





MISSION

Citrus College provides students with quality educational experiences and support services that lead to the successful completion of degrees, transfer, certificates, career/technical education and basic skills proficiency. The college fosters academic and career success through the development of critical thinking, effective communication, creativity, and cultural awareness in a safe, accessible and affordable learning environment. In meeting the needs of our demographically diverse student population, we embrace equity and accountability through measurable learning outcomes, ethical data-driven decisions and student achievement.

VISION

Citrus College is driven to provide excellent educational opportunities that are responsive to the needs of our students, and empower them to meet and exceed challenges as active participants in shaping the future of our world.

VALUES

- Student Success and Completion
- Excellence
- Collaboration
- Diversity
- Life-Long Learning
- Integrity
- Technological Advancement



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Message from the SUPERINTENDENT/PRESIDENT



One of my greatest joys as superintendent/president is reflecting on Citrus College's many accomplishments throughout the previous academic year. The college's awards and recognitions validate the efforts that faculty, staff, administrators and the board of trustees invest daily into fostering an environment where excellence flourishes.

Perhaps nothing reflects this more than Citrus College winning the American Association of Community Colleges (AACC) 2019 Award of Excellence in the Student Success category. Out of more than 1,100 community colleges in the United States, Citrus College was recognized for its sustained commitment to student achievement – making it the only California community college to be honored in 2019 by the AACC.

The AACC Award of Excellence wasn't the only highlight of 2018-2019. Citrus College also became the first community college in the state to completely eliminate remedial English courses in adherence with AB 705. In addition, the college's mathematics program launched a corequisite support model for its statistics class, which enabled students to bypass traditional remedial courses and enroll directly in math that counts toward a bachelor's degree. As a result, Citrus College was recognized as a leader for AB 705 implementation and was presented with the coveted Golden State Honey Badger Award at the third annual Acceleration Across California Conference

Similarly, a team of knowledgeable faculty, staff and deans have been working diligently to prepare the college for adopting Guided Pathways as a career-focused, studentcentered, comprehensive support system for career exploration, workforce entry and transfer preparation.

As you read this report, aptly themed "Leading the Way," you will find many more examples of how Citrus College has positioned itself as a frontrunner in higher education. Whether it was by hosting another highly successful K-14 Education Forum or the Citrus College Foundation funding the Citrus College Promise program, the college's commitment to student success was unparalleled.

On behalf of the entire college community, I would like to thank you for supporting Citrus College as we continue leading the way in higher education.

Sincerely,

Geraldine M. Perri, Ph.D. Superintendent/President

Citrus College

Awards and RECOGNITIONS



EXCELLENCE IN STUDENT SUCCESS

Out of more than 1,100 community colleges in the United States, Citrus College has been recognized as a leader in the nation by the American Association of Community Colleges (AACC), earning the 2019 AACC Award of Excellence in the Student Success category. *American Association of Community Colleges, 2019*



ASPEN PRIZE FOR EXCELLENCE

For the fourth consecutive time (2015, 2017, 2019 and 2021), Citrus College was named one of the Top 150 community colleges in the United States, making it a nominee for the Aspen Prize for Community College Excellence, the nation's premier recognition of achievement and performance.

The Aspen Institute, 2019



CHAMPION OF HIGHER EDUCATION

For the fourth consecutive year, Citrus College has been honored as a Champion of Higher Education for Excellence in Transfer for awarding a high number of associate degrees for transfer (ADTs). The college was one of only 12 California community colleges to receive this distinction. *Campaign for College Opportunity, 2019*



FIRST IN THE NATION

For the second consecutive year, Citrus College was ranked #1 in the nation for awarding associate degrees in English and literature to all minority students. For 2019, Citrus College placed 18th in the nation for the total number of associate degrees awarded to minority students. *Diverse: Issues in Higher Education, 2019*



BEST COMMUNITY COLLEGE

Citrus College was recognized as the region's Best Community College for the fifth time since 2014 by the readers of the Southern California News Group's San Gabriel Valley publications, including the "San Gabriel Valley Tribune," "Pasadena Star-News" and "Whittier Daily News." Southern California News Group, 2019



READERS' CHOICE WINNER

For the third consecutive year, Citrus College was voted the region's Best Community College, according to a poll conducted by Beacon Media News, a multimedia organization that publishes weekly newspapers in more than 20 San Gabriel Valley cities.

Beacon Media News, 2019



DISTINCTION FOR HISPANIC STUDENTS

Citrus College was included in the top 10 colleges and universities in the nation in two categories: 6th in the nation for awarding English language and literature degrees to Hispanic students, and 7th in the nation for awarding social science degrees to Hispanic students. *Hispanic Outlook on Education, 2019*



MILITARY FRIENDLY

Citrus College has been identified as a Military Friendly School for the 10th consecutive year (2011 to 2020). The college was honored for its commitment to embracing veterans of the armed forces by connecting them to the resources needed to ensure their success. *VIQTORY*, 2020



TOP HONORS FOR MARKETING, SOCIAL MEDIA

Citrus College received five Medallion Awards, including two gold designations, from the National Council for Marketing and Public Relations District 6 for its robust outdoor media, postcard and social media design and communications campaigns. National Council for Marketing and Public Relations, 2019



STUDY ABROAD TOP PRODUCER

Citrus College has been recognized by the Benjamin A. Gilman International Scholarship Program, receiving three distinct honors: Top Producer: STEM Students; Greatest Growth: Associate's College; and Greatest Growth: STEM Students. Gilman Program, 2019



FIVE-STAR CHAPTER

The Phi Theta Kappa international honor society identified the Beta Nu Eta Chapter at Citrus College a Five-Star Chapter in 2018, and student Philippe Schicker was elected international vice president of Division IV. Phi Theta Kappa, 2018



TOP 10 IN CALIFORNIA

Citrus College has been selected as the 8th best community college in California for offering a robust variety of on-campus and online offerings, as well as unique courses in social sciences, career technical education and recording technology. BestColleges.com, 2019





Citrus College was named the 3rd best college to receive an online degree in the Los Angeles area based on tuition value, student-tofaculty ratio and national recognition for educational excellence. GreatValueColleges.net, 2019



Citrus College was recognized as the 8th best institution in the state to earn an online associate degree or certificate for its graduation rate and the number of online associate degrees offered. SR Education Group, 2019



Citrus College has been selected as the 7th best college to obtain an online degree in California. The college was included for offering 11 degrees online, online tutoring and academic advising. TheBestColleges.org, 2019

CITRUS COLLEGE RECEIVES NATIONAL

Award of Excellence



Pictured (L-R): Dr. Arvid Spor, vice president of academic affairs; Dr. Geraldine M. Perri, superintendent/president; and Dr. Gerald Sequeira, dean of enrollment services, stand on stage at the AACC Awards of Excellence Gala.

