

**RESOLUTION NO. 2020-21-08 OF THE BOARD OF TRUSTEES OF THE
CITRUS COMMUNITY COLLEGE DISTRICT**

**Reaffirming the Citrus Community College District's
Commitment to Diversity, Equity and Inclusion**

WHEREAS, the mission of Citrus College asserts that the college fosters academic and career success through the development of cultural awareness in a safe, accessible and affordable learning environment; and that the college embraces equity and accountability through measurable learning outcomes, ethical data-driven decisions and student achievement; and

WHEREAS, the diverse student population of Citrus College is one of its greatest assets, as 63% of its students are Hispanic, 14% are White Non-Hispanic, 9% are Asian, 3% are African American, 3% are Filipino and 3% are Multi-Ethnicity; and

WHEREAS, diversity enriches the educational experience through the exchange of different ideas, beliefs, experiences and perspectives; promotes personal growth because it challenges stereotypes, preconceptions and bias; encourages critical thinking; and helps people learn to communicate effectively with others of varied backgrounds; and

WHEREAS, recognizing the importance of faculty and staff as key drivers of student success, the Board of Governors of the California Community Colleges has adopted the Diversity, Equity and Inclusion Integration Plan. The Board of Governors also adopted title 5 regulation changes acknowledging that racism, discrimination and biases exist and the goal is to eradicate them from our system and embrace diversity; and

WHEREAS, Citrus College strives to meet the needs of its demographically diverse student population, and it embraces equity and accountability; and


WHEREAS, Citrus College is a public institution and accepts the responsibility to address the needs of the diverse populations within its service area; and

WHEREAS, the purpose of the college's Diversity, Equity and Inclusion Task Force is to understand how faculty, staff and students, as an institution, can actively influence the social change needed to make an impactful difference in eliminating structural racism while also promoting diversity, equity and inclusion.

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of the Citrus Community College District hereby reaffirms its support for diversity among faculty, students, staff and programs; and expects members of the college community, through their roles and responsibilities, to implement the district's diversity initiatives and maintain a climate of respect, civility, anti-racism and inclusion as part of the college's commitment to educational excellence.

PASSED AND ADOPTED by the Board of Trustees of the Citrus Community College District this 4th day of May 2021 by the following votes:

Trustee Bollinger:	Aye: <u> X </u>	Nay: <u> </u>	Absent: <u> </u>
Trustee Contreras:	Aye: <u> X </u>	Nay: <u> </u>	Absent: <u> </u>
Trustee Lutz:	Aye: <u> X </u>	Nay: <u> </u>	Absent: <u> </u>
Trustee Ortell:	Aye: <u> X </u>	Nay: <u> </u>	Absent: <u> </u>
Trustee Rasmussen:	Aye: <u> X </u>	Nay: <u> </u>	Absent: <u> </u>



Patricia A. Rasmussen, President
Board of Trustees

Dated: May 4, 2021