94.6	96	88.1	183	91.0
		Marked	5	5.4	13	11.9	18	9.0
		Total	92	100.0	109	100.0	201	100.0
Organized learning community (two	ORGLRNCOMM	Not marked	85	92.4	99	90.8	184	91.5
or more courses that a group of students take together)		Marked	7	7.6	10	9.2	17	8.5
		Total	92	100.0	109	100.0	201	100.0
Student success course (a course	SSC	Not marked	80	87.0	97	89.0	177	88.1
that teaches the skills needed to succeed in college)		Marked	12	13.0	12	11.0	24	11.9
		Total	92	100.0	109	100.0	201	100.0
Supplemental instruction	SUPLINSTR	Not marked	78	84.8	88	80.7	166	82.6
		Marked	14	15.2	21	19.3	35	17.4
		Total	92	100.0	109	100.0	201	100.0
Team teaching	FTEAMTEC	Not marked	83	90.2	93	85.3	176	87.6
		Marked	9	9.8	16	14.7	25	12.4
		Total	92	100.0	109	100.0	201	100.0

			Part-Time		Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, w	hich of the following are part	of your teaching role at this college? (Mark	all that appl	y)				
Tutoring	TUTORING	Not marked	79	85.9	86	78.9	165	82.1
		Marked	13	14.1	23	21.1	36	17.9
		Total	92	100.0	109	100.0	201	100.0
During the first week of the current	INCLASSESS	No	53	57.6	68	63.6	121	60.8
academic term in your selected course section did you administer an				01.0		00.0		00.0
in-class assessment to determine your students' preparedness to succeed in the course?		Yes	39	42.4	39	36.4	78	39.2
		Total	92	100.0	107	100.0	199	100.0
		n the first week of the current academic temperedness to succeed in the course. (Ma			se section, I	used the fol	lowing meth	ods to
A written assessment	INCLWRASSES	Not marked	21	53.8	18	46.2	39	50.0
		Marked	18	46.2	21	53.8	39	50.0
		Total	39	100.0	39	100.0	78	100.0
An oral assessment	INCLORAL	Not marked	26	66.7	32	82.1	58	74.4
		Marked	13	33.3	7	17.9	20	25.6
		Total	39	100.0	39	100.0	78	100.0
An online assessment	INCLONLINE	Not marked	23	59.0	24	61.5	47	60.3
		Marked	16	41.0	15	38.5	31	39.7
		Total	39	100.0	39	100.0	78	100.0
A computer-assisted assessment	INCLCOMP	Not marked	30	76.9	33	84.6	63	80.8
		Marked	9	23.1	6	15.4	15	19.2
		Total	39	100.0	39	100.0	78	100.0
None of these	INCLNONE	Not marked	35	89.7	35	89.7	70	89.7
		Marked	4	10.3	4	10.3	8	10.3
		Total	39	100.0	39	100.0	78	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of the following, if any, is your MOST	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	12	32.4	19	48.7	31	40.8
COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	3	8.1	1	2.6	4	5.3
		I adjust my course pedagogy or approach	17	45.9	10	25.6	27	35.5
		I advise a student to drop the course	1	2.7	1	2.6	2	2.6
		Other	4	10.8	8	20.5	12	15.8
		Total	37	100.0	39	100.0	76	100.0
During the current academic term at this college, about what percentage of the students in your selected course section registered after the	LATEREG	None	24	26.1	26	24.1	50	25.0
		1–10%	54	58.7	69	63.9	123	61.5
first class session?		11–25%	5	5.4	5	4.6	10	5.0
		26–50%	2	2.2	1	0.9	3	1.5
		More than 50%	7	7.6	7	6.5	14	7.0
		Total	92	100.0	108	100.0	200	100.0