In April 2019, Citrus College was recognized as a national leader by the American Association of Community Colleges (AACC). Out of more than 1,100 community colleges in the United States, the college was one of six outstanding institutions honored during the AACC's annual Awards of Excellence Gala. Citrus College was the only California community college recognized by the organization in 2019.

The college's sustained commitment to student achievement earned the AACC's 2019 Award of Excellence in the Student Success category. At the gala, Dr. Walter Bumphus, AACC president, and Dr. Sandra Kurtinitis, AACC board chair and president of the Community College of Baltimore County, presented the award to Dr. Geraldine M. Perri, superintendent/ president of Citrus College.

"I was most pleased to accept the award on behalf of the students, faculty, staff and board of trustees of Citrus College,"



Superintendent/President Perri said. "Since 2012, the college has been laser focused on increasing student success and college completion. This award is truly a validation of our efforts, and it will certainly motivate us to do even more to change the lives of students."

According to the AACC, Citrus College was honored for establishing and promoting an associate degree for transfer (ADT) pathway to four-year colleges and universities, and for introducing the Citrus College Promise, a program designed to cover most college costs for first-time students for up to two years. As a result of the college's efforts, transfers have risen by 38 percent from 2014 to 2017, while ADTs awarded increased from 399 to 1,027 in the same time period.

Additionally, Citrus College implemented the I Will Complete College (IWCC) program, which includes academic advisement and completion counseling to students as they enter college. IWCC participants receive priority registration and qualify for the Citrus College Promise. The graduation rate for the first three cohorts of IWCC students is 8 percent higher than the rate of non-IWCC students.

I was most pleased to accept the award on behalf of the students. faculty, staff and board of trustees of Citrus College

- Dr. Geraldine M. Perri, Superintendent/President

"Winning this award affirms that Citrus College is leading California and the nation in its approach to increasing student completion rates and investing in collaborative support structures," said Trustee Susan M. Keith. "On behalf of the board of trustees, I extend my sincere gratitude to Dr. Perri for her leadership, and to the faculty, staff, management and students of Citrus College who make recognitions such as these possible."



Citrus College Honored for AB 705 IMPLEMENTATION

One of the biggest opportunities currently facing community colleges is the implementation of Assembly Bill (AB) 705. The new law, which took effect in January 2018, requires that colleges maximize the probability that students will enter and complete transfer-level coursework in English and mathematics within a one-year timeframe.

Citrus College has been quick to meet the new standards.

Citrus College was recognized by the California Acceleration Project (CAP) as a leader for AB 705 implementation in English and math at the third annual Acceleration Across California Conference in February 2019. To date, Citrus College is one of only a few community colleges to have eliminated remedial English and math courses while providing the support necessary for students to complete their English and math requirements within their first year at college.

"At Citrus College, we believe in the capacity of all of our students and offer the support necessary for them to be successful," said Michael Wangler, dean of mathematics and business. "Our faculty members have created an inclusive, student-centered classroom environment where students build confidence, collaborate with their peers and learn critical thinking skills contextualized to the real world."

As a result of these efforts, Citrus College was presented with the highly coveted Golden State Honey Badger Award at the CAP conference. The college's English program was the first in the state to completely eliminate remedial English courses. Similarly, the math program launched a corequisite support model for its statistics class.

"I am most pleased that our English and math programs were recognized by CAP for being leaders within the California community college system," said Dr. Geraldine M. Perri, superintendent/president of Citrus College. "The dedication of our faculty and staff exemplifies the forward-thinking approach of Citrus College, which consistently results in improved student success rates."



The dedication of our faculty and staff exemplifies the forward-thinking approach of Citrus College, which consistently results in improved student success rates.

- Dr. Geraldine M. Perri. Superintendent/President





The mathematics team (top) and English team take turns with the Golden State Honey Badger Award.

PBS®

PBS NEWSHOUR

The progress Citrus College has made even found its way into the national headlines. A May 2019 episode of PBS NewsHour, titled "Making the Grade:

Rethinking College," highlights the college's efforts to increase college completion rates by modifying math education.

Math instructor Victoria Dominguez was interviewed on the show and explained how Citrus College has led the way. "To comply with AB 705, we will be placing students directly into transfer-level English and math courses, and we are also using multiple measures to determine placement," said Ms. Dominguez. "For math placement, new students from high school are asked to provide the last math class taken in high school as well as their high school GPA. Research has found that these are the best predictors of success in college math."

PBS also toured the college's Mathematics/Sciences Building and viewed its new, student-centered classroom environments, which are designed to maximize student collaboration and learning.

As the academic year came to a close, Citrus College was well positioned to continue setting the standard for community colleges across the state.

PATHWAYS TO Success

In fall 2018, California community colleges began to implement Guided Pathways, a model developed by the American Association of Community Colleges. The new framework creates a highly structured approach to matriculation that promotes better enrollment decisions and prepares students for future success.

In response, Citrus College asked, "What would it look like if we were to ask our students, faculty and staff to come up with a Guided Pathways model?"

The college's first step was forming the Guided Pathways Steering Committee, tasked with interpreting Guided Pathways. The steering committee, consisting of faculty, classified staff, administrators and a student representative, ultimately created five design teams to implement various pieces of the framework:

- Advisina
- Communications
- Entry/Student Support
- Instructional Methodology
- Mapping/Career and Academic Pathways (CAPs)

To assist in implementing their objectives, members of the design teams visited several colleges (in person and online), including Bakersfield College, Saddleback College, Rio Hondo College and Skyline College, to explore how they made Guided Pathways a day-to-day reality for their students.

