







2017-2018 Annual Implementation Plan
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Lan Hao, Ph.D.
Office of Institutional Research, Planning and Effectiveness




Introduction and Background



2017-2018 Annual Implementation Plan

On Overarching Institutional Goal:

Increase Student Success and Completion



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18 Collegewide Measurable Objectives:

One overarching institutional goal has been established which embodies what Citrus College aims to accomplish during the course of this five-year plan:

Increase Student Success and Completion

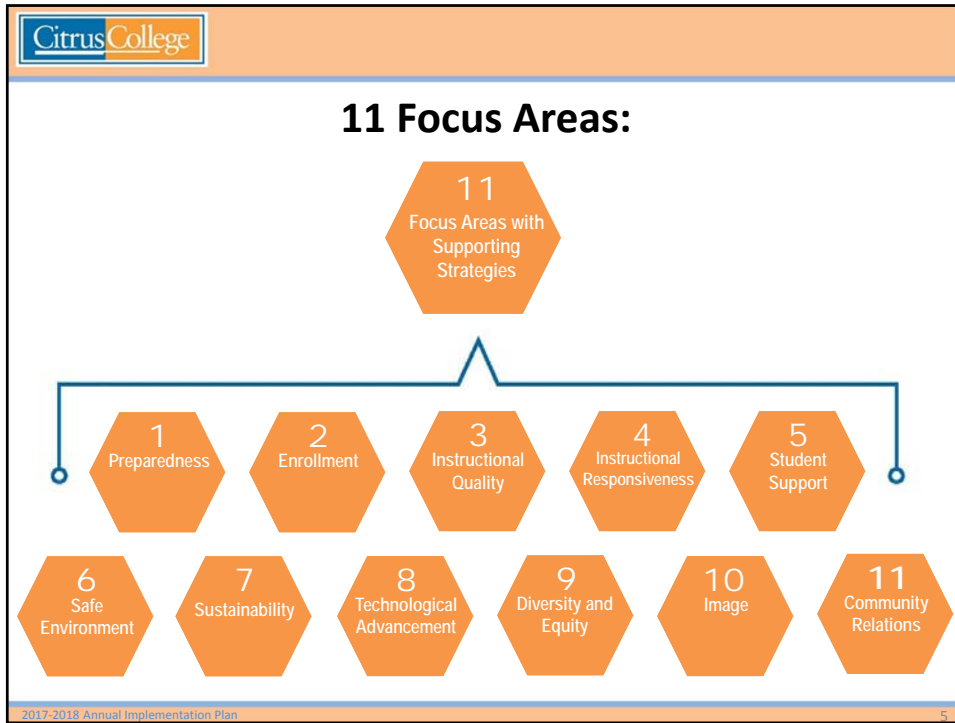
The following 18 collegewide measurable objectives will ensure accountability and attainment of the institutional goal.

- Objective 1** Increase the **basic skills course completion** rate in math and English by 2% per year.
- Objective 2** Increase the **pass rate** in noncredit ESL¹.
- Objective 3** Increase the **course completion** rate of academic programs that are below the college average by 1% per year.
- Objective 4** Increase the **course completion** rate of disproportionately impacted groups² by 2% per year.
- Objective 5** Increase the fall-to-spring **persistence** rate of first-time freshmen by 1% per year.
- Objective 6** Increase the fall-to-fall **persistence** rate of first-time freshmen by 2% per year.
- Objective 7** Increase the number of students who **graduate** with an associate degree within three years by 2% per year.
- Objective 8** Increase **degree and certificate** completion of disproportionately impacted groups² by 2% per year.
- Objective 9** Increase **transfer** of disproportionately impacted groups² by 2% per year.
- Objective 10** Increase **degree** completion by 1% per year.
- Objective 11** Increase **certificate** completion by 1% per year.
- Objective 12** Increase overall **transfer** to four-year colleges and universities by 2% per year.
- Objective 13** Increase the number of underrepresented students **completing STEM** programs of study by 2% per year.
- Objective 14** Increase licensure and industry-valued third-party **credential pass rates** for skill builders and CTE program completers by 1% per year.
- Objective 15** Increase the **completion** rate in programs leading to high-wage, high-skill, and high-demand occupations in local and regional industry clusters by 1% per year.
- Objective 16** Increase **wage gain** of skill builders and CTE program completers.
- Objective 17** Increase the annual amount of **grant** funding by 5% per year.
- Objective 18** Increase **donations** by 5% per year to support strategies leading to student success and completion.

¹ Baseline will be established in 2016-2017 academic year.



² Disproportionately impacted groups, as identified in the Citrus College Student Equity Plan.

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Focus Area 1 – Preparedness

- Launch the Citrus College Promise Program
- Expand Dual Enrollment in High Schools
- Continue the Multiple Measures Assessment Project



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Focus Area 2 – Enrollment

- Implement Guided Pathways
- Increase Classes in Kinesiology
- Implement the Enrollment Management Plan

Guided Pathways

at California Community Colleges

Principles of Guided Pathways


The Guided Pathways Model creates a highly structured approach to student success that:

- Provides all students with a set of clear course-taking patterns that promotes better enrollment decisions and prepares students for future success.
- Integrates support services in ways that make it easier for students to get the help they need during every step of their community college experience.

Four Pillars of Guided Pathways

- ➕ Create clear curricular pathways to employment and further education.
- 🎯 Help students choose and enter their pathway.
- 🎓 Help students stay on their path.
- 👍 Ensure that learning is happening with intentional outcomes.

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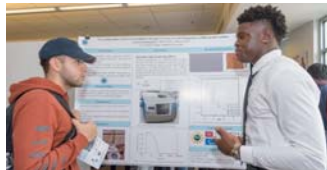


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Focus Area 2 – Enrollment (continued)

- Inform Students of STEM Opportunities
- Provide STEM Info at Student Resource Fair
- Provide STEM Workshops on Physics

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Focus Area 3 – Instructional Quality

- Provide Training for Online Teaching
- Sponsor Innovative Teaching Practices Workshops



Focus Area 4 – Instructional Responsiveness

- Increase Biotechnology Course Offerings
- Offer new Cosmetology Courses
- Expand Cooperative Work Experience



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Focus Area 5 – Student Support

- Implement Electronic Applications
- Integrate the SSSP, BSI and Student Equity Plans
- Promote Awareness of Campus Activities and Events




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Focus Area 5 – Student Support (continued)

- Provide Student Services Customer Service Trainings
- Promote Financial Aid Resources
- Increase Early Alert System Usage
- Increase Digital Communication with Students



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Focus Area 6 – Safe Environment

- Install Blue Light Emergency Phones
- Increase the Usage of Citrus Guardian App
- Implement Collegewide Title IX Awareness Program



Focus Area 7 – Sustainability




- Increase Recycling Bins on Campus
- Enhance Water Conservation Efforts
- Develop a Sustainability Promotional Campaign



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Focus Area 8 – Technological Advancement

- Redesign the Website
- Increase Wireless Access Points
- Launch the New Student Portal

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Focus Area 9 – Diversity and Equity

- Implement a Marketing Plan that Reflects Diversity
- HR to Launch a Faculty Internship Program
- Offer Faculty and Staff Diversity Workshops




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Focus Area 10 – Image

- Expand Social Media Presence
- Increase Presence at Community Events



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Focus Area 11 – Community Relations

- Organize Campus Tours for Legislators
- Hold K-14 Educational Forum
- Attend Local Chambers of Commerce Meetings



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THANK YOU!

Increase Student Success and Completion

