

# 2020 2021

## STRATEGIC PLAN PROGRESS REPORT

Presented to the Citrus Community College District  
Board of Trustees  
May 4, 2021

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## Focus Area 1: Preparedness



- Dual enrollment courses expanded in various subjects
- Enhanced New Student Orientation promoted Guided Pathways and the guided math self-placement
- Student Health Center facilitated multiple workshops with 100% of attendees agreeing they learned a new skill




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## Focus Area 2: Enrollment



- **New Social Justice ADT launched and enrolled students expressed increased sense of belonging**
- **CAP program mapping complete for Business degrees, certificates and skill awards, and SBS degrees in AJ, Psychology and Sociology**
- **School Relations and Outreach newsletter distribution increased by 25% from fall to spring**







Social & Behavioral Studies	Administration of Justice	ADTs: Administration of Justice, Correctional Science, Criminal Justice, Emergency Management & Homeland Security Certificates: Correctional Science, Criminal Justice, Emergency Management & Homeland Security
	Early Childhood & Education	ADTs: Early Childhood Education, Elementary Teacher Education AA/AS: Child Development Certificates: Child Development (C) Skill Awards: Child Development Associate Teacher, Infant & Child Development Associate Teacher
	Law & Policy	ADTs: Global Studies, History, Law Public Policy & Society, Philosophy, Political Science, Social Justice
	Social Sciences	ADTs: Anthropology, Psychology, Sociology AA/AS: Peace Studies, Social Sciences

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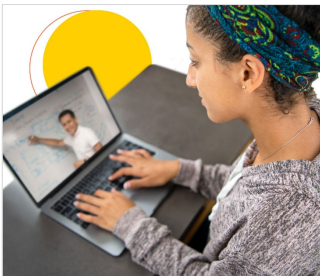
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## Focus Area 3: Instructional Quality



- **Biology faculty designed and transitioned essential classes and labs into well-received virtual formats**
- **English faculty implemented virtual embedded tutors, promoting increased usage in learning support services resulting in increased student satisfaction**
- **Math faculty diversified pedagogy with a focus on improving DI group performance**



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## Focus Area 4: Instructional Responsiveness




- Six new certificates developed in Accounting, Real Estate, and Media Arts, to be included in the 2021-22 catalog
- Five new noncredit workforce development certificates developed to bridge the noncredit to credit programs





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## Focus Area 5: Student Support




- CalWORKs offered instructional guides and videos aiding students with access to services, increasing their comfort level using online tools
- Career/Transfer Center developed dynamic virtual career resources, specializing in assisting students in a remote environment
- First Men of Color conference held, scholarship program established





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## Focus Area 5: Student Support (continued)




- **Financial Aid Office achieved 100% student usage of CampusLogic to apply and track their FAFSA and California Dream Act applications**
- **DSPS and VSC collaborated on outreach efforts to promote services to student veterans**





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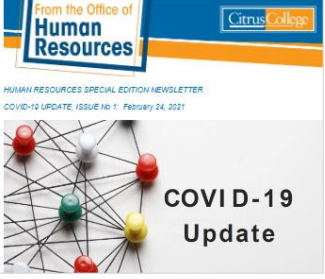

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## Focus Area 6: Safe Environment



- **Human Resources provided informative trainings and frequent email updates regarding county health requirements and protocols for a safe return to campus**
- **College spaces targeted for current instructional use underwent rigid cleaning and sanitizing per COVID-19 guidelines**

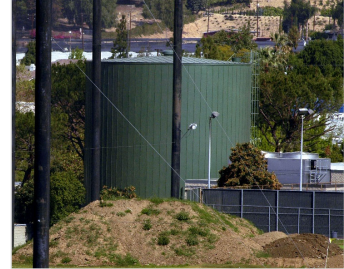



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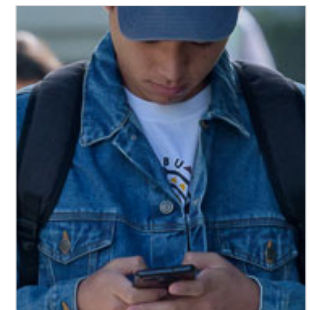
- Facilities implemented a sustainable schedule of the Central Plant operation during the campus closure
- Facilities Grounds staff performed weekly maintenance of campus grounds, ensuring preservation of the college's sustainable landscapes