			Part-Time		Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
For your selected course section, do	ATTENDPOL	No	18	19.6	27	24.8	45	22.4
you have a course attendance policy that specifies the adverse impact on		Yes	74	80.4	82	75.2	156	77.6
students' grades for missing class?		Total	92	100.0	109	100.0	201	100.0
IE VOLLANGWEDED "VEG" TO THE	VADIADI E ATTENDOOL I							
course section? (Mark all that apply)	VARIABLE ATTENDPOL. II	which of the following ways have you com	imunicaled	trie atterioar	ice policy ic	ine studeni	is in your se	rected
I have orally explained the policy to my students	ATNDPOLORAL	Not marked	22	29.7	20	24.4	42	26.9
my statistic		Marked	52	70.3	62	75.6	114	73.1
		Total	74	100.0	82	100.0	156	100.0
I have included the policy on the course syllabus	ATNDPOLSYL	Not marked	3	4.1	4	4.9	7	4.5
		Marked	71	95.9	78	95.1	149	95.5
		Total	74	100.0	82	100.0	156	100.0
I have posted the policy online	ATNDPOLOL	Not marked	28	37.8	25	30.5	53	34.0
		Marked	46	62.2	57	69.5	103	66.0
		Total	74	100.0	82	100.0	156	100.0
I have sent the policy in an e-mail to my students	ATNDPOLEM	Not marked	45	60.8	60	73.2	105	67.3
•		Marked	29	39.2	22	26.8	51	32.7
		Total	74	100.0	82	100.0	156	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	71	95.9	78	95.1	149	95.5
J ,		Marked	3	4.1	4	4.9	7	4.5
		Total	74	100.0	82	100.0	156	100.0
I have had students sign the syllabus or attendance policy as a contract	ATNDPOLSIGN	Not marked	61	82.4	69	84.1	130	83.3
for mutual understanding of expectations		Marked	13	17.6	13	15.9	26	16.7
		Total	74	100.0	82	100.0	156	100.0
Other	ATNDPOLOTHR	Not marked	66	89.2	73	89.0	139	89.1
		Marked	8	10.8	9	11.0	17	10.9
		Total	74	100.0	82	100.0	156	100.0
	VARIABLE ATTENDPOL: V	/hat is the impact on students' grades for i	missing clas	ss (not assig	gnment dead	dlines) in yo	ur selected	course
section? (Mark all that apply)	Ī							
Attendance is tied to a participation score or grade	ATTIMPGD	Not marked	23	31.9	36	44.4	59	38.6
-		Marked	49	68.1	45	55.6	94	61.4
		Total	72	100.0	81	100.0	153	100.0
I deduct a given number of points from the final grade for each missed	ATTIMPPTSEA	Not marked	63	87.5	76	93.8	139	90.8
class		Marked	9	12.5	5	6.2	14	9.2
		Total	72	100.0	81	100.0	153	100.0
I deduct a given number of points after a preset number of classes	ATTIMPPTSAFT	Not marked	67	93.1	76	93.8	143	93.5
have been missed		Marked	5	6.9	5	6.2	10	6.5
		Total	72	100.0	81	100.0	153	100.0
I withdraw them from the course after a preset number of classes have	ATTIMPWD	Not marked	48	66.7	43	53.1	91	59.5
been missed		Marked	24	33.3	38	46.9	62	40.5
		Total	72	100.0	81	100.0	153	100.0

			Part-	Time	Full-Time		All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL: V	Vhat is the impact on students' grades for i	missing clas	ss (not assiç	gnment dea	dlines) in yo	ur selected	course
Other	ATTIMPOTHR	Not marked	61	84.7	66	81.5	127	83.0
		Marked	11	15.3	15	18.5	26	17.0
		Total	72	100.0	81	100.0	153	100.0
In your selected section, do you require students to be involved in an	REQINTERN	No	87	96.7	98	89.9	185	93.0
internship, field experience, co-op experience, or clinical assignment?		Yes	3	3.3	11	10.1	14	7.0
		Total	90	100.0	109	100.0	199	100.0
In your selected course section, do you require students to participate in	REQPARTICSI	Yes, for all students	4	4.5	3	2.8	7	3.5
supplemental instruction (extra class sessions with an instructor or experienced student)?		Yes, for some students, depending on academic performance	6	6.7	9	8.3	15	7.6
onpononous statemy.		No, participation is optional	23	25.8	31	28.4	54	27.3
		No, supplemental instruction is not offered in my selected course section	56	62.9	66	60.6	122	61.6
		Total	89	100.0	109	100.0	198	100.0
Which of the following statements be apply)	est describe actions you take	regarding students who have been struggli	ing academ	ically in you	r selected co	ourse sectio	n? (Mark all	that
I have communicated with students during class	STRGLINCL	Not marked	33	36.3	48	44.0	81	40.5
duling class		Marked	58	63.7	61	56.0	119	59.5
		Total	91	100.0	109	100.0	200	100.0
I have communicated with students outside of class	STRGLOUTCL	Not marked	21	23.1	12	11.0	33	16.5
		Marked	70	76.9	97	89.0	167	83.5
		Total	91	100.0	109	100.0	200	100.0
I have referred students to academic advising services	STRGLADVSVC	Not marked	48	52.7	48	44.0	96	48.0
		Marked	43	47.3	61	56.0	104	52.0
		Total	91	100.0	109	100.0	200	100.0
I have contacted someone else in the college who then contacts	STRGLSELSE	Not marked	72	79.1	82	75.2	154	77.0
students as part of an intervention process		Marked	19	20.9	27	24.8	46	23.0
		Total	91	100.0	109	100.0	200	100.0
I have required that students participate in college tutoring	STRGLREQTUT	Not marked	85	93.4	100	91.7	185	92.5
services		Marked	6	6.6	9	8.3	15	7.5
	OTDOLDEST! IT	Total	91	100.0	109	100.0	200	100.0
I have referred (not required) students to college tutoring services	STRGLREFTUT	Not marked	46	50.5	48	44.0	94	47.0
		Marked	45	49.5	61	56.0	106	53.0
Other	CTDCI OTUD	Total	91	100.0	109	100.0	200	100.0
Other	STRGLOTHR	Not marked	80	87.9	100	91.7	180	90.0
		Marked	11	12.1	9	8.3	20	10.0
		Total	91	100.0	109	100.0	200	100.0