The Mapping/CAPs design team was challenged to group majors into clusters that would be easily recognizable for incoming students to navigate.

A sorting activity was conducted with six groups of students, faculty members, classified staff and administrators in order to create meta-majors, or collections of academic majors that have related courses. College employees largely agreed on both terminology and groupings, while students used unique language and were more likely to group diverse programs together. The data from the sorting teams became the basis for the initial meta-major drafts.

A new name, Career and Academic Pathways (CAPs), was chosen for the meta-majors at Citrus College.

With data collected at the sorting activities, three guiding principles helped the design team refine the CAPs:

- Each CAP would have related career paths
- Each CAP would have the same (or close) English and mathematics requirements for degree programs
- Students' first two semesters would be as standard as possible so as to count toward any - or most degree programs in a CAP



Guided Pathways faculty co-leads Victoria Dominguez (left) and Natalie Desimone.

On April 25, 2019, the final CAPs were presented to the college community at a Guided Pathways Campus Forum. Faculty co-leads Natalie Desimone and Victoria Dominguez joined Mapping/CAPs design team co-leads Becky Rudd and Gwen Harris, as well as other committee members, to provide an overview of Guided Pathways as a career-focused, studentcentered, comprehensive support system for career exploration, workforce entry and transfer preparation.

Introduced as the "magnificent seven," the final CAPs are: Business & Information Technology; Career & Technical Education; Communication, Literature & Languages; Exercise & Health Sciences; Social & Behavioral Studies; STEM; and Visual Arts, Performing Arts & Design.

In fall 2020, two of the seven CAPS will be piloted. Students who choose majors within these two CAPs will be supported by a team of counselors, faculty and classified staff to ensure that their path is clear and that learning is impactful.

CLASS OF 2019 Key of Knowledge Recipien

"Immigrating from Syria has made me start a new chapter here. I started from the bottom and I'm working my way to the top. I know that, through hard work and determination, anything is possible."



Ibrahim Abboud BIOLOGY MAJOR



Darren M. Chang MATHEMATICS MAJOR

"After enrolling at Citrus College, I soon found myself really enjoying the classroom environment. This led me to change my major from computer science to mathematics. Now, my goal is to one day make a difference as a high school teacher who motivates students to be the best they can be."

Distinguished FACULTY AWARD



I am grateful to have the opportunity to inspire students by sharing my love of Spanish culture and language with them.

- Ana M. Afzali, Ph.D., Spanish Instructor



Citrus College Spanish instructor, Ana M. Afzali, Ph.D., has been honored with the Distinguished Faculty Award for the 2018-2019 academic year. Beginning her career at the college in 1997, Dr. Afzali has taught courses in elementary, intermediate and advanced Spanish, as well as Spanish for heritage speakers, a course she developed in 2001. Cherished by students for her sense of humor, innovative approach to teaching and passion for Spanish culture, Dr. Afzali has enriched and inspired thousands of students to succeed in their academic and professional journeys.

Originally from Madrid, Dr. Afzali was the natural choice to help revitalize the college's Study Abroad program in 2001. She also lectured several times for Smithsonian travel programs as an expert scholar on cultural topics ranging from Antoni Gaudí to the Camino de Santiago.

Dr. Afzali has published several academic articles in both the United States and Spain, and she is the author of two books: "Nuestra Lengua" (2001) and "Modern Spain" (2011). Among her many contributions to her discipline, Dr. Afzali has been a pioneer in the creation and use of online instruction at Citrus College. Her educational Spanish videos have revolutionized the online component of her courses, and they are widely popular with her students.

In 2000, when the language arts program was without a dean, Dr. Afzali successfully served as the interim dean, ensuring a smooth transition for the permanent replacement. In recognition of her dedication to helping students procure transfers to four-year universities, the Career/Transfer Center recognized Dr. Afzali with the Citrus College Outstanding Faculty Award in 2005.

Dr. Afzali earned her associate degree in business administration from Westbrook College (1986) and her bachelor's degree in foreign language education from the University of Maryland (1989). She received her master's degree (1994) and doctorate (1999) from the University of California, Los Angeles (UCLA), in Spanish language and literature with a major in medieval Spanish literature and a minor in contemporary Spanish. In 1994, she received the Del Amo Fellowship from UCLA, which led to the completion of her research on the medieval writings of Juan Rodríguez del Padrón in Galicia, Spain.

Dr. Afzali cherishes her work as a faculty member and states, "I am grateful to have the opportunity to inspire students by sharing my love of Spanish culture and language with them."

Welcoming NEW FACULTY

Ten new faculty members joined the Citrus College community at the start of the fall 2018 semester. Hailing from a wide variety of backgrounds, this enthusiastic group joins the more than 175 faculty members who serve Citrus College students on a daily basis.



TOROS BERBERYAN

After working as an adjunct faculty member at Citrus College for five years, Toros Berberyan joined the mathematics program in a full-time

position. He holds a bachelor's degree in applied mathematics with a specialization in computing from the University of California, Los Angeles, and a master's degree in applied statistics from California State University, Long Beach.



KENNETH EDWARDS

With an extensive professional background spanning more than 20 years, Kenneth Edwards joined the Citrus College Visual and Performing Arts

Division as a full-time instrumental music faculty member. He holds a bachelor's degree from the University of Texas at Arlington and a master's degree from the University of North Texas.



CLASS OF 2019 Key of Knowledge

"I think the success I've had at Citrus College is due to the fact that I was already working in an industry that I wanted to continue working in. So, I went back to school to obtain the necessary skills to flourish in that industry."



Peter Francis Conley PHILOSOPHY MAJOR



Eduardo Contreras Herrera BIOTECHNOLOGY MAJOR

"I believe everyone has the capacity to change the world. Personally, I plan on using the tools and preparation that Citrus College has provided to make a positive impact on society. My goal is to conduct research that will help develop alternative therapies for people dealing with psychological disorders. I am going to be part of the next generation of scientists who will begin to dive deeper into the human mind to better understand how to treat, and hopefully cure, these mysterious disorders."