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- Meeting Owl devices purchased for instillation to provide hybrid classroom functionality
- Banner 9 Finance Self-Service implemented with new user-friendly interface
- Degree Works templates for all degrees and certificates have been created and made available for student and staff use




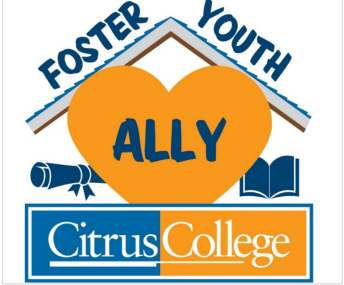
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## Focus Area 9: Diversity and Equity




- **Communications and External Relations** launched five digital campaigns promoting student registration
- **Human Resources Advisory Committee** focused on using DEI Toolkit to review District’s Equal Opportunity Plan
- **SLLD** facilitated two Foster Youth Ally trainings with participants gaining new understanding of foster youth students’ needs and how to support them



  


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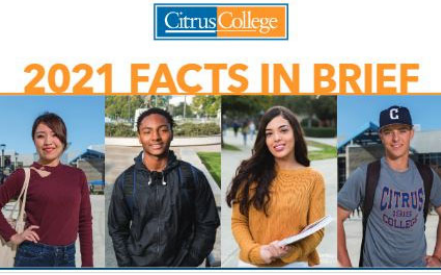

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## Focus Area 10: Image



- **Communications and External Relations** assisted with multiple communication pieces on relevant and emerging topics
- **Foundation** developed and provided virtual presentations to feeder school districts and community organizations

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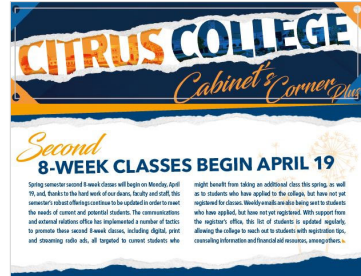
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# Focus Area 11: Community Relations



- Periodic publications were distributed to state legislators and city government officials and the new Cabinet's Corner Plus newsletter was created to inform the college community of important updates
- Letters were sent on behalf of Citrus College in support of SB 860, improving FAFSA completion for Foster Youth



# Five Years: Major Highlights

- ★ Citrus Mobile App Launched
- ★ Guided Pathways Efforts Initiated
- ★ Promise Program Welcomed Inaugural Cohort
- ★ AB 705 Implementation
- ★ Diversity, Equity, and Inclusion Collegewide Campaign

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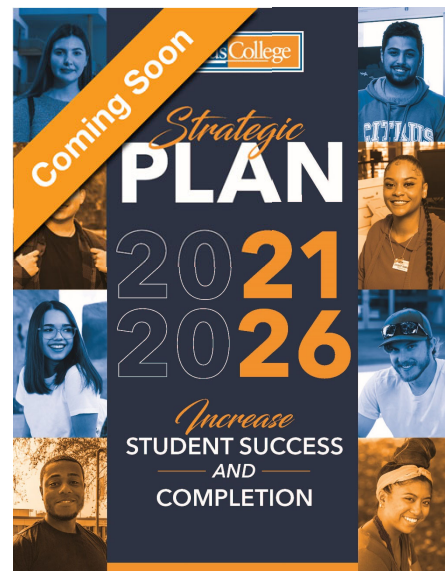
**Strategic Plan**

*Revised*

**2016-2021**

*Revised 2019*

Looking ahead—  
The Strategic Plan Workgroup is excited to unveil the 2021-2026 Strategic Plan for presentation at the June 15, 2021 board of trustees meeting with annual implementation beginning in 2021-2022.



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