			Part-Time		Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Which of the following best describes	FACADRANK	Other	15	16.7	7	6.5	22	11.2
your academic rank, title, or current position?		Lecturer	4	4.4	0	N/A	4	2.0
		Instructor	46	51.1	31	29.0	77	39.1
		Assistant Professor	3	3.3	1	0.9	4	2.0
		Associate Professor	6	6.7	2	1.9	8	4.1
		Professor	16	17.8	66	61.7	82	41.6
		Total	90	100.0	107	100.0	197	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	11	12.9	0	N/A	11	5.7
		Not on tenure track, although this institution has a tenure system	70	82.4	3	2.8	73	38.0
		On tenure track, but not tenured	3	3.5	8	7.5	11	5.7
		Tenured	1	1.2	96	89.7	97	50.5
		Total	85	100.0	107	100.0	192	100.0
How many years of teaching	FYEARS	40 years or more	1	1.1	3	2.8	4	2.0
experience do you have at any college/university, not including		30 to 39 years	7	7.8	15	14.0	22	11.2
graduate teaching assistant positions?		20 to 29 years	10	11.1	34	31.8	44	22.3
		10 to 19 years	22	24.4	36	33.6	58	29.4
		5 to 9 years	35	38.9	16	15.0	51	25.9
		1 to 4 years	10	11.1	2	1.9	12	6.1
		First-year instructor	5	5.6	1	0.9	6	3.0
		Total	90	100.0	107	100.0	197	100.0
What is the highest degree you have	HIGHDEGREE	Other	9	10.1	1	0.9	10	5.1
earned?		Bachelors degree	7	7.9	9	8.5	16	8.2
		Masters degree	60	67.4	68	64.2	128	65.6
		Doctoral degree (e.g., Ph.D., Ed.D.)	11	12.4	26	24.5	37	19.0
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	2	2.2	2	1.9	4	2.1
		Total	89	100.0	106	100.0	195	100.0
What is your age group?	AGEGROUP	24 or under	0	N/A	0	N/A	0	N/A
		25 to 29	3	3.3	0	N/A	3	1.5
		30 to 39	19	21.1	13	12.3	32	16.3
		40 to 49	27	30.0	38	35.8	65	33.2
		50 to 64	30	33.3	47	44.3	77	39.3
		65 or more	11	12.2	8	7.5	19	9.7
		Total	90	100.0	106	100.0	196	100.0

			Part-Time		Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
What is your gender identity?	FGENDERID	Man	39	43.8	53	50.0	92	47.2
		Woman	46	51.7	50	47.2	96	49.2
		Other	1	1.1	0	N/A	1	0.5
		I prefer not to respond	3	3.4	3	2.8	6	3.1
		Total	89	100.0	106	100.0	195	100.0
Where are you employed outside of	this college?							
Self-employed	FSELFEM	Not marked	76	84.4	95	88.8	171	86.8
		Marked	14	15.6	12	11.2	26	13.2
		Total	90	100.0	107	100.0	197	100.0
Other college(s) in teaching position	FOTCOLTP	Not marked	42	46.7	96	89.7	138	70.1
		Marked	48	53.3	11	10.3	59	29.9
		Total	90	100.0	107	100.0	197	100.0
Other college(s) in non-teaching	FOTCOLNT	Not marked	83	92.2	107	100.0	190	96.4
position		Marked	7	7.8	0	N/A	7	3.6
		Total	90	100.0	107	100.0	197	100.0
Full-time non-academic position	FFTNAP	Not marked	73	81.1	105	98.1	178	90.4
		Marked	17	18.9	2	1.9	19	9.6
		Total	90	100.0	107	100.0	197	100.0
Part-time non-academic position	FPTNAP	Not marked	80	88.9	106	99.1	186	94.4
		Marked	10	11.1	1	0.9	11	5.6
		Total	90	100.0	107	100.0	197	100.0
Work related to my teaching field at this college	FWORKTEA	Not marked	79	87.8	97	90.7	176	89.3
una conege		Marked	11	12.2	10	9.3	21	10.7
		Total	90	100.0	107	100.0	197	100.0
Not employed elsewhere	FNOTEMP	Not marked	82	91.1	31	29.0	113	57.4
		Marked	8	8.9	76	71.0	84	42.6
		Total	90	100.0	107	100.0	197	100.0
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	0	N/A	0	N/A	0	N/A
		Asian	9	10.0	10	9.5	19	9.7
		Black or African American	3	3.3	3	2.9	6	3.1
		Hispanic or Latino	19	21.1	17	16.2	36	18.5
		Native Hawaiian	0	N/A	0	N/A	0	N/A
		Pacific Islander (non-Native Hawaiian)	0	N/A	0	N/A	0	N/A
		White	39	43.3	55	52.4	94	48.2
		Other	6	6.7	2	1.9	8	4.1
		Two or more races	4	4.4	8	7.6	12	6.2
		I prefer not to respond	10	11.1	10	9.5	20	10.3
		Total	90	100.0	105	100.0	195	100.0