Key of Knowledge



Rosanna Guarjardo ART HISTORY MAJOR

"All three of my sons attended Citrus College and went on to attend and graduate from some of the best universities in California. Soon, I will be transferring to either UC Berkeley or UCLA to pursue a bachelor's degree in art history. I know that our successes were made possible by attending Citrus College. We are a Citrus College family and will always be very proud of that fact."

"When I got out of the Air Force, I had no real plan for my future. More than anything, going to school was meant to serve as my first step toward reestablishing myself. What kept me at Citrus College, however, was the people. I've met some awesome people during my time here and have had some amazing professors who have motivated me to succeed. I have truly come to love this school."



Joshua Alexander Jones **COMPUTER SCIENCE MAJOR**

Welcoming NEW FACULTY



SEAN FITZPATRICK

Prior to joining the Citrus College Visual and Performing Arts Division as a full-time vocal music instructor, Sean Fitzpatrick worked as an adjunct faculty

member for several community colleges, as well as California State University, Long Beach (CSULB). He holds a bachelor's degree from CSULB and a master's degree from California Institute of the Arts.



JOSEPH HOLBROOK

After working as an adjunct faculty member in the theatre arts program for four years, Joseph Holbrook joined the Citrus College Visual and Performing

Arts Division as a full-time technical theater arts instructor. He holds a bachelor's degree and a master's degree in theatre arts from California State University, Fullerton.



DR. LAURA J. KINNAMAN

Dr. Laura J. Kinnaman spent five years as an assistant professor at Morningside College in Sioux City, Iowa, before joining the Citrus College

physics program as a full-time faculty member. She holds a bachelor's degree in physics from Wittenberg University and a Ph.D. in physics from the University of Notre Dame.



DR. JENNIFER LEE

Before joining the Citrus College biology program as a full-time faculty member, Dr. Jennifer Lee held adjunct faculty positions at Irvine Valley College

and Orange Coast College. She holds a bachelor's degree from the University of California, Los Angeles, and a master's degree and Ph.D. from University of California, Irvine.



KRISTIN MACREADY

Kristin Macready worked as a registered nurse for nearly a decade before joining the Citrus College Licensed Vocational Nursing program as a full-time faculty member.

She holds an associate degree from Mount Saint Mary's College, as well as a bachelor's and master's degree from the University of Texas at Arlington.



BRYCE NEIGHBORS

Long before **Bryce Neighbors** joined the automotive technology program as a full-time faculty member, he was enrolled as one of its

students. Since earning his associate degree from Citrus College in 2015, he has been pursuing a bachelor's degree and working in the automotive industry. He is also a certified master technician, certified medium/heavy truck technician and certified smog repair technician.



LEINA SAIKALI

Leina Saikali held adjunct faculty positions at various colleges before becoming a full-time counselor in the Citrus College Extended **Opportunity Programs**

and Services/Cooperative Agencies Resources for Education (EOPS/CARE) department. She holds a bachelor's degree in psychology from California State Polytechnic University, Pomona, and a master's degree in counseling from California State University, Long Beach.



JI HEE YOO

After serving as an adjunct instructor in the Citrus College Licensed **Vocational Nursing** program for three years, Ji Hee Yoo joined the

college's health sciences department as a full-time faculty member. In addition to being a registered nurse, she holds an associate degree from El Camino College and a bachelor's degree from the University of Southern California.

CLASS OF 2019 Key of Knowledge

"Citrus College provided me with the foundation to grow academically, musically, socially and emotionally. Because of this. I know I can tackle the transition to a four year college, and I feel confident in who I am and what I want to do in the future."



Madeline Marie Lewis SOCIOLOGY MAJOR



Julian Tobias Verdon ENGLISH MAJOR

"I chose Citrus College because I heard the community fostered friendship and was close knit. After enrolling, I had instructors who were very knowledgeable and helped point me in the right direction academically."

ABCD AWARD 16 | CITRUS COLLEGE Annual Report 2018-2019

WE GIVE A HOOT ABOUT YOU



Since 2013, Citrus College has honored outstanding classified employees with the Above and Beyond – Classified Development (ABCD) Award, conferred quarterly at board of trustees meetings. The award is given to classified employees who exhibit exceptional vision, collaboration, service and dedication to the college community.

THESE FOUR INDIVIDUALS WERE ABCD AWARD RECIPIENTS DURING THE 2018-2019 ACADEMIC YEAR:



JESUS NUNEZ

In July 2018, Campus Safety Officer II **Jesus Nunez** was recognized with the ABCD Award. According to Ben Macias, director of campus safety, Mr. Nunez was nominated for his strong work ethic and leadership within the department. Mr. Nunez is tasked with ensuring the safety and security of the college community and provides excellent customer service to students, employees and the public. Mr. Nunez is often assigned to train new officers and sets a great example for others to follow

KATERI MCKINNEY

For 10 years, **Kateri McKinney** has worked in the college's natural, physical and health sciences program. Her daily routine as an instructional lab tech II consists of helping students use laboratory equipment and materials, working with faculty to design, construct and modify experiments, and assisting instructors with special projects and field trips. Her hard work was recognized with an ABCD Award in October 2018. She was nominated by her supervisor, Dr. Eric Rabitoy, dean of natural, physical and health sciences.

JERRY CAPWELL

Recognized throughout his 12-year career at Citrus College for being an outstanding employee, **Jerry Capwell**, administrative assistant, received the ABCD Award in January 2019. According to his supervisor, Dr. Arvid Spor, vice president of academic affairs, as well as his colleagues throughout the college, Mr. Capwell is extremely knowledgeable about college processes and always has an upbeat and positive attitude. Mr. Capwell is known for taking the time to help anyone who calls or stops by the office seeking information or assistance.

SEAN OSBORN

A month after celebrating 10 years of service at Citrus College, **Sean Osborn**, instructional and administrative systems development lead, was named an ABCD Award recipient in April 2019. Respected by his colleagues for his unparalleled work ethic and friendly demeanor, Mr. Osborn distinguished himself by mentoring colleagues and tirelessly seeking new ways to enhance the college's technological services. Bob Hughes, chief information services officer, nominated Mr. Osborn for his specialized skill sets and willingness to assist faculty, staff and students on a variety of projects.

Mew Managers HELP LEAD CITRUS COLLEGE

Five new managers were selected to fill key administrative positions at Citrus College during the 2018-2019 academic year. Bringing impressive professional backgrounds and valuable experiences to their new roles, these talented individuals are committed to making a difference in the lives of students.



JUNIOR DOMINGO Dean of Kinesiology and Athletics

Junior Domingo, the new dean of kinesiology and athletics, has a career in higher education spanning more than 16 years. Prior to joining the Citrus College community, he served two years as the director of student development and athletics at Compton College. He has also held athletic trainer and assistant athletic trainer positions at El Camino College, the University of Redlands and Chapman University. Mr. Domingo holds a bachelor's degree in kinesiology from California State University, Long Beach, and a master's degree in exercise science from Utah State University.



SHAWN JONES Director of Business Services

With more than 15 years of experience in the California community colleges system, Shawn Jones is well equipped for his new role as Citrus College's director of business services. He is not new to the college, having spent two years as the interim risk manager/ interim accounting manager in Fiscal Services, Mr. Jones has also held fiscal services positions with the city of Temecula, Palomar College and Cerritos College. He holds a bachelor's degree in business administration from California State University, East Bay, and a master's degree in business administration from Texas A&M **University Commerce.**



BEN MACIAS Director of Campus Safety

For more than a decade, Ben Macias has helped keep Citrus College safe. Now, his extensive knowledge of the security field and his familiarity with the college community will serve him well as the college's new director of campus safety. Before obtaining this position, Mr. Macias spent four years as the campus safety supervisor. He has also served the college as a campus safety officer II and campus safety officer III. Mr. Macias holds a bachelor's degree in criminal justice, with an emphasis on emergency management, from the University of Phoenix.



DR. NICOLE SMITH **Dean of Counseling Programs** and Services

Dr. Nicole Smith, the new dean of counseling programs and services, has worked in education for more than a decade. She comes to Citrus College from the Riverside Community College District, where she served as the director of disabled student programs and services for Moreno Valley College and Riverside City College. Dr. Smith holds an associate degree from Mt. San Antonio College; a bachelor's degree from the University of California, Irvine; a master's degree from California State Polytechnic University, Pomona: and a doctorate from **Claremont Graduate University.**



MELISSA UTSUKI Executive Director of Communications and External Relations

Melissa Utsuki, the new executive director of communications and external relations at Citrus College, has more than a decade of experience in community college marketing. Prior to stepping into her new role, she served as the public information officer at Santa Ana College. Ms. Utsuki has also worked as a public affairs assistant for the North Orange County Community College District and as the interim director of campus communications for Fullerton College. She holds a bachelor's degree in communications from California State University, Fullerton, and a master's degree in communication management from the University of Southern California.

Year in Review NEWS BRIEFS



CITRUS COLLEGE SCORES THE TOP GRADE

In September 2018, Claudette E. Dain, vice president of finance and administrative services, received the news that Standard & Poor's (S&P) had concluded its review of the district's financial profile, policies and practices and determined the rating of its Measure G general obligation bonds. The result? Citrus College had been awarded an upgraded bond rating of "AA," with S&P citing a stable outlook for the district.



ADVANCING SUSTAINABILITY GOALS WITH NEW TURF, TRACK AND LED LIGHTS

Finding a new synthetic turf for the stadium field was a big priority in 2018. Director of Facilities Fred Diamond and his team researched and eventually installed Xtreme Turf: a sustainable, artificial grass used by the NFL. Days before the first football game of 2018, the stadium had new turf, a refurbished track and new LED lights for the college's many outstanding sports programs to enjoy.



MILITARY PERSONNEL HONORED DURING WEEKLONG CELEBRATION

Citrus College designated Nov. 5 through Nov. 9 as "Veterans Week." To mark the occasion, the college hosted two memorable events: a performance by the U.S. Army Field Band and the 13th annual Saluting Our Veterans celebration. These special events provided community members with the opportunity to join faculty, staff and students in honoring members of the United States armed forces.

TRUSTEE HONORED FOR LIFETIME **OF SERVICE**



Joanne Montgomery, member of the Citrus Community College District Board of Trustees, received much deserved recognitions this past year. In November, the Monrovia Duarte Black Alumni Association presented Mrs. Montgomery with its Outstanding Educator Award, and, in May, she was presented with a Fulfilling the Trust award during the Community College League of California's Trustees Conference. This award is given to those who have achieved 20 years of service at a California community college.

CLASS OF 2019 Athlete of the Year ecipients

"I will be continuing my education at Florida International University, where I will study sports management and fitness on a volleyball scholarship. Eventually, I want to earn a master's degree in sports management and business. I plan on using my education to show that women can have as big of a voice in the athletic world as men have."



Gina Lipscomb KINESIOLOGY MAJOR. Member of Women's **Volleyball Team**



Joshua Caston PSYCHOLOGY MAJOR, Member of Men's **Basketball Team**

"Sports is all about exuding confidence and believing in yourself, but I know that this isn't always the case for student athletes. I want to earn a Ph.D. in psychology and use my education to help high level athletes deal with the pressures and situations they face."

Year in Review NEWS BRIEFS

NEW BANNERS HIGHLIGHT ACADEMIC PROGRAMS







At the start of the spring 2019 semester, a series of vibrant banners appeared on light poles throughout the Citrus College campus. The result of a multi-faceted project spearheaded by Communications and External Relations, the banners were designed to promote the college's programs and beautify the campus. Several departments and programs were involved in the production of the new banners, which feature dynamic photographs and catchy taglines.



TOP DEGREE PRODUCER FOR MINORITY STUDENTS

Diverse: Issues in Higher Education ranked Citrus College first among all public two-year community colleges in the United States for the number of associate degrees awarded in English language and literature to minority students. The publication, which is the premier news source regarding the education of different student populations, also ranked the college among the top 100 degree producers in 67 other categories.

Year in Review NEWS BRIEFS



STELLAR ACADEMIC CAREER

While at Citrus College, student Philippe Schicker distinguished himself as an engaged leader. In addition to excelling academically, he also served as international vice president of Phi Theta Kappa, was one of 10 community college students in the country to receive the Hites Transfer Scholarship and was one of 20 students honored as a member of the All USA Academic Team. He accepted a full academic scholarship to study engineering at Mississippi State University.



ACCLAIMED AUTHOR SPEAKS AT EVENT

Award winning author Charmaine Craig spoke before an audience of community members, students, faculty and staff during a special engagement Citrus College hosted in celebration of Women's History Month. During her presentation, Ms. Craig discussed her family's history in Burma, now known as Myanmar. The experiences of her mother and grandparents during the country's turbulent move toward independence serve as the basis of her novel, "Miss Burma."



EDUCATION FORUM HIGHLIGHTS CTE

Representatives from school districts throughout the region learned about Citrus College's many career technical education (CTE) options during the college's fifth annual K 14 Education Forum. Board of education members, superintendents, principals and school administrators joined college leaders and elected officials for the informative event, which included a brief CTE overview, remarks from successful alumni and details about transfer degree opportunities.

Year in Review NEWS BRIEFS





MODERNIZED CAMPUS CENTER REOPENS

The dedication and grand-reopening of the Ross L. Handy Campus Center was celebrated with a ribbon-cutting ceremony on May 7. The renovation of the 55-year-old building included changes to the wall and floor finishes, restrooms, plumbing, HVAC, electrical, technology, and lighting. In addition, a great room, offices, club rooms and break-out rooms were also created. A new food pantry is also located within the updated facility.

COLLEGE TEACHER OF THE YEAR

Mariano Rubio, automotive technology instructor, was recognized as the "College Teacher of the Year" by the California Industrial and Technology Education Association. Before switching lanes to education, Mr. Rubio led a distinguished 13-year career in the automotive service and repair industry. At Citrus College, Mr. Rubio helped reinvigorate the medium/heavy diesel truck technology program and created a new stationary power generation program.

CLASS OF 2019 Service Leader of the Year

"I want to use my story of overcoming homelessness as a college student to inspire others to follow their dreams and goals regardless of what life throws their way. I currently share my experiences as a way of empowering and motivating people of diverse backgrounds. My education will allow me to grow as a public speaker and enable me to continue being a voice for the voiceless. I hope to make a difference in the lives of people all over the world."



Kyshawna Denise Johnson COMMUNICATIONS MAJOR



Makayla Pedroza **PSYCHOLOGY AND CRIMINAL LAW MAJOR**

"I plan on transferring to UC Irvine to work on a double major in psychology and criminal law and society. I hope to find a career where I can help others find ways to use the disadvantages they may have as a tool to build upon their personal and professional successes. My biggest plan for myself is to continue living an ethical life of morals and acceptance."





GRADUATING CLASS

2,658 **DEGREES CONFERRED**

1,066 ASSOCIATE DEGREES FOR TRANSFER



446 **TOTAL HONORS STUDENTS**













TOP DEGREE PROGRAMS



Social Sciences



Business Administration



Biology and **Physical Sciences** and Mathematics



Psychology



Administration of **Justice**

Liberal Arts and Sciences



TOP CERTIFICATES



Child **Development/** Early Care and Education



Cosmetology and Barbering



Automotive Technology



Licensed Vocational Nursing



5 Emergency **Medical Services**

INTERNATIONAL STUDENT GRADUATES





34





GERMANY





20





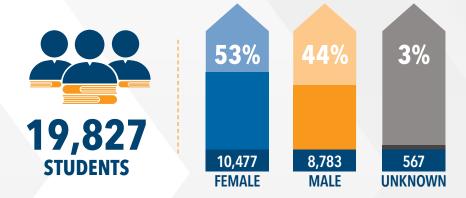


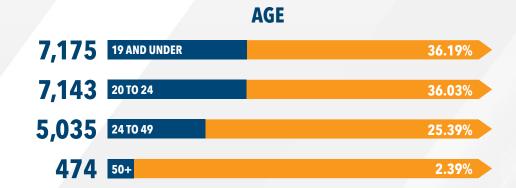


VIETNAM

Student DEMOGRAPHICS

STUDENT POPULATION









UNIVERSITY OF CALIFORNIA

164 **UCTRANSFERS**



CALIFORNIA STATE UNIVERSITY

867 **CSU TRANSFERS**



ETHNICITY

AFRICAN AMERICAN	4%
ASIAN	10%
FILIPINO	3%
HISPANIC	62%
MULTI-ETHNICITY	3%
OTHER/NON-RESPONDENT	3%
WHITE NON-HISPANIC	15%

Message From the FOUNDATION PRESIDENT



Dear Friends,

When you visit Citrus College, there is a distinct energy that seems to fill the air. The enthusiasm of the college's students, helpfulness of its faculty and staff, and generosity of its supporters create a synergy that is contagious. During my tenure as president of the Citrus College Foundation Board of Directors, I have the privilege of experiencing this synergy first hand.

The 2018-2019 academic year was eventful and productive, both for Citrus College and for the Citrus College Foundation. I am grateful to my colleagues on the Foundation's Board of Directors, including our newest member Mr. Carlos Ramos, for their dedication and focus throughout the year. Together, we have made it possible for Citrus College to continue helping students succeed in their academic, professional and personal endeavors.

The important role the Foundation plays in advancing the college's mission cannot be understated. In addition to awarding scholarships to students, the Foundation actively develops and nurtures financial partnerships with donors, alumni and community members. Board members can often be seen advocating on behalf of Citrus College in their communities, sharing some of the many inspirational stories made possible by those who invest in education.

As a result of these efforts, the Foundation accomplished several significant objectives last year. These include:

- Distributing more than \$120,000 in student scholarships
- Awarding approximately \$20,000 in innovation grants to various programs on campus
- Hosting a variety of events designed to showcase the college's outstanding programs and services

Additional highlights can be found in the following pages of this report. While reading about each development, it is important to remember that none of this would be possible without our friends and supporters. On behalf of the entire Citrus College Foundation Board of Directors, I thank you for your enduring support of Citrus College and its students.

Sincerely,

Celeste Palmer

President, Citrus College Foundation

July 2018-June 2020



Throughout the United States, there has been a growing movement to increase access to higher education by providing students with free college. As a result, some community colleges have created programs that eliminate enrollment fees for incoming freshmen.

Citrus College has taken it a step further.

The Citrus College Promise is a program that covers the student enrollment fees of incoming freshman for two years. It also covers a variety of additional fees, such as the student health fee, textbooks and student representation fee. Designed to remove financial obstacles and provide academic support services, the program leverages the student success initiatives the college already has in place. These include the Early Decision program, which assists students as they progress from high school to college, and I Will

Complete College, which provides first-time students with individual assistance.

With funding provided by the Citrus College Foundation and the state's California College Promise Grant, the Citrus College Promise officially launched in the fall 2018 semester. After its introduction, the program became one of the Foundation's highest priorities. In fact, the board of directors made a generous commitment of \$300,000 to help support the Citrus College Promise during its inaugural year.

In consideration of this financial pledge, the Foundation actively pursued support throughout the academic year. Several letters and personal solicitations were sent to perspective donors. When making contact with alumni, college vendors, business partners and community members, the Foundation would ask them to consider

supporting the Citrus College Promise. The Foundation also invited several individuals and organizations to Citrus College, providing them with the opportunity to experience the college's innovative programs and services first-hand.

The Foundation's Board of Directors has also been busy garnering support. As always, they have worked diligently to create and nurture relationships with individuals, civic organizations and businesses that believe in the educational mission of Citrus College.

As a result of these efforts and the Foundation's support of the Citrus College Promise, more than 600 first-time students enrolled at Citrus College during the 2018-2019 academic year free of charge. This innovative program continues to transform the lives of these students.

SCHOLARSHIP TO HONOR LONGTIME

Citrus College Supporter



Joyce Dill (center) poses with two recipients of the Betty Holt May Scholarship in 2009. From raising funds to reviewing applications from potential recipients, Mrs. Dill played an instrumental role in the development of many scholarships and financial opportunities for students.

In 2019, Citrus College lost one of its most steadfast and dedicated supporters. Joyce McClendon Dill, a graduate of both Citrus Union High School (CUHS) and Citrus College, passed away on Feb. 20. She was 86 years old.

As a student at CUHS, Mrs. Dill was extremely active in extra-curricular activities. Her busy schedule included writing for the school newspaper, cheerleading, and participating in sports and drama. This campus involvement continued when she completed high school and enrolled at "Citrus Junior College" in 1951.

Mrs. Dill began working for the college in 1965 as a part-time evening clerk in the bookstore. She held this position for more than a decade until she was promoted to bookstore trade book buyer in 1976. Four years later, Mrs. Dill became the temporary associate bookstore manager, and she was ultimately named the permanent manager. Mrs. Dill worked at the college for over 40 years, eventually retiring in 2006.

Even in her retirement, Mrs. Dill considered Citrus College her home. In fact, she was considered by many to be the most involved CUHS and Citrus College alumna. Mrs. Dill was selected as the Citrus College Distinguished Alumni Award recipient in 1992. In 2010, she was the recipient of the very first Citrus College Shining Star Award for Vision. She was also honored with the Shining Star for Collaboration in 2014 along with her friend, Sharon Lewis.



Using her well-known leadership abilities, Mrs. Dill helped raise funds and organize events for the Citrus College Foundation and the Citrus Alumni & Friends Association. During the college's centennial celebration in 2015, Mrs. Dill helped launch the "100 for \$1,000 Campaign," which raised \$100,000 for the Citrus College Foundation to provide student scholarships and support alumni outreach. She was also a pivotal collaborator in the Foundation's 50th anniversary celebration in 2016.

"Mrs. Dill's relationship with Citrus College spans seven decades, making her an integral part of the institution's history," said Dr. Geraldine M. Perri, superintendent/president of Citrus College. "From her experiences as a student and many years as an employee to her significant contributions as an alumna and Foundation board member, Mrs. Dill had a lifelong dedication to the college and its students that will always be remembered. Her passion for education and commitment to serving others will be missed."

To recognize Mrs. Dill's many contributions to Citrus College and to preserve her legacy of serving students, the Joyce McClendon Dill Memorial Scholarship was established in March 2019. The fund was created by Mrs. Dill's family, friends and the Citrus Alumni & Friends Association to honor her memory.

To donate to the fund, contact the Citrus College Foundation at 626-914-8825 or foundation@citruscollege.edu

DISTINGUISHED ALUMNI



MARTIN A. GUNDERSEN, Ph.D.

Renowned electrical engineer and academic researcher, Martin A. Gundersen, Ph.D., was selected to receive the 2019 Distinguished Alumni Award. An innovator and international leader in bioengineering and electrical pulsed power for over four decades, Dr. Gundersen was a member of the last graduating class of Citrus Union High School in 1958, as well as a student at Citrus College.

After transferring to the University of California, Berkeley, Dr. Gundersen graduated with a bachelor's degree in physics (1965). He then earned his master's degree and Ph.D. in physics (1972) at the University of Southern California (USC). Dr. Gundersen taught and conducted research at Texas Tech University before accepting a faculty position at USC in 1980. His research interests have earned him funding from the U.S. Department of Energy and the National Science Foundation. Currently, Dr. Gundersen leads pulsed power research in the Department of Electrical and Computer Engineering at the USC Viterbi School of Engineering.

Interested in the potential for informal science education through film and television, Dr. Gundersen spearheaded the Catalyst Program, a workshop for teaching scriptwriting and other aspects of the entertainment industry to scientists at the American Film Institute. Due to his work in laser research, he was also a science advisor for the movie "Real Genius," and even has a brief cameo (watch for the tape recorder scene).

Dr. Gundersen holds 10 U.S. patents, has delivered over 350 presentations, and has published more than 300 technical papers and a book. He is the recipient of the IEEE Power Modulator Symposium Germeshausen Award (2000), USC Viterbi School of Engineering Senior Research Award (2008), Schneider Award (2010), USC Associates Award for "Creativity in Research and Innovation" (2015), and American Institute of Aeronautics and Astronautics Plasmadynamics and Lasers Award (2018), among others. In addition, Dr. Gundersen was named Citrus College Automotive Advisory Council member of the year in 2015.

Dr. Gundersen lives in San Gabriel with his wife of 50 years. When asked about his favorite hobbies, he replied, "My work, which remains interesting and diverse, reading (mostly history – thanks Mr. Handy), and Citrus College."

SAL MEDINA

Sal Medina, a member of the Citrus College class of 1995 and a successful businessman and educator, was selected to receive the 2019 Distinguished Alumni Award. An alumnus of Gladstone High School in Azusa, Mr. Medina enrolled at Citrus College to pursue a career in education.

At the University of La Verne, Mr. Medina earned his bachelor's degree in political science (1998) and master's degree in education (2000) before accepting a position as a political science teacher at Monrovia High School. He soon became a popular instructor, known for his engaging style and ability to motivate students. In addition to teaching, Mr. Medina coached the girls' volleyball team and served as an advisor to the Key Club. Around this time, Mr. Medina began to cultivate his interest in wine, to the point that he worked at a wine shop in the evenings.

In 2007, Mr. Medina started his own business, Packing House Wines. Since then, he has developed it from a small boutique to a full-sized wine bar and restaurant located in the Claremont Packing House. In its first year, Packing House Wines was recognized as the Claremont Chamber of Commerce "Business of the Year." In 2014, Assemblymember Chris Holden awarded Packing House Wines the 41st California assembly district "Business of the Year" award. Most recently, Congresswoman Judy Chu presented Mr. Medina with a Congressional Leadership Award as the "East San Gabriel Valley Business Person of the Year" for California's 27th congressional district. With a selection of wine unparalleled in California, Mr. Medina's dedication to quality has positioned Packing House Wines as a premier resource for wine connoisseurs in Southern California and across the country.

Mr. Medina served as a board member for the Claremont Chamber of Commerce from 2011 to 2017 and as the chair from 2015 to 2016. He has also volunteered as a member of the Kiwanis Club of Claremont.

Mr. Medina and his wife, EV, live in Claremont. "I have always believed – for me – success lies at the intersection of hard work and luck," said Mr. Medina. "Many people work hard; I just happen to work hard and have lots of luck."

DISTINGUISHED ALUMNI



HARMONICA FOR VETS PROJECT RAISES

Money to Support Veterans



Pictured (L-R): Dr. Geraldine M. Perri, superintendent/president; Sharon Lewis; Diane Wilkinson; and James Wilkinson stand outside the Citrus College Veterans Success Center

A unique donation to the Citrus College Foundation has resulted in more than \$38,000 being raised to support student veterans. The opportunity to fundraise for the Citrus College Veterans Success Center (VSC) arose when Citrus Union High School alumna Sharon Lewis received a gift-in-kind of more than 3,000 Blue Danube harmonicas from her friends, James and Diane Wilkinson. Mrs. Lewis, a member of the Foundation's board of directors and an avid fundraiser for the college, believed the high-end, individually-wrapped instruments had the potential to make a difference.

"Mrs. Lewis approached us with the 'Harmonica for Vets' idea," said Christina M. Garcia, director of the Citrus College Foundation. "Her concept consisted of two parts. First, we would sell the harmonicas and the proceeds would benefit the college's Veterans Success Center. And second, for every harmonica we sold, we would gift another to a current member of the military deployed overseas or to a local veteran, including student veterans."

The VSC offers a variety of services to students who have served in the armed forces. From educational support, such as tutoring and workshops, to mental health assistance, the VSC helps student veterans succeed. Proceeds from the Harmonica

for Vets project, which was sponsored by the Citrus Alumni & Friends Association in cooperation with the Foundation and VSC, are used to expand and enhance these services.

Since the project's launch in late 2017, alumni and volunteers have hosted harmonica sales booths at more than 35 venues, including community, holiday, veterans and service club events. "The response has been extraordinary," Ms. Garcia said. "With each harmonica sold, we have garnered more interest and enthusiasm for music. Citrus College and student veterans."

"The generosity of Citrus College's donors is always inspirational, and this gift was unlike any other the Foundation has received," said Dr. Geraldine M. Perri, superintendent/president of Citrus College. "The funds raised through the sale of the harmonicas have served a very special purpose. Every year, the Veterans Success Center provides academic and personal support to more than 500 student veterans. Donations such as these enable the VSC to continue its great work."

This fundraising effort supporting Citrus College student veterans has been music to the ears of many.



CITRUS COLLEGE FOUNDATION Statement of Financial Position

ASSETS

Current assets

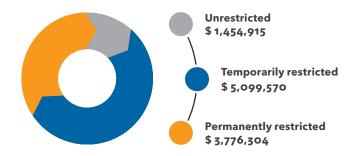
Cash and cash equivalents \$ 586,721 Accounts receivable 4,180 **Total current assets** 590,901

Non-current assets

Investment in land - mineral rights 7,500 Investments 9,755,162 Total non-current assets 9,762,662

> **Total assets** \$ 10,353,563

TOTAL ASSET DISTRIBUTION



The Citrus College Foundation audited financial statements are available upon request. Please contact the Citrus College Foundation at 626-914-8825 for more information.

Honor Roll of Donors

The Citrus College Foundation is profoundly grateful to the donors and friends who continue to invest in the vitality of the college and the future of its students. The Honor Roll of Donors is an acknowledgement of the individuals, businesses and organizations that contributed to the Foundation from July 1, 2018, through June 30, 2019.

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Sheila Weisman